



CISD Regular Board Meeting
President's Report
May 18, 2026

Good evening.

We have important news to share with our community regarding our pending case before the United States Court of Appeals for the Fifth Circuit involving the Department of Education. This case challenges the Biden administration's 2024 revisions to Title IX; changes we believe exceed statutory authority and raise serious concerns related to fairness and due process.

Title IX has long served as a cornerstone in protecting students from discrimination based on sex in educational programs and activities. Carroll ISD has maintained that the proposed redefinition of "sex" from XX and XY to include gender identity conflicts with district policy and current Texas law, laws designed to protect the rights and opportunities of our students, particularly our female students and athletes.

Tonight, the Board will consider a stipulation of dismissal of the appeal before the Fifth Circuit. Approval would make the lower court's ruling final, invalidating the 2024 Title IX regulations as applied in this case. This outcome represents a significant legal victory for Carroll ISD, for the state of Texas, the entire nation and for those committed to preserving the original intent of Title IX, which was to ensure women and girls had equal access to educational opportunities, expanded opportunities in athletics, and extended protections in sex-based discrimination like the prevention from boys accessing our daughters bathrooms, locker rooms and competing on their athletic teams.

Congratulations to this Board and to Dr. Glenn for your leadership on this issue.

As we close out the 2025-2026 school year, I'd like to highlight several key accomplishments from the past **five** years, made possible by the leadership of this Board and our superintendent.

In Academics:

- Despite decreasing enrollment over the last five years, our district produced 155 National Merit Scholars, compared to 97 in the previous five years, a 60% increase demonstrating a sustained commitment to academic excellence and positioning Carroll ISD among the top-performing districts in the nation.

- Student performance in reading and math ranks the highest in Tarrant County and amongst the highest in the state of Texas reflecting the effectiveness of our teachers, curriculum, and a culture that prioritizes student achievement.
- Every campus in Carroll ISD has earned an “A” rating from the Texas Education Agency, an indicator of consistent, district-wide excellence with no gaps in performance across our schools.
- We have won the UIL Lone Star Cup twice, in the last four years, never finishing below 3rd, and are on track to win again this year, bringing our total to 10 titles, the most of any 6A school in Texas, reinforcing our tradition of excellence not only in academics, but across athletics and extracurricular programs.

In Finance:

- We have balanced the budget every year while maintaining strong reserves in our fund balance, demonstrating disciplined financial management and long-term fiscal responsibility.
- We have reduced the overall tax rate by 27% since 2021. This summer we plan to be below the *No New Revenue Tax Rate* for a third consecutive year and set the lowest school tax rate in Tarrant County, delivering meaningful tax relief to our community while maintaining high-quality educational outcomes.
- By August of this year, we will have reduced bond debt by \$236 million, approximately 50% from 2021, saving taxpayers over \$80 million, and are on track to be virtually debt-free by 2031, a distinction unmatched among 6A districts in Texas, placing Carroll ISD in a uniquely strong financial position for the future.
- Our community approved a VATRE this past November, allowing us to provide meaningful compensation increases, including a \$2,000 stipend for teachers and staff, an important step in valuing and retaining the high-quality educators who drive student success.
- Most notably, Moody’s Investors Service awarded Carroll ISD its highest rating of AAA, reflecting exceptional financial strength, an achievement reached by only a select number of districts statewide, validating the Board’s long-term financial stewardship and credibility in the market.
- While strong financial stewardship is essential, our greatest investment will always be in our people. And that investment is clearly paying dividends across our district.

In Personnel:

- We have achieved some of the highest teacher retention rates in North Texas and across the state, demonstrating a positive work environment where educators feel supported, valued, and committed to staying in Carroll ISD.

- Last year, we averaged 60 applicants per open teaching position, allowing us to be highly selective and ensure we hire the very best educators for our students.
- As of today, which is the last week of the school year, we have only **three** open teaching positions out of 186 positions across our five elementary school campuses, an extraordinary accomplishment that reflects both strong leadership at the campus level and a strong workplace culture.
- Collectively, these metrics speak volumes about the attractiveness of working in our district and reinforce that Carroll ISD is not only a destination for families, but also for top-tier educators.
- And most importantly, great teachers drive great outcomes. These personnel strengths are a direct reason why our students continue to achieve at the highest levels academically, athletically, and in all areas of student success.

In Safety and Security:

- For the first time in district history, every campus passed the TEA intruder audit, signifying that our safety protocols are not only in place but consistently executed across all campuses.
- Special recognition to Principal Shatina Lewis at Carroll Senior High for passing three audits this year, marking the first time that campus has ever passed its audit, demonstrating her focused leadership and commitment to safety.
- And to Principal Patrick Holliday at Carroll High School for successfully addressing prior deficiencies and passing this year's audit where that campus had failed the last 2 of 3 years.
- And thank you to our middle school, intermediate, and elementary school principals who have successfully passed ALL their TEA safety audits for the past three years, because creating a secure learning environment remains one of our highest responsibilities.

While these highlights represent only a portion of our progress in the last **five** years, they reflect a consistent theme: strong leadership, disciplined execution, and a commitment to continuous improvement.

At a time when many districts around the state are facing challenges, Carroll ISD continues to move forward and get stronger each year.

A strong school district drives a strong community, and our community is thriving as a result.

Promises made. Promises kept.

Important Links and Announcements

View the President's Report video [here](#).

View the full Regular Board Meeting video [here](#).

Thank you and Go Dragons!



Cam Bryan
President,
Carroll ISD Board of Trustees