CEN23MA034

OPERATIONAL FACTORS/HUMAN PERFORMANCE

Attachment 2
Air Boss and Observer Air Boss Summaries and Transcripts
November 22, 2023

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UNITED STATES OF AMERICA

NATIONAL TRANSPORTATION SAFETY BOARD

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Investigation of:

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FATAL COLLISION AT WINGS OVER DALLAS AIRSHOW AT THE DALLAS

EXECUTIVE AIRPORT IN DALLAS, TEXAS *

* Accident No.: CEN23MA034

ON NOVEMBER 12, 2022

Interview of: RUSSELL ROYCE, Air Boss

Wings Over Dallas Airshow

Offices of Cunningham Swaim Dallas, Texas

APPEARANCES:

SHAWN ETCHER, Operational Factors Investigator National Transportation Safety Board

SABRINA WOODS, Ph.D., Human Performance Investigator National Transportation Safety Board

MATTHEW RIGSBY, Air Safety Investigator Federal Aviation Administration

DAVID DENNY, Attorney Cunningham Swaim, LLP (On behalf of Mr. Royce)

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INTERVIEW

(2:04 p.m. CT)

MR. ETCHER: And we are on the record at 1404 Central Time. Good afternoon. My name is Shawn Etcher. I am an operational factors investigator with the NTSB. All that means is I look at kind of everything forward of the cockpit door and how it interacts with it. So that's why you're here, to help educate me on the event that occurred last November down at Dallas Executive since you, I understand, were the air boss, and we'll get into all that specifics in a little bit. I just want to learn anything I -- everything I can about this. And I know your expertise as an air boss will help me understand your role, what you look for -- you know, I always tell people let me be the fly on your shoulder. I want to see, touch, taste, feel -- maybe not taste, but see everything else. All righty?

Thankfully, I don't have to be all knowledgeable. I have people to help me, and one of those is a fantastic person, Sabina. I'll have her introduce herself here as well. And we also have group members as well, which I'll have Matt introduce himself here in just a little bit as well.

But as we get started, I will have Sabrina introduce herself.

DR. WOODS: Hey, Dr. Sabrina Woods. I'm also with the NTSB.

I'm a human performance investigator, so I'm complementary to what

Shawn does. My job is a little bit different though, so I'll be

looking at a lot of those things like how people interact with

other people, how people interact with the environment, and by environment that's like training, SOPs, things of that -- the process itself, and then also, not particularly in this case, but I usually do look at like how people interact with the actual aircraft. So, again, ops and I usually work hand in hand for these sort of things to kind of get a better understanding of just everything airshow and what happened here.

MR. ETCHER: Thank you.

And we have a gentleman from the FAA and I'll have Matt introduce himself. Matt?

MR. RIGSBY: Hey, how you doing? This is my second time around. I was there with Jim the first time. This is Matt Rigsby with the FAA's Office of Accident Investigation. I'm out of -- well, my office is in D.C., but based here in Dallas-Fort Worth area. We're purely for the safety side of the investigation.

MR. ETCHER: Great. Thanks, Matt.

So those are the three of us that'll be talking with you today. Is there anybody that you do not want here talking with you?

MR. ROYCE: No, sir. Thank you.

MR. ETCHER: You bet.

So as you can see, we are using a digital recorder. We will be recording this interview. We will send that recording off to a transcription service. They will transcribe it for us. The transcript itself will become publicly available, but the audio

will not. And once we get the transcript back, we will correct any typographical errors that they may have made, but we will not change content or context. And then, but as we talked before we turned on the recording, and I just want to make sure I have your understanding that you would like a copy of that so you can make any addendums as you wish?

MR. ROYCE: Yes, sir.

MR. ETCHER: All righty. We will make sure that you get a copy of the transcript once we get it recertified after we get any typographical errors.

MR. DENNY: And you're going to send that to me?

MR. ETCHER: I will send that to you, yes.

MR. DENNY: Thank you.

MR. ETCHER: As part of our regulations you are welcome to have a representative of your choice. Do you wish to have a representative here with us?

MR. ROYCE: Yes.

MR. ETCHER: And who would that be?

MR. ROYCE: Mr. David Denny.

MR. ETCHER: Mr. Denny, would you introduce yourself for the recording?

MR. DENNY: My name is David Denny. I'm an attorney with Cunningham Swaim. This is actually taking place in our office. And I represent Mr. Royce.

MR. ETCHER: Thank you very much.

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Court Reporting Transcription

Just a few ground rules before we start, if you will. During this interview, I think a lot of things in my brain but it doesn't always connect with my mouth. So if something comes up that you don't quite understand what I'm asking for, ask for clarification. Okay. It's a two-way street here. If you tell me something I don't understand, I'm going to ask for clarification as well.

MR. ROYCE: Yes, sir.

MR. ETCHER: And one of the most important things I always tell people, if you don't know an answer, "I don't know" works perfect. So don't think you -- it's not a check ride, it's nothing like that. You don't have to have an answer. If you don't know, "I don't know" works well.

If you need a break of any kind or if you need to confer with counsel at any point, just say so. We're happy to pause, take that break and it's not a problem at all. I just want to make sure you are aware of that.

MR. ROYCE: Yes.

MR. DENNY: And Captain Etcher, if I could --

MR. ETCHER: Please call me Shawn.

MR. DENNY: Shawn, okay.

MR. ETCHER: Captain will make me feel old.

MR. DENNY: Okay. Well, that might make me feel old, too. It happens as you get, unfortunately, as you get older.

If you could just make sure you don't respond until he's actually done? With a transcript, speaking over, you know,

between the two --

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MR. ROYCE: Oh, I understand.

MR. DENNY: You do understand?

MR. ROYCE: Yes, sir. Yes, sir.

MR. ETCHER: And just for the transcript, I just want make sure, Mr. Denny, you were telling your client not to respond --

MR. DENNY: Yes. You do whatever you want. I always tell him, (indiscernible) to him.

MR. ETCHER: Thanks.

So before we actually get started, do you have any questions for us?

MR. ROYCE: No, sir.

MR. ETCHER: All righty. And please, sir is also -- makes me feel old, so Shawn is okay.

INTERVIEW OF RUSSELL ROYCE

BY MR. ETCHER:

- Q. For the recording, can you please state your full name and spell your last?
- 19 A. My name is Russell Royce, and it's R-o-y-c-e.
- 20 Q. Thank you. Do you want me to call you Mr. Royce, Russell --
- 21 A. Russell's fine.
- 22 | Q. -- sir?
- 23 A. Russell's fine.
- 24 Q. All right. I just want to make sure.
- 25 A. Thank you for asking.

- Q. And I know we're here talking about the airshow that occurred last November when there was a mishap. What was your role in that airshow?
- A. I was the air boss for the airshow.
- Q. So I don't -- I understand kind of what an air boss is, but
 I'd like to know in your words what does an air boss do? What is
 your roles and responsibilities in an airshow?
 - A. The air boss generally acts as the primary coordinator for the flying activities and generally runs the morning briefing for each day of the event.
- Q. Okay. And we'll get into a little bit more of that here in just a little bit. How long have you been air boss?
- 13 A. I have air-bossing for 20 years.
- Q. Okay. And for the record, do you have to have an FAA certificate to be an air boss? An FAA physical certificate.
- A. No. The air boss is not a certificated position, but you do have to have a letter of authorization now. And that's a newer -that's 4 years old. So prior to 2019, you did not.
- 19 Q. Okay. And we'll get into that letter of authorization as we get a little bit further --
- 21 | A. Yes, sir.

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Q. -- into it, if you will. Right now I just want to kind of get an idea of your experience and everything. So do you hold any FAA certificates like pilot, air traffic controller, mechanic, any of those?

- 1 A. I have a CTO, a certified tower operator license. I have a
- 2 private pilot's license with several endorsements -- high
- $3 \mid\mid$ performance, high altitude, tailwheel, complex endorsements on
- 4 | that PPL.
- 5 Q. Wow. Nice. And ballpark, how many flight hours do you have?
- 6 A. 1800, ballpark.
- 7 | Q. All righty. And you said you had CTO certificate.
- 8 A. Yes.
- 9 \mathbb{Q} . Where were you a control tower operator at?
- 10 A. Fort Worth Meacham.
- 11 Q. Okay. And how long were you there?
- 12 A. 2008 and '9.
- 13 Q. Okay. All righty. Since you have a private pilot
- 14 certificate, do you have a medical certificate as well?
- 15 A. Not currently.
- 16 Q. Okay. Do you have to have a medical certificate at all to be
- 17 | an air boss?
- 18 A. Not to my knowledge.
- 19 Q. Okay. And you said not currently and you kind of paused. Is
- 20 | there --
- 21 A. Oh, I was just thinking about how to answer it. Like my
- 22 | medical certificate is not current.
- 23 Q. Okay.
- 24 A. So it expired, right?
- 25 Q. Okay.

A. Yeah.

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- Q. Did it expire or was there an issue? And I don't need to know health issues if there was that.
- 4 A. No, it expired. Like it was good for 5 years and then it 5 expired.
- 6 Q. Okay.
- 7 A. Right. Yeah.
- 8 Q. I just want to make sure we had that clear on the recording.
- 9 A. Well, you know how sometimes some things expire but you -10 right, because like your pilot's license doesn't expire, but it's
- 12 | Q. Right.

not current.

- A. So that was kind of the pause. I'm like, well, no, I don't have one because it expires, it doesn't pause. It's not a currency issue, right? It expires. So that's what the pause was.
- 16 Q. Perfect. I just wanted to make sure.
- 17 A. No, it's okay. Yeah.
- Q. All righty. So let's kind of start talking a little bit about being an air boss. Help me -- I want to be that fly on your shoulder. If I come to you today and say, so I really want to be an air boss --
- 22 | A. Why? (Laughter) No. Yeah, I mean --
- Q. I want you to kind of walk me through what it would take for me to become an air boss. And I don't know if I have to have certificates or anything, but, you know, I'm just --

A. Yeah.

- 2 Q. -- I'd say I'm a young me, but that's a total lie. But just 3 kind of walk me through.
 - A. Yeah. So, I mean, generally speaking you're going to start off lots of observation time, right? Like stand behind me and just see what it entails, right? And then traditionally people --you'll start off like observing and then we'll get into some of like the theory stuff, right, like what do you think you would do in this situation? And then what a lot of people do is they'll start walking through like, hey, you -- you know, here are the acts, you go build a schedule. And then we'll -- you know, well, why did you put it in this order? What are the things you're thinking here? And you start looking for those conflicts, you know, like you have the jumpers jumping twice 15 minutes apart. That's not going to work, right, things like that.

And then you'll start -- most guys will start putting you on the radio where it's like, hey, you got the last three acts. This is a layup, it's an up/down, no conflict, no specialty thinking, they're clear takeoff, clear landing. You'll work through that and you'll just kind of continuously build on that until you kind of get to the point where someone is probably more comfortable being like, I'm going to let Shawn run the airshow, I'm going to stand behind him and try not to say anything unless I absolutely have to, right?

So like that on-the-job training type stuff, right? And then

at some point when it's appropriate you can request a letter of authorization. And there are different levels of letter of authorization you can apply kind of depending on what you want to do. And if you're going for the highest level of letter of authorization, you will be evaluated at an airshow. And that will be very much like you're the guy, I'm going to stand back here and say absolutely nothing, and you will be graded. And then you'll -- and then you may end up with a letter of authorization if you pass the evaluation.

So that's the general process and that is a multi-year process. Some people take, you know, 6, 7, 8 years. Some people can do it in 4. But that's the process, generally speaking.

- Q. So let's go back just a little bit, kind of walk me through because I'm inquisitive. If I'm going to do something, I want to make sure I do it right.
- A. Yes, sir.

- Q. So I come to you and -- but you mentioned a term, and let me get that term first. Layup, up/down? Did I hear that --
- A. Oh, yeah. Sorry. That's just a pejorative. Like there are some acts that are very self-contained, right? So you might have a guy who has like an MX2 and he has a very set routine, so your interaction with that guy is going to be clear to taxi, clear to takeoff, clear to land, right? And like he's got a fully packaged -- so I say, well, that's kind of layup for anybody because you have to say three things to interact with this act,

- right? But then there are acts that get more complex or more complicated because there are more moving parts, right, and there are more requirements to fulfill for those acts.
- 4 Q. Okay. And so that's a layup?
- 5 A. Oh, I was just -- that's an off-the-cuff term. That's not a 6 technical term. Yeah, that's just me talking.
- $7 \parallel Q$. Okay. I think layup and I think basketball.
- 8 A. Oh, yeah, yeah. Sorry.
- 9 Q. So I just wanted -- I want to make sure I'm talking the same 10 thing you're talking because --
- 11 A. It's going to be easy.
- 12 Q. Okay.
- 13 | A. Yeah.
- 14 Q. All right. I come to you and you're like this is -- you gave 15 me that, how to do it.
- 16 | A. Yeah.
- Q. Is that something you can teach me or do I need to go somewhere to get -- like is there a specialized I want to say trainer?
- 20 | A. No. No.
- 21 Q. No, you can teach me, or no, there's no specialized --
- A. I'm sorry. Yes, I can teach you. No, there is not like a school to go to. There's not a person, there's not one
- 24 individual. Actually, most people would go to multiple air
- 25 bosses, right, and learn skills from multiple people. Most people

would probably do that, yeah.

So like if Shawn came to me and said I'm really interested in an air boss. I'd say, great, let's go to some airshows together so you can see what it looks like. And then let's say you are really going to pursue it and maybe you start working with me a little bit, and at some point I'm going to be like, hey, you should go see this guy and see how he does it, what you do and don't like; go see this guy, see what you do and don't like there, and things like that.

- Q. Okay. So I come to you, I go to a few airshows with you.

 I'm like, wow, this is great, this is what I want to do. At what point -- I guess there's no easy way to say it. At what point do I start my formal training and what does that look like? Is it just, oh, I went to three airshows or four or whatever and I really want to do it, and you're like, all right, well, you've started seeing how it's done? Or is there any kind of book work, ground school, anything like that to get me moving so you're not doing all OJT? Because, forgive me, I can only imagine how busy an air boss could be.
- 20 A. No, there's no formal training. It's all informal.
 - Q. Okay. So, and this may have you go back a long time, but -since you've been doing this for 20 years. Can you think back
 when you started? How long did it take from the time you started
 and said I want to be an air boss until -- and I think you said
 there was no letter of authorization at that point --

A. Right.

- 2 Q. -- but until you were blessed or whatever the phrase would be 3 to do your own airshow?
 - A. Well, I'm definitely a unique circumstance because my father is an air boss as well, so I grew up going to airshows. I grew up -- my dad was the president of the CAF, and then we were president Lone Star Flight Museum and Texas Aviation Hall of Fame. So I grew up going to airshows on the warbirds, flying all of -- like that's what I did during my summers, was go to airshows with dad.

When I was about 14 is when I first started talking on the radio, and it was very much like, hey, you know, it's these three acts. And, of course, what you know now as an adult is like, you know, after the briefing, dad went to, you know, John, Tim, and Bob, and said, hey, I'm going to let Russell talk on the radio, right? Like, of course as a 14-year-old kid, right, you're just taking on all this responsibility not knowing there's a lot of backend talk that's been done, right? And then -- so I started talking on the radio when I was 14 and then by the time I was 17, I was running sequences of Wings Over Houston. That's a very long show, so it gives you an opportunity to break it up, right? And then -- and so when I was 18 is when I did my first airshow by myself in San Antonio. And then you're always learning because you're always trying to develop a skill, right? Because if you don't use it, you'll lose it. And the environment changes and the

people change and the rules change, so it's continuous learning.

So I wouldn't say I was ever really blessed, but it becomes much like with an aviator, right? You know, when they first start to fly they're afraid to land the plane, but at some point -- they're not necessarily blessed, but it's like, hey, it's Clint and he can land the airplane safely, right? So similar to that process.

- 8 Q. So I know you said you were a unique situation starting back 9 at age 14.
- 10 | A. Yeah.

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- 11 Q. But just like pilots, there comes a point when you feel comfortable --
- 13 | A. Yes.
- Q. -- doing solo flight or whatever. When did you become -- I'm going to use the term in air quotes, "comfortable" with setting up a show, running it as an air boss? Am I getting those phrases correct?
- 18 A. Yes, sir.
- 19 Q. Okay. So at what point did you become comfortable?
 - A. Well, I would say that I was comfortable when I was like 16, but some of that just comes from ignorance, right, because you don't know what you don't know. So I was comfortable when I was probably 16, 17. So very early on I was very comfortable. But I had had lots of observation, right? Like that's the uniqueness of my experience is I had these observations growing up, right? So

like if you came to me today was like I want to be an air boss, I'm like, well, we just got to get you some observations so that you start thinking that way, right? So that's where part of the uniqueness comes up. And then you get in situations where -- it's just like a post-flight briefing, right? It's like this is what I liked, this is what I didn't like, this is what I could have done better; oh, I really -- that interchange didn't work well, and things like that. So I was comfortable very early on, but I think I got there so quickly because I understood that you're always learning, you're always trying to get better.

Q. Okay. All righty. That helps. I'm just trying to make sure I have kind of clear understanding as to how yours was different.

So I'm watching you, I'm observing, you're observing me and everything. Then you tell me I need to go with somebody else. Is there a way you choose who I should go with to learn more --

A. No.

- 17 | Q. -- observations?
 - A. No, and the reason is because one of the critical skills of an air boss is the ability to anticipate something. So in your development, in theory, would reach a point where you're comfortable, then it's like, well, let's go observe someone else because are you able to assess the situation, anticipate what needs to be done, and then go, well, I would solve this problem this way, but this guy solved it this way; ooh, I didn't know I could do that. And then go, well, why did he do it that way,

- right? Because maybe they did it that way because there was some unforeseen thing that you hadn't considered. And so that's how you kind of flex that muscle and learn that skill. And so that is probably the biggest driver to where we want to get a developing air boss is where you're anticipating things that are going to
- 7 Q. Okay. So let's talk about you just a second then. You grew

come up instead of reacting to what is happening.

9 A. I did.

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- 10 Q. Your dad is an air boss. I assume he did some of your early-11 on observations or did he do all of your --
- 12 A. Development.
- 13 Q. -- development?

up in a unique situation.

- A. Yeah. Almost -- well, dad did all my what I would call, if
 you are going to call it training. That went -- most of that went
 through dad, but I had observed other people. Yeah.
- 17 Q. Okay. Just helping me kind of see the big picture.
- 18 | A. Yeah.
- Q. So thank you so much. So I've done my training, but part of being an air boss is controlling traffic, I guess, or controlling the show, right? Am I kind of wrong?
- A. I would not say you're incorrect. I'm not sure where
 you're -- those are very broad terms, so I'm just waiting for you
 to narrow it down.
- 25 0. Yeah. I think in broad terms.

A. Yeah, yeah.

- 2 Q. I'm just trying to figure out if I'm in the right part of the 3 ball field here.
- $4 \parallel A$. Yeah. Well, I wouldn't use the term controlling traffic.
- Q. What would you use? So I use the right term. I hate using wrong terms.
- A. Well, no, I mean, because controlling traffic says that
 you're an air traffic controller. You're not an air traffic
 controller. So -- and there are implications that come with being
 an air traffic controller versus an air boss versus controlling
 traffic, right?
- 12 | O. Um-hum.
- 13 | A. Yeah.
- 14 Q. Okay. So I'm under your tutelage.
- 15 A. Oh, no.
- Q. Yeah, scary, right? But you tell me, hey, you know what what? You're doing -- and it'll take me years and years to get to this point, but you're doing okay enough, I want you to be an air boss even if it's just on paper, you're checking me out. What do you do for an airshow? You know Wings Over Dallas is coming up in, I don't know, how long. How much notice do you get for an airshow? Six months, a month?
- A. Well, it varies. Well, Wings Over Dallas is an annual event, so, right, it's always coming up. And like Wings Over Houston is an annual event, and things like that, and some airshows are like

semiannual events. So they're -- you kind of know. And it's a relationships business, right? So -- but to answer the question I think that you're kind of trying to ask is like I don't -- things start happening about 4 months out but you start getting excited about 30 days out.

Q. Okay.

- A. Yeah. Because it's -- you know, we got to transition from in theory to practicality.
 - Q. Okay. During that 4 months/30 days, whatever you want to put it in, I assume -- and again, when I assume things, I'm always wrong, so please absolutely correct me. I assume somebody tells you here's our -- I'm going to call it choreography, the aerial acts. Is that something the air boss does or is that somebody does it and then provides it to you or me as an air boss? Does that make sense?
 - A. Yeah, it makes sense. Traditionally you will get a list of performers who are participating, participants. And then sometimes the customer will say -- because you don't know what deals they've made with people, right, so like there are performers who contractually say I must perform within 1 hour of the Thunderbirds or Blue Angels if you have those people, right? And I won't necessarily know that because I don't get the contract. So then I would look to the producer to say, hey, Shawn has to fly within an hour, right? So there are things like that because they might have contractual obligations that I don't know.

That's pretty specific.

In a more broad sense, where you're at, is yes, I will traditionally get a list of participants and then we will start working a schedule. And so it might look something like, hey, here's kind of what I'm thinking; what do you think? And then you send it back to the producer or the client and they go, ooh, I don't like this; I want this guy to go first, blah, blah, blah, blah, blah. And so -- and then there will be back and forth. And, of course, that is always changing because people add, people subtract, airplanes break, things happen.

And then you used the term choreography and I think that's a loose term because not all acts are choreographed and not all acts have a routine, and so those are considerations in scheduling as well. And some acts go twice and -- but they go twice and -- but they don't necessarily have two routines nor do they fly the routine twice that they do have. So it's highly variable.

- Q. Okay.
- A. Yeah.
- Q. So I'm trying to -- to me, I think, man, there's -- you're juggling all sorts of balls especially if it's the last 30 days. How do you as an air boss -- I know you have experience, me not being experienced, as a baby -- I don't want to call it baby air boss, but somebody under your tutelage. How do I put all that together in such a short period of time? I assume you're the one that says act one is this, act -- to act whatever.

A. Sure. Yeah.

- Q. Act one is this, act two is that, act three is bombers, act four is -- how do you put all that together in time and space? Or do you do it on the fly? Bad term, I know, but how do you put all those in a show to come off efficiently?
 - A. Yeah. So you're going to run into a lot of generalities, right? Like generally the Thunderbirds and Blue Angels are going to go last, right? That's a pretty good generalization. And per their support manuals, generally they're going to fly no later than 3:30. Usually they want to fly around 2:30, and that's in the support manual, right? And so you go, okay, well, you know, I know I have this at 2:30. Okay, well, how much act -- how much airshow do I have? Well, I have 2 hours worth of airshow. Okay. Well, we're starting at 12:30. Do we want to start at 12:30? And things like that.

And then you get into things like, hey, I know this guy's a pre-packaged routine and I know it's 15 minutes long and I know he starts on the ground. So now I have a ground act that -- a 15-minute ground act. Okay. Well -- and it's like an aerobatic act, right? And so I'll put him here and then behind him I might put like a high-performance flip-flop act that starts in the air, right? And so -- and you get into -- and so you'll get into situations where -- like you don't want to put, necessarily want to put an air start act right after the Air Force heritage flight because, per their support manual, there should be no movement

while they're airborne. So how am I going to get this air act off in the air and up to his starting position, right? And so you have those type of things to consider, and that's what I talk about like it's got to fit a little bit. And sometimes you just get stuck. Like, hey, we're going to have to let them land and taxi in, we're going to take you off, and the narrator's going to have to talk for 4 minutes while you climb. And you just get stuck.

And then you think of things -- then you have to think about things like if I'm going to have a parachute team, especially like the Golden Knights or anything, parachuting in, well, you know, if they're stepping out of the airplane and I have a propeller airplane taxing right through where they're going to land, that's not going to work. So how are we going to deconflict that, right?

And so you think about -- I think about things like that, and then you run into other considerations with airspace, because like your jets, right, you generally want at least 10,000 feet because if a jet has a problem, he's going to go straight up, right?

Because he can, he can perform like that. So when can I get 10,000 feet? Especially if you're in a place maybe like we are at Redbird where you're under Class B airspace. So, you know, when -- because when I go up, I impede air traffic, so can I minimize that, can I not minimize that? And things like that.

So, because like I do one airshow where we are right on the arrival route for DFW. So when I put my cylinder of airspace up,

I impact their arrival route, right? So now they got to do one short. So I want to keep that impact minimal, so I run my jets all back to back because I have (indiscernible) and now I'm done, I'm out of your way, right? So those are considerations, too.

So it's difficult to explain how you put this really complex things together because the follow-on question is like, well, I don't know, what's the impetus here, like what's -- what are we trying to accomplish besides just putting on a great show?

- Q. Okay. So when you're developing this lineup of participants does the producer, do they give you a timeframe like airshow starts at 1 o'clock, finishes at 3:30, period, end of discussion? Or is it more loose like, well, you have the time from 11 to 4, you know? Kind of tell me what kind of timeframe do you get to deal with when you're developing these?
- A. Yeah. I would agree most producers will say something like I want to start flying at 11 and I want to end at 5. Now that's 6 hours of flying, great. You have 3 hours of airshow. How do you want to do that, right? That's a common -- that is a common issue because they don't necessarily know, right, how long this is together.

I would not agree with something like we start here, we end here, that's it, because then you -- like that's too inflexible, right? So we don't want to get -- we don't want -- because you have to consider like what happens when it's raining up until your start time and now you're going to start 30 minutes late? You

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have no wiggle room, right? You have all these people that showed We can still fly the airshow as briefed, we just need to move all the times, add 30 minutes, right? So, yeah, if you're a producer and said that to me, I would caution against that, right?

And so you tend to look at it like a window, like we're going to fly generally from 11 to 2. And that conversation, that's the conversation you're having 3 months out, right? But then as you narrow the scope and you approach the show, it's like, hey, we got a 10-day weather forecast, it looks like it's probably going to rain, let's think about that. And then now we're 72 hours out, it's definitely going to rain, right, or it's not going to rain or things like that. Yeah.

- Okay. Okay.
- So it's always moving.
- So when in the grand scheme of an airshow do you say here's how we're doing it, here's the lineup, here's the final -- is there ever a point where you say here's the final lineup, the choreographed -- I use that term loosely, so my apologies -here's what we're doing for the airshow?
- We should walk out of the briefing with a plan. So when you are done with the briefing, we should all walk out with a plan. And that plan will probably change, but we should all walk out with a plan. So the answer that is closest to your question is right after the briefing is when we would be closest to that point, but I would not say we ever get to that point.

- Q. Okay. So, and please do not let me add words to your mouth at all, I just want to make sure I understand it. You develop the lineup and do you send that out to all your participants or do you talk about it at the briefing and is that the first time you show your participants that?
- A. My style -- that's a style issue. My style is the -- I pass out the schedule about halfway through the briefing. That's the first time most people will see my version of the schedule.
- Q. Okay. So if they don't have a preset -- I don't know what the word was, I think skit -- sorry. It's probably the wrong word.
- 12 A. Say routine.

Q. Routine. Thank you. It was a big word, so that's why it took me a minute. So if they don't have a preset routine, you know, I'm going to go out and start on the ground and do all this, a fly-by or whatever, the participants don't know what they're expected until the come out at the airshow? Is that when they see what your plan is? Is that when they first realize, ooh, I'm third in line to do this and I'm going to fly across the runway five times or something? Does that make sense, what I'm asking?

A. What you're asking is making sense, but you're actually asking about three questions in one. So yes, that is generally

when the participants will know the sequence with which they are

going to fly, who they follow, and generally the times that they

will fly. For acts that do not have a routine, that is also

- generally where we will brief the routine and how it's going to go. And that is also where some other decisions that may impact
- 3 the overall event can be made as well.
- Q. Okay. Let my brain chew on that for a little bit. We'll go on to another round. Because that -- it's percolating. It's
- 7 So let's take you back -- take me back to 30 days prior.
 - A. Of Wings Over Houston -- or Wings Over Dallas?

starting to come on. I'm down here. All right.

- $9 \parallel Q$. Of any event.
- 10 A. Oh, any event.
- 11 Q. Let's talk about what --
- 12 A. Any event. Okay.
- 13 Q. That's fine. We can do Wings Over Dallas.
- 14 A. Wings Over Dallas.
- Q. Was that -- thirty days prior, I assume that you shut the airport down. You NOTAM the airport closed during an airshow. Do
- 17 you do that? Do you file the NOTAM for that? How does that all
- 18 work?

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- 19 A. I don't have the authority to file a NOTAM.
- 20 0. Okay.
- 21 A. Yeah. So, the only people that can NOTAM an airport closed
- 22 | is the airport management and I don't know if they NOTAM the
- 23 | airport closed nor would I look for that because I have a TFR.
- 24 | Q. Okay. All right. Do you file the TFR or --
- 25 A. I file the TFR. A TFR is generally filed 45 days in advance

of an event.

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- $2 \parallel$ Q. Okay. So for the Wings Over Dallas you filed a TFR --
- 3 A. Correct.
 - Q. -- about 45 days prior?
- 5 A. Correct.
- 6 Q. Early October/late September-ish?
- 7 A. Correct.
- 8 Q. Okay.
- 9 | A. Yeah.
- 10 Q. All right. Sorry. I just -- I'm trying to piece a timeline together. And you file that with the FAA FSDO, with air
- 12 | traffic --- how do you file?
- 13 A. TFRs is an air -- TFRs fall on the ATO side, Air Traffic
- 14 Organization. So TFRs are filed through a office in -- on the ATO
- 15 side, and for the central United States -- there's three TFR
- 16 offices. In the central United States it's in Forth Worth. It's
- 17 at Alliance Airport. And then there's one in Atlanta and I think
- 18 the other one's in Seattle. I always have to look it up. But
- 19 | there's an advisory circular for TFRs and there's a list and they
- 20 have all the contacts. Yeah.
- 21 Q. All righty.
- 22 A. And you send it in to an email.
- 23 | Q. Oh, okay. So you don't even have to go in, in person or --
- 24 | A. No.
- 25 Q. -- talk to anybody? It's all email?

- A. It's, you know, 9-dash, dash, dash, dash, dash, dash, and it's in the email, yeah. It's in -- you know, it's saved in my email. But it's a general inbox, yes.
- $4 \parallel Q$. All right. Have you ever had issues filing a TFR?
 - A. Oh, yeah. All the time.

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- Q. What kind of issues? I mean, just to help me understand?
- 7 The general process with a TFR is you say, hey, as the 8 proponent of an event, I'm $\ensuremath{\text{--}}$ as the proponent of an event, I am 9 requesting a temporary flight restriction. Anybody can request a 10 temporary flight restriction. And then there's a big document 11 that says how and why -- not how, but why, like what criteria must 12 be met to be able to qualify, right? And then, because remember 13 all TFRs run through the same office, including the ones for like 14 firefighting and the ones for the president and the ones -- for 15 things like that, right? And for the football games and baseball 16 games. So we fall under the aviation event criteria. And so you 17 have to provide the TFR request plus a schedule, plus the 18 qualifying events. You send all that in.

Then what will generally happen is -- and this happens in the background. So I -- some of this is what I assume happened, but it's a very educated guess, right? So then they go to the air traffic organizations that are impacted by the TFR. And so, sometimes that can be multiple organizations because the airspace on the air traffic side is divided up differently than say like on the map, right? And so they all get an opinion. They get say

something, like this is a problem, we don't like this, and then there have been occasions in my career where they come back and go like, I have a problem with this.

And like one really good example is for years and years and years at my Laredo airshow I would ask for 17,000 feet. Well, finally -- I think her name's Debbie at Houston Center goes can you live with 14,000 feet? Because their airspace changes at 14,000 feet. So if I keep it below that, it makes her life easier. And I'm like, yeah, no problem. So we just live with 14, no big deal. Because I only need 18,000 feet for one act, and that's the F-16, right? And you can tag them up and do a point out and coordinate that, right?

So you apply, comment, and then you will receive an email that says -- and you usually get this -- I mean the TFR office in Fort Worth is amazing. So I get it like -- 10 days later usually I'm getting here's the proposed NOTAM for a TFR. And so everybody comments with like a concurrence, like, yeah, looks good to me. Or you go, hey, I think we transposed these numbers or the coordinates are wrong. That happens. And -- or the times are wrong because everything's UTC so you had to do the math. And then once they have concurrence you'll see that usually 7 days in advance.

And then 72 hours in advance you want to call flight service and say is there a NOTAM for this TFR? You want to make sure they have it, right? And there's usually a pointer NOTAM to the NOTAM

and now you know that -- and then you check your ForeFlight to make sure it's over there.

Q. Okay.

- A. That's the general process. Yeah.
- 5 Q. Okay. So Wings Over Dallas --
 - A. Yes.
- 7 Q. -- since we're talking about that then, did you have any
 8 issues getting a TFR for that?
 - A. This year? No.
- $10 \parallel Q$. Okay. In years past, I assume?
 - A. Yeah. So initially, right, so the first time we requested I think 8,000 feet. And Dallas Approach was like no, like if I'm north flow, you're on my arrival corridor and now -- and I got to stop my jets real high and now I can't get them down. Or if we're south flow, you're on my departure corridor because they have a merge point for Love and DFW that comes right along Redbird and to deconflict that, they run all the other traffic right here. So they really want that tunnel.

So dealing with the staff specialist at D10 -- D10 is Dallas-Fort Worth TRACON. So that's D10. Dealing with the staff specialist at D10, you know, you have a phone call, what's the problem? Well, this is how you're impacting. Oh, I didn't know that. Well, what can you do? Well, I can do 3 miles at 3,000 feet. Okay. Well, that's not going to work for me. How do I -- well, what do you need? There is a point where I have to have

- 1 4,000 feet. Okay. We'll swap those guys, we'll do a point out --
- $2 \mid \mid$ tower-to-tower point out and we'll work that real time. Perfect.
- And then that's how we ended up with the TFR that we have, and then we just rinsed and repeated that.
- 5 Q. Okay. So for Wings Over Dallas, do you remember what your 6 ceiling height was? Was it 4,000 then?
- 7 | A. 3,000.
- $8 \parallel Q$. It was 3,000?
- 9 A. So it goes to the base of the Class B airspace.
- 10 \mathbb{Q} . Okay. All righty. Okay. I'll let that percolate for just a
- 11 | little bit. So the second round might be long, but not as long as
- 12 the first.
- 13 A. That's okay.
- 14 Q. So for the Wings Over Dallas event, I know there's an FAA
- 15 person that's in charge -- not in charge. That's the wrong word.
- 16 A. No, that's their title.
- 17 | Q. Inspector in charge, right?
- 18 A. Yes.
- 19 Q. Okay. So did you ever interact with that person during that
- 20 45 days, that 30 days prior to the event?
- 21 A. Yes.
- 22 Q. How long? Ballpark.
- 23 \mathbb{A} . Oh, once a week.
- 24 MR. DENNY: And you're talking about specifically for Wings
- 25 Over Dallas, right?

MR. ETCHER: Wings Over Dallas, yes.

MR. ROYCE: Yeah. Inside of 30 days, once a week.

BY MR. ETCHER:

- Q. Okay. And is that just -- what are you dealing with there?

 Just the final touches, the -- help me kind of understand your interaction with the FAA then.
- A. Generally my interaction with that person is getting them the answers to questions that haven't been provided by the producer. So they will ask the producer a question, not get a response or get an incomplete response. And there are occasions where they will call me and say, hey, I need this but I'm kind of being told this. And then sometimes I'll have like this critical piece of information that they may not know that marries everything together, right? Because I'm privy to conversations that are had amongst the production team that just don't disseminate down to the FAA regulatory team, right? And so there's this gap of knowledge. And so sometimes I can fill that and then sometimes I go, oh, well, you need to talk to Dr. Woods, right? Like that's who you need to go talk to, here's her number.

So that is generally how that relationship works for me with Wings Over Dallas mainly because on the regulatory side it's a lot of rinse and repeat. They already have my LOA. We've worked together on other airshows. We have a built relationship and things like that, so --

Q. And you bring up LOA. A question popped into my head, so

- $1 \parallel$ apologies for jumping to that. We talked about it a little bit.
- 2 | But you -- an LOA was just required 2019; is that what you told
- 3 | me?
- 4 | A. Yes.
- $5 \parallel Q$. The year it was issued in 2019, your first one?
- 6 A. Oh, I mean, I would want to fact check the date, but I
- $7 \parallel$ believe it was January 1st, 2019. I'm pretty sure.
- 8 Q. Okay. And it's good for how long?
- 9 A. Three years.
- 10 Q. Three years. So 2022 --
- 11 A. So it would be 2020 then, because mine expired after Wings
- 12 Over Dallas.
- 13 Q. Wings Over Dallas was November --
- 14 A. '23. So it was 2020. Oh, it's '23 now. Yeah, so it's '19.
- 15 Q. Okay.
- 16 A. Yes.
- 17 | Q. So it expired at the end of last year?
- 18 A. Yes.
- 19 \mathbb{Q} . So it expires at the end of a calendar year? Is it --
- 20 A. Yes.
- 21 Q. Okay. So it's --
- 22 | A. Well, it's in there, the date that it expires, which happens
- 23 | to be December 31st.
- 24 | Q. Okay. Thank you for that clarification. And is that just --
- 25 how do you get a letter of authorization? Is it just you got

- sign-offs by people that observed you? Did the FAA have to observe you? Do you just fill out paperwork? How did you get your LOA?
- A. The way that I got my LOA is that I had to put together like this list of experience, like airshows that I've done, and then I had to get some letters of recommendation, and then I had to fill out an application. And then you turn all of that in to ICAS, International Council of Air Shows, ICAS. And then you pay \$1,000 and they assign an observer, an evaluator to you. And then you schedule that evaluator at an event. And this was -- this would've all been in 2018, right? And that evaluator comes to the event, observes and evaluates you, and then they will fill out a grading sheet. They will turn that in and then ICAS will write a letter of recommendation to the FAA with a package, and then the FAA will either approve or deny your letter of authorization.
- 16 Q. Okay. So ICAS gives you your check ride and fills out your
 17 paperwork? I'm probably putting --
- 18 A. That's fair. Thar's fair. Yes.
- 19 Q. Okay. And it's not really a check ride, it's just an observation, I assume?
- 21 A. I'm -- well, I mean, I think a check ride is a fair relationship.
- Q. But the LOA is actually -- they recommend you for an LOA, but the LOA is issued by the FAA; is that correct?
- 25 A. Yes.

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- Q. Okay. And to get ICAS to do this, do you have to be a member of ICAS or can any, say, any air boss use ICAS to do that or do you have to be a member? Kind of help me understand that.
- 4 | A. You do not have to be a member.
- 5 | Q. Okay.
- $6 \parallel A$. ICAS manages the program. Yeah, membership is not required.
- 7 Q. Okay. And just for the record, are you a member of ICAS or 8 are you not?
- 9 A. Our company is a member of ICAS.
- Q. Okay. All right. Perfect. One last question, and I know you're getting tired of looking at me and talking to me, and
- 12 Sabrina asks really, really good questions. I'm more varied. One 13 last question and then I'll pass it to her.
- You had said earlier that your father was CAF president at one point?
- 16 A. Yes.
- Q. Is that right? So are you a CAF member then because he was part of it?
- 19 | A. No.
- 20 Q. Okay. So you have no -- this sounds weird -- no affiliation 21 with CAF?
- 22 A. Correct.
- MR. ETCHER: Okay. All right. Before I pass it to Sabrina,
 though -- I promised you I would -- do you need a break or
 anything? Does anybody -- I have one head over there nodding, so

we will take a -- we'll go on break at 1450 and be back soon.

(Off the record at 2:50 p.m.)

(On the record at 2:57 p.m.)

MR. ETCHER: All right. Back on the record at 1457. And as I told you, I'm going to pass it off to Sabrina and I will let her ask the really, really good questions.

DR. WOODS: Yeah. Thank you for that.

BY DR. WOODS:

Q. So I do have a couple like cleanup questions, because what happens a lot is like I hear what he asks and then you'll say something, so then you'll be like, why are we going all the way back to that? That's how this process works, so you just have to kind of forgive the process.

But earlier when you were talking about training in like, for instance, if Shawn came off the street and said, hey, this is something I want to do, you talked about demonstrating the critical skills to be an air boss. To you, what are some of those critical skills?

A. I would say like critical skills are you have to be able to think three-dimensionally. Not everybody can do that. You have to be able to anticipate some -- you have to have an ability to anticipate things. Not everybody always does. And then there's a skill, and I'm not sure of the term for it, but you have to have the ability to think both in a big picture and in a small picture way, and some people have a difficult time making that transition.

- 1 So those are generally the skills that I think are critical. An
- 2 | then obviously you have to be able to talk on a radio. Not
- $3\mid\mid$ everybody can do that. And you got to be able to speak aviation.
- 4 Not everybody can do that. So those -- I would call those more
- 5 | like prerequisites, right? But the skills are more along the how
- 6 your brain processes information.
- $7 \parallel Q$. And going back to the ABRP, and you said at this time for you
- 8 | it's ICAS, correct? That is who essentially you submitted your
- 9 | letters of recommendation and all that to -- air boss
- 10 | recommendation program. Sorry.
- 11 | A. Um-hum.
- 12 | Q. Are there other ABRP programs out there other than ICAS?
- 13 $\|$ A. Not that I'm aware of.
- 14 | Q. Okay. And so, I did read through what the requirement
- 15 established as of 2019. And I know there's different levels of
- 16 air boss. What level are you?
- 17 A. Multi-venue, recognized air boss multi-venue.
- 18 | Q. And so going forward, back to Shawn coming in off the street
- 19 and wanting to do this sort of thing, about how long would you say
- 20 | it takes from start to finish to become the level that you're at?
- 21 A. A guy like Shawn, because he was an airline pilot, it would
- 22 | probably take 3 to 4 years. An air traffic controller, I could
- 23 probably get that down to 2. You have different problems to solve
- 24 with both subsets of people.
- 25 | Q. So let's talk about that a little bit. What is the -- what

would be the pros and cons of each?

- A. Both a pro and a con is both of those organizations come from highly proceduralized positions, which can be good because you can think of things procedurally, right? But it can be bad because then you can maybe only think of things procedurally. Then pilots tend to want to fly the airplanes for people, which is sometimes good, sometimes bad. And then air traffic controllers tend to default to I've spent 20 years and the picture looks like this, so I'm going to make it look like this. So they tend to be less creative with how they solve problems because they've only seen one solution for 20 years.
- Q. You said earlier something that's interesting about how it's always learning, it's always coming into new situations and learning and expanding your understanding. Is there any sort of formalized recurrent training required to be an air boss?
- 16 A. No.

- Q. So once somebody achieves that level that you have, that multi-venue --
- 19 A. Recognized air boss.
- Q. -- recognized air boss level, is that it? Is there nothing else prescribed that that individual ever has to do again to maintain that level?
- A. There's no training requirement. You do have to renew -- you have to renew your LOA every 3 years. And there's a renewal process.

Q. So in that renewal process is there -- is it the same as the initial process in terms of letters of recommendations and I have to have worked so many -- I have to been observed?

- A. It depends. Generally you need letters of recommendation and you need to have -- depending on your level, you need to have met a certain minimum experience requirement. So you'd have to work a certain number of shows. Specific to each level, I don't have off the top of my head. I would go to the book for that. But that is the generalized process. But there's no observation requirement.
- Q. So, I guess, under this program, and if you don't know the answer, you don't know the answer, can a person go backwards? Can they -- well, two questions. Can a person go backwards, like all of a sudden now they're no longer at that highest level? Do they start over back at zero? How does that process work?
- A. I would -- I do not know if you can go like down a level, we'll say, right? I would assume you would just have to apply for that level, but since you met the criteria for the higher level, you would assume you would meet the criteria for the lower level. So I think that's how you would go backwards.

And then what was -- I forgot the second question. I'm sorry.

- Q. Let's say you don't meet the I've worked this many airshows in this amount of time, do you start back over at zero and have to completely reapply?
- A. I think that if you fail to meet the minimum experience

requirement, then I think that you would have to reapply like it was -- you were applying for the first time, which would probably require observation.

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- 4 Q. And I understand that that's -- I recognize you're not ICAS, 5 so --
- 6 A. Yeah. That's a definitely get in the book question. That's 7 a good one. Yeah.
- Q. So going back to -- can you walk me through how does -- how do you get contacted that says, hey, Mr. Royce, I want you to be the air boss for my airshow? How does that process work?
- 11 A. Pretty much like that. You get a phone call out of the blue.
- Q. Okay. So is there -- at no point do you go solicit for like, hey, I hear you have an airshow coming up, I would like to be your air boss?
 - A. Yes, that as well. But not so much cold calling. It is generally a referral, right? They know someone who is an airshow guy or they know someone who knows someone who's airshow guy. And then they will generally call you. The referral the soliciting side generally happens more ICAS convention in December where we have our booth and people come by, like, hey, you looking for an air boss, right? And sometimes they already have one and sometimes they're like we're not even sure we're having an airshow. And so that's more of a meet and greet, feel it out thing. But it's a pretty highly referral business.
- 25 | Q. So going back to your relationship with Commemorative Air

Force. I know it's a little bit different than maybe another person, another air boss out there because of the fact that you kind of grew up with the organization. So taking over the helm as an air boss for Commemorative Air Force, definitively, can you say about what year that happened?

- A. I don't agree with the way you asked the question.
- 7 | Q. Okay.

A. So what you said that I would kind of disagree with is, is you said that I'm the air boss for the Commemorative Air Force and that's not accurate. I am not the air boss for the Commemorative Air Force because there are Commemorative Air Force airshows that are run by other people and there are airshows that the Commemorative Air Force participates in run by other people and other airshows produce. So that I would not say is accurate.

I think the -- and correct me if I'm wrong, but my relationship specific to the Wings Over Dallas airshow started 7 years ago when they first put the airshow on. But that's not organizationally wide. It's specific to that airshow. Yeah.

- Q. I understand. You are correct. It was a poor use of an article.
- 21 | A. Sorry.
- 22 | 0. I should have said an air boss instead of "the."
- 23 A. Thank you. Sorry. I just didn't want to answer -- yeah.
- Q. Oh, no. Thank you for correcting that. So but that is actually a good -- you got to where I wanted to --

A. Yeah.

- Q. -- which was when did you become an air boss for the Wings of Dallas? And then at that point, given the fact that ICAS wasn't in place, given the fact that all of this ABRP program, letters of recommendation and observations started after the fact, how did you step into the role?
 - A. Well, I was asked. So like -- so when the Commemorative Air Force moved their headquarters from Midland to Dallas, I was doing the Midland airshow. So I had run the headquarters airshow before, but then it moved here. And then they have to put an airshow on and then they go, hey, like we have problems because of our location because of approach and all that. And so then it just -- I think it was kind of always -- the relationship was already there with the people, so it just moved locations.
 - Q. Earlier you mentioned with some of the performers that they have something you called support manuals. How far in advance do you get these manuals prior to an airshow taking place and who is providing them to you?
 - A. I never get the air -- I never get them provided. They're not provided. You go and seek them out. So like the Thunderbirds' manual is on the Thunderbirds' website, the Blue Angels' manuals -- and then I generally as a practice read through all of them in January, but not all of them are out in January, sometimes they're out in February. And the reason for that is -- well, I should say I believe the reason for that is they do

Heritage Flight Conference in February and that's where the Air Force single-ship demos get certified generally, and so they tend to not release the updated support manual until after that, right, because they can change all the names and numbers and stuff. So, but I tend to read those in January/February because you peruse through them and find all the little changes and -- you know, because it's such a small industry, you generally know about the changes coming, but it's like, well, what did they say exactly, right? Because they don't write them, someone else writes them. So I try and read them once a year.

- Q. So January, with the exception of some of these, you're preparing for a show that's in November. Again, earlier you said that that back and forth between you and the producers, you don't always know who you're going to have. So how do you know which support manuals to go read?
- A. Well, I tend to just read them all. Because, you know, a support manual is 180 pages, but there's probably only -- you know, the change sheet is probably 3 or 4 pages. Because like, you know, the spacing of the jets don't change. What they did for the Blue Angels when they went to the new jet, which is bigger, but -- like, you know, the nosewheels are so far apart and all that. It's pretty standardized, so what you're looking for is just -- because, you know, one of the roles, kind of the subsequent role that you fulfill as an air boss is you kind of want to help the producer, who may not know, through like, hey,

don't forget you have to fill this checklist out for them and things like that, right? And so you're -- I read through it once a year just kind of going, hey, what did they change, right? A lot of it's updated names, phone numbers.

And then when the Blue Angels redid theirs with the new jet, you read through it because it's like, hey, what's changed with the new jet? And then -- little things like that, and then like in the Air Force single-ship demo manual the FAA approved the A-10 to fly as a Category 2 airplane. So there was a change there, right?

So I just read them all. And then -- and of course you want to download the current year version on the computer so you always have it, right, and you put it in the cloud, wherever that is. And that way when something comes up, you can just pull it down real quick and go, oh, yeah, they need, you know, 50 pounds of whatever or 10,000 gallons of fuel or whatever it is. Because that way I don't have to memorize the numbers referenced.

- Q. Are you ever prepping for more than one show at a time as an air boss?
- 20 A. Yes.

- 21 Q. What's your max, this is how many I can keep in my periphery 22 at a time?
- A. I mean, I don't -- I mean, there is obviously a number that's a max. I don't think I've gotten there. I don't know what it would be. I think the limiting factor there is like, you know,

weekends away from home, right? Because, you know, you're leaving on Wednesday/Thursday, you're taking off of work, you're coming back Sunday or Monday and then you got to go to work, and that's a lot. That's taxing physically and logistically. But the producer's team, the production team is doing most of the heavy lifting. You're more of a guide. Yeah.

So, and to expound on that just a little bit. I mean, you know, I'm 9 months out for an airshow, I'll get a call once a month, hey, we just had our airshow meeting and here are the questions that came out of it. Oh, A, B, C, do this, this, this. But then as you get closer, it'll be like we're talking once a week, right? And then as you get closer, like the week of the airshow, you're getting a call every day. So, this just came up, this just came up, what do I do here, this guy said that, so -- yeah. So it's not that difficult per se to keep track of multiples because you're just -- you're at different stages of the development cycle.

Q. So specifically for Commemorative Air Force and Wings Over Dallas, at what point are you now physically a part of these meetings? At what point out before the airshow?

MR. DENNY: You talking about the past one?

DR. WOODS: Yes.

MR. ROYCE: Which meetings? Like the briefing, I run the briefing, and that's the morning briefing. But like planning meetings, I don't participate in.

BY DR. WOODS:

Q. Okay.

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- $3 \parallel A$. Yeah.
- Q. And so you're a liaison -- to confirm, and for the record, you're a liaison to what's going on in those planning meetings
- $6 \parallel$ with whom?

the most.

- A. There's multiple, but like Gena Linebarger was airshow producer, you all have heard her name, David Oliver, Jim Lasche.

 These are the three people that I would probably interface with
- 11 Q. They are -- and I'm paraphrasing because I'm trying to
 12 understand it. So they're the ones that are feeding you
 13 information as to what they're planning for their airshow?
- 14 A. Yes.
- 15 Q. So if you have questions or concerns, who would be your belly button to push to voice those?
- A. Depends on the question or concern. Generally I would run things -- for Wings Over Dallas, I would generally run things through Gena Linebarger.
- $20 \parallel Q$. And have you had to do that in the past?
- 21 | A. Um-hum.
- 22 Q. Can you give an example?
- A. Oh. Oh, you're looking for -- like one year we did a big
 B-25 thing. Hey, Gena, have we confirmed the number of B-25s yet,
- $25 \parallel \text{right?}$ And then we did a big C-47 thing. Can you confirm the

- number of C-47s? What about the jump teams? And then -- and things like that. So it's always a relationship, you know, hey, I believe you hold information that for some reason I need now and I don't have it, and sometimes I hold information that you need now and I don't have it -- or you don't have it, I have it. So it's just that type of relationship.
- Q. That's a great operational example, but let's talk like, for instance, interpersonal. What if you are having difficulties with a performer, individual performer's behavior? Maybe they're not showing up when they should or maybe they're, you know, expressing displeasure or whatever. What would be your avenue for feedback and recourse for that situation?
- A. I would go to the performer directly. That's me. It's not a producer issue.
- 15 Q. Okay.

- 16 A. Yeah. That's a performer issue.
- \mathbb{Q} . What if the person's like "pff" and walks off?
 - A. Yeah. So if I was in a situation where we had a performer maybe not acting appropriately and it's not a safety of flight issue and they kind of blew me off, I mean, that's when you reach out like to the community, right? Because someone -- so I'm trying to answer the question generally, but the solution is very specific, right? Because like if they're in the warbird community, someone put them in that warbird, so we can probably connect to someone that has influence over them if they were not

receiving the criticism well, right? So, you know, we tried direct, let's try indirect. And if they're in the flip-flop community, same thing. If they're in the sky dive community, we could -- there are avenues to go, okay, who does this guy like and respect? Let's go talk to him because maybe there's something I don't know, tell him the situation and see if he can broach the subject because I got blown off. I mean, I don't even -- yeah, I don't -- that's how I would generally handle that. But that is not -- I wouldn't go to Gena for an issue like that at Wings Over Dallas.

- Q. So we just learned that something that's unique to Commemorative Air Force, that their aircraft and their pilots are Commemorative Air Force aircraft and pilots. So in that situation, to which Gena is contracted and to which you would be contracted, they are -- let's say if it's in the warbird community, they are the people who are over these pilots that you might be having these problems with. Would that answer change at all?
- A. It depends on the problem. It really depends on the problem, right? Because obviously you can start breaking it down to like, well, are they a fighter guy, are they a bomber guy, what role do they play, what role -- are they a lead, are they a wingman, are they -- right? So kind of back to the original question. So I have an issue with a participant and, you know, definitely going to try and handle that directly. Can't handle it, kind of get of

blown off, well, let's go to someone who probably fulfills a mentor role for that person, right? Say, hey, this is the issue I'm having. But if it's a safety of flight issue, that's different. But if this is just like, hey, I kind of -- like this guy's just kind of, you know, talking during the briefing and just, you know, being loud or whatever, like that's, hey, man, you're kind of being rude and -- well, I don't care. Okay. Hey, you know, hey, Shawn, can you tell that guy he's kind of being rude and please ask him not to talk during the briefing or whatever, right? But safety of flight issues would be handled differently because safety of flight, I have the -- I can pull the plug on that and then we can sort it out later if it arises to that occasion.

- Q. And what are some of the tools in your arsenal to handle that safety of flight situation?
 - A. Well, always want to try to handle it directly, right? Then if you have like a safety of flight issue -- so I was at an airshow and a guy was not sick, but didn't look great. So I'm like what's up? Well, I kind of -- I feel fine. Well, but you don't look fine. Yeah, but I feel fine. But you don't look fine. Why don't we put someone else in the airplane with you? Because he was flying a jet that day. Oh, come on, man. Hey, man -- you feel fine so it's fine, but you don't look fine so we got to do something. Well, I don't like it, but, you know, that's a good point. So that's kind of how we resolve that issue, right?

Because you have a difference, I mean, you look -- you don't look fine but you feel fine. And so I had that experience that I was kind of on the edge of, where I wasn't necessarily the decision maker but I was in the team.

And so, because that starts -- like that specific circumstance I may not say it's a safety of flight issue, but now we're getting -- you would not argue that we're at least getting close, right? So -- and then, I mean, if you're going to walk all the way to like what's your final -- like the guy walks out to the airplane, gets in the airplane, you've told him not to fly, everybody else told him not to fly, and he's going to fly anyway, I cannot issue a clearance and now it's a violation. And then you can get the FAA to step in, right? And now you're putting your ticket at risk and if you're an airline pilot you're putting your job at risk. I can't imagine that that would happen, but like you have multiple layers to get to like the extremes.

- Q. So would you say then, as an air boss, you do feel empowered to handle that, to handle those all the way from interpersonal snippets to --
- 20 A. Yes.

- 21 Q. -- safety of flight issues?
- A. Yes. There is a point in which you have the ultimate authority.
- Q. Going back to the pre-brief. So it sounds like although you have an idea of what aircraft are going to be at your disposal

prior to the pre-brief, you are not actually engaging with the performers themselves until that briefing; is that correct?

- A. Usually. That's not entirely correct. There are circumstances where you will engage with people beforehand, but that's not always true. Just that's very situational. Yeah.
- Q. And so what situations would you have any sort of conversations with them or work with them prior to?

- A. Yeah. If I'm working with a guy that I've never worked with before, I'd probably call him and go like, hey, tell me about your routine. You know, are you air start, ground start? Like, you know, what do you expect from me? Here's what I expect from you. What do you like; what don't you like? So I want to get that information and so it's usually around that. And then most of the time when I'm talking to pilots beforehand, hey, man, when you getting in? Are you going to practice on Friday? You know, and things like that. Are you trying to go home Sunday? Things like that.
- Q. For this past Wings Over Dallas airshow, is there a percentage you can give me? Did you know all the performers? Had you worked with them before or was there anyone new?
- A. So I'd split that into two things, right, because you have airplanes and pilots, right? And so then you can start to percolate on that a little bit because you get pilots you know flying airplanes that they're new to or that that combination is new. There were some guys there that I didn't really know, but

- for the most part I would say I had experience with all the individual aircraft and I had experience with all the individual pilot PICs. To the best -- like I'm going to throw like to the best of my knowledge on there, right?
- $5 \parallel Q$. I'm jumping ahead in my questions a bit.
 - A. That's fine.
 - Q. I know we're going to get specifically to the day of the accident and walk through that, but because I'm on the subject now, did you know and had you previously had the opportunity to work with the crew for the B-17 and the P-63 pilots?
- 11 A. Yes.

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- 12 \mathbb{Q} . In those respective aircraft?
- 13 | A. Yes.
- 14 Q. Okay. So going back to the pre-brief. About how far in 15 advance does that happen prior to airshow start, whenever that is?
- A. The briefing, generally we try to start the briefing 2, 2½ hours before the first aircraft is to take off, general rule of thumb.
- Q. And what all -- do you take up that whole time? What all are you covering in the time that you're afforded?
- A. Oh. So big items -- you cover many things, a lot of them are small. But we're going to cover the airport, the airspace, the emergency stuff, the schedule, the sequence -- schedule sequence, rules, rules of the road, rules of engagement type stuff, diverts.

 We do a time hack, we do a roll call, and then just general

- 1 | housekeeping. There's a list. I would have to pull it up.
- There's a list of all the items you have to cover, but those are the bigger ones.
- 4 | Q. Where does that list exist?
- $5 \parallel A$. In 8900.

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- 6 Q. And who's required to be present at those briefings? Is it 7 like a cast of thousands or who's there?
 - A. Everybody that's participating. So you want -- all the central personnel must attend, and that's defined. And then you want everybody participating, so that's where you get into like your support folks, right? Like the guy driving the fuel truck should be there, right, because you might have to sort out a fueling issue, right? And then of course it's nice to be like, hey, this is Jim Bob, he's the fuel guy; if you need gas, look for Jim Bob. So, but essential personnel and all participants need to attend the briefing.
- Q. Okay. Who makes sure that happens? Who's responsible for that?
- A. I would say -- I don't think that's answered in the book, but
 I would have to go look. I would say that ultimately it's the
 responsibility of the IIC. But that's like regulatory. I mean,
 if you're going to participate in the show, it's your
 responsibility to make sure you attend, right? Because if you
 don't attend and I get to you and it's like, hey, where's Shawn?
 Oh, he's not here. Well, Shawn can't fly, he didn't attend the

- briefing. So -- and then we have a sign-in sheet.
- 2 Q. And for a matter of record, to what organization does the IIC belong?
 - A. Flight Standards, FAA Flight Standards.

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situationally, too.

- Q. FAA? And I know that during the process at some point that cards are presented. Who is responsible for taking those?
- 7 A. The pilot has the responsibility to demonstrate his 8 credentials to the IIC.
- 9 Q. So is there any involvement that you have in that process at 10 all?
- 11 A. With like SAC cards or FAST cards? No.
- Q. So what happens if one of those essential personnel, either a performer or the pyrotechnics person or a fuel person, what happens if they are not in attendance at the briefing?
 - A. There is not a requirement to attend the briefing; there is a requirement to be briefed. So there are situations where someone will not attend the briefing, be briefed, and still be allowed to fly. If you do not -- if you are not briefed, you can't fly. So if a pilot isn't at the briefing -- there are situations, especially if you got a guy like let's say he's going from like Houston to Midland, there's a big storm in the middle, and he's going to be an hour late. You can brief him on the side, especially if he's like a self-contained act. Obviously
- 25 And then, but like -- you used the example pyrotechnics. I

do not expect the entire pyrotechnics teams to be in the briefing. I do expect the shooter in charge to be there. In theory, if you got into an extreme where a shooter in charge was not in the briefing, then we would not have pyrotechnics that day because a shooter in charge was not there. So it's be briefed or don't participate.

Now a fuel truck guy's an essential personnel. If the fuel truck guy doesn't make it to the briefing, I'm not going to shut down the whole airshow because of a fuel truck. So there's some pragmatism that takes place as well.

- Q. So it sounds like, by your last words of I'm not going to be the one, it sounds like then the gatekeeper for that process is, in this case, you or the air boss or whomever the air boss is that day?
- A. I would say the gatekeeper -- the gatekeeper is the IIC. I want to, as a courtesy to the customer, help make sure that we go through the process so that we can deliver the requirements so that we don't have a problem.
- DR. WOODS: I think, before we get into the actual events in the next round, that's all I have.
 - Thank you, Shawn.

- MR. ETCHER: You doing okay? Anybody need a break? You all good?
- 24 MR. ROYCE: I'm good right now. Yeah.
- 25 MR. ETCHER: All right. Hey, Matt, are you there?

- MR. RIGSBY: I am.
- 2 MR. ETCHER: Do you have any questions, sir?
- 3 MR. RIGSBY: Just a couple. Just trying to refresh my

4 | memory.

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BY MR. RIGSBY:

- Q. Are the briefs required every day of the show?
- A. Yes. Brief -- you are required to be briefed each day.
- Q. And as I recall, Friday, the day before, there was weather
- 9 prevented the show; is that correct?
- 10 A. Yes. On the Friday before, we briefed but did not fly.
- 11 Q. And I think you may have answered this, but it's just a
- 12 | little hard to hear. Were all the pilots set to do the show at
- 13 | the brief meet?
- 14 A. No.
- 15 \mathbb{Q} . Do you recall who wasn't?
- 16 A. Len Root did not attend the entirety of the briefing.
- 17 | Q. Do you recall where the FAA IIC was there during the airshow?
- 18 A. Well, they move around.
- 19 Q. Right. Okay.
- 20 A. So I -- to answer your question, no, I don't know where he
- 21 was at all times.
- 22 MR. RIGSBY: Okay. All right. That's about it for me.
- 23 MR. ROYCE: Thanks, Matt.
- 24 MR. RIGSBY: Thanks.
- 25 MR. ETCHER: Thanks, Matt.

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All right. You made it through round one. I said round two is usually quicker, but I used the phrase usually, so we'll take that as it comes. How's that?

MR. ROYCE: Yeah.

MR. ETCHER: Are you guys doing okay before I start round two?

MR. DENNY: Yeah, I'm good.

MR. ROYCE: I'll probably have to hit the head here in a little bit, but it'll be fine. Yeah, I'll just raise my hand.

MR. ETCHER: Just say so anytime.

MR. ROYCE: Yeah.

MR. ETCHER: No worries. You don't have to raise your hand. Just use it, because I'm not going to hold you here. I'm not that mean.

BY MR. ETCHER:

- Q. So, and you helped me understand a lot about air boss, so thank you for that. I know you're probably thinking, man, this guy really doesn't know anything and you'd be right.
- 19 | A. No.

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Q. You really filled in some blanks, so I do appreciate that.

21 Now let's start getting into the airshow itself, the day of.

22 I know it's been -- math is not my strong suit, but let's say 8

23 months ago, give or take. And so, things -- remember, you can

24 always use "I don't know." That's okay. But kind of walk me

25 through your day in the life on that day. What -- when did your

day start to kind of walk me through it. I want to be that fly on your shoulder. I see you have a question?

- A. So you're talking Saturday?
- Q. Is Saturday the day of the event? Yeah. Yes.
- A. Okay. So you just want me to take --
- Q. Let me be your -- fly on your shoulder. I want to see, hear whatever. Kind of walk me through, because that probably will answer a lot of my questions.
- 9 A. Oh, okay.

- 10 Q. And it's nice so I can kind of put it in context with how you recall it.
 - A. Woke up in the morning 6-ish, and got in the car, went and picked Sam up from the hotel. Went to -- I think we went to Chick-fil-A and got breakfast. Drove down to the airport, got there 7:30-ish -- 8 o'clock brief, 7:30 there sounds about right. Set everything up and then you just, you know, handshakes and hugs, right? And then we started the briefing at 8. We briefed and then I want to say we started flying at 11:30, but I would have to look at the schedule. I don't remember off the top of my head. I would have to look at my schedule.

And then -- because I remember like we hung out in the hangar, Sam and I did, and we're just talking about like how the day's going to go and going through some of the stuff on the schedule, because he was observing. We grabbed hamburgers from the guys cooking lunch for the volunteers, and then we walked out

to the stand. I walk out instead of riding out. That's kind of a thing I do. And then got up there, got everything set up with the radio. I think I did radio checks with everybody. I would have to double check that. And then just started going to work. And then just started running the airshow all the way up until the accident.

Q. Okay.

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- A. Do you want to stop there or do you want me to go --
- 9 Q. If you want to continue, continue please.
- A. Well, and then we had the accident, went through all that, hung out, got to the point where I was kind of told I could leave.
- 12 Went home and -- dropped Sam off at the airport and went home.
- 13 | That was kind of like the broad brush of my day.
- Q. Okay. So we'll kind of backup a little bit and kind of start walking through it for me. And just for the record, Sam, was he your miniboss? No, that's not the right word.
- A. That is the correct term, but he was not fulfilling that role. He was an observer.
- 19 Q. Observing you or just getting his observations --
- A. He was observing me. Sam has a recognized air boss multivenue LOA already.
- Q. Okay. All righty. So we'll start at the airport. You got to the airport 7:30-ish, grips and grins, hugs and kisses, all that fun. And you did the briefing at 8, give or take, and I know.

A. Yeah.

- Q. I'm not chiseling all the times --
- A. No, I think it was on time, at 8. Yeah.
- Q. All right. Kind of walk me through a briefing. Do you hand out everything there? Do you -- kind of tell me about the briefing.
 - Q. I have a slide show that I brief off of. I don't know if you all have a copy of it with you, but I have a slide show that I brief from. I go through that slide show. It's somewhat scripted, right, plug-and-play development information for this location and show. And so the general -- generally, roll call. After roll call we introduce senior leadership. Then we tend to introduce people that fulfill roles. So like here's your fuel guy, here's your ball guy, here's this guy, right? So everybody has phone numbers and names.

Then we go through usually the waiver if there's any nonstandard items to cover. And then we usually go through weather. And then we usually -- I tend to do airspace, airport is my -- here's our airspace, here's our airport. Then we go through emergency procedures. And then that's usually where we'll break up -- I break up my briefing. Because once we get through that, we got to go roundtable questions at that point if there are any. Then we'll do -- pass out the sequence and then we'll go through the sequence. And we go through the sequence and iron it out.

After that, we do some cleanup housekeeping items like, hey,

this is where the thing is tonight or this is where your obligation is tonight. And then usually the kind of last slide is like, hey, briefing tomorrow is, you know, in this room at this time. And so that is the general briefing sequence. And I believe we followed that pretty closely.

- Q. Okay. And I realize it was 8 plus months ago, give or take, so you probably don't remember to exact detail, about how long is a typical briefing or that briefing?
- A. We plan an hour for the briefing unless it's a really big show. And I think we're at 45 minutes for -- I we're at under 45 minutes for the total briefing, and then I think I was at under an hour -- 45 minutes to an hour with all the subsequent briefings and things like that. Because there are things that have to be -- so like one really typical example is we have an airshow where jumpers are going to jump out of the airplane and the airplane's going to circle them. They have to cross-brief. So you get them to cross-brief, make sure it's done, and so you have to wait around for that stuff.
- Q. So you're doing the briefing. I think -- correct me if I'm wrong, but you said one of the pilots, one of the accident pilots wasn't at the briefing or, I'm sorry, might have showed up late?
- $22 \mid \mid A$. Did not attend the entirety of the briefing.
- Q. That was your phrase. It was a long one, so I was trying to shorten it up. So I'm confused. Why did he get to fly then, or does he just have to attend parts of the briefing?

- A. Because he's part of a crew.
- $2 \mid Q$. Okay.

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- $3 \parallel A$. And so the SIC took the continuation of the briefing.
- 4 | Q. Okay.

representative.

- A. So if you're part of a team -- so, for example, the
 Thunderbirds do not attend the briefing. They send a
 representative. So if you're part of a team you can send a
- 9 Q. Okay. Thank you for that. I just wanted to make sure I had 10 correct understanding. All right.
- So you do the briefing, everything's -- were there questions?

 Were there concerns during the briefing? Did anybody raise any
 concerns?
 - A. There were questions asked, there always are. People ask for clarification. Maybe they didn't hear something or they wrote it down wrong, right? I don't remember, I don't remember like there's nothing that sticks out to me. To me it was a very standard briefing and the questions are typical. I mean, there's always questions. I believe that they were very much like people clarifying their own notes. Yeah.
- 21 0. No concerns?
- 22 A. Not that I -- I don't remember any concerns. No one brought anything up.
- 24 | Q. Okay.
- 25 A. Yeah.

- Q. Did the FAA participate in your briefing?
- 2 I mean, yes, they're there. They have a role to fill. 3 think -- I don't think Stephen (ph.) -- Stephen was the IIC. 4 think one of his training guys said something, but it was very 5 much like -- yeah -- no, they did say something. They were like we need to see this guy, this guy, this guy. Because they had a 7 list of participants, but -- and they're like, hey, we haven't 8 seen these airplanes or people, and that's because that list 9 hadn't been updated and those airplanes and people weren't 10 participating. And then they wanted to see a couple other people 11 who they had already seen but not marked off their list, because I 12 remember that. I don't remember the people, but I remember like, 13 hey, he's not here, that airplane's not here, and you -- I know 14 you talked to this guy.
- 15 Q. Okay.

- 16 A. Yeah. So they -- yes, they speak and they participate, but they don't necessarily run the briefing.
- Q. So while we're still right here in the briefing, I believe
 Sabrina might have asked a question about the SAC cards, and you
 say they have to present them to the FAA, the IIC or whoever. You
 don't have to see them or you do have to see them?
- 22 A. I'm not required to see them.
- Q. Well, what is your typical, you as a -- what do you want?
 What do you expect? Do you expect to see them or do you not worry
 about that?

A. No.

some don't.

- Q. You don't expect to see them?
- A. Nope. Nope. Make sure you see the FAA and that they get an opportunity to inspect your credentials, is kind of my pre-canned phrase. The pilots can send it in early. So a good producer will say -- let's say 30 days out, will send an email to the people they've hired and say, can you -- you know, cc'd on this email is the IIC; can you please respond to them with your pilot's license, your airworthiness certificate, your stuff? Yeah. And some do,
 - Q. Okay. And probably -- and you many not know this answer, but did Gena, the producer, did she do that, or do you know?
- 13 A. I don't remember. I don't know.
- 14 Q. And that's okay. "I don't know" works perfectly every time.
 - A. I would -- I feel confident enough to say the CAF probably had a big push early on delivering documents because they do this so often. So I would probably, today, make the assumption that that probably happened, but I don't factually know that that happened. I wasn't involved in that.
 - Q. Okay. So part of your briefing is going through the airshow itself, right, you brief everybody here's what we're going to do. Do you give hard spots that people are supposed to fly? Like you fly over the runway; you're at the 500 foot line; you're at the 1,000; or, you know, fighters, do not go below this altitude period; bombers, you're restricted to -- do you set any hard

- altitudes during the briefing at all?
- 2 A. It's situational. Traditionally no. What you have described
- 3 is not something that I would traditionally do and not an avenue
- 4 that we would traditionally go down.
- 5 Q. Is that your technique or is that what you see other air 6 bosses doing as well?
- 7 A. I would say I don't think that is just a technique of mine.
- 8 I think that's standard, but -- because I don't want a bias issue,
- 9 | right? I don't think your question really applies, but I don't
- 10 | know what else you're going to ask me.
- 11 Q. Do you think I'm going to ask more questions?
- 12 | A. I do.

- 13 Q. Oh, okay.
- 14 A. So that's why I don't want a bias issue, because, you know,
- 15 you have a job to do.
- $16 \parallel 0$. Well, we all do, so it's okay. Do you assign hard
- 17 | altitudes -- and that's a wrong phrase, I know, but do you assign
- 18 | altitudes to any of the aircraft in order to deconflict if there's
- 19 | a confliction? Do you guys -- is that something that's done by
- 20 air bosses at all?
- 21 A. Yes. There would be instances where you would assign an
- 22 | altitude. Traditionally those circumstances do not come up, so it
- 23 | is not something that I would consider commonplace.
- 24 | Q. Okay. And just for my education -- I'm here to be
- 25 educated -- is there a reason you guys don't use altitudes? I

mean, that seems like -- ATC uses altitudes to keep VFR from IFR and IFR from IFR. Is there a reason that you can think of? Your opinion.

A. Sure. So that's actually really kind of a somewhat complicated question. So there -- per the book, the 8900, there are different hard decks for particular criteria. There are different hard decks for different locations as well. And so you could get in a circumstance where you start assigning altitudes, you run out of altitudes because I have a ceiling, right? And then there are other ways to separate traffic and deconflict traffic besides altitude. So altitude isn't always the best or first way to separate aircraft.

And so, also, if you assign a restriction, you must relieve the restriction. And so that's kind of like part of the equation people forget, right? Like you can add it, but then you have to subtract it. And some of that, adding and relieving restrictions, is already broached in the 8900. So when you assign, you -- when like you assign an altitude, you moved away from all that, right? So you lose flexibility.

- Q. Okay. So you said there's other ways to deconflict. What other ways -- kind of help me understand how you can deconflict.
- A. Yeah. Lateral deconfliction, timing deconfliction, visual deconfliction; altitude is a deconfliction. Those tend to be the big four.
 - Q. Which ones do you -- is it your habit to use? Do you have

- one that you like better?
- $2 \mid \mid A$. Yeah. So visual is the rule of the road, right? I do a lot
- 3 of assignment of responsibility, so you're first or second type
- 4 stuff. Lateral is very good as well, so assignment of lines,
- 5 | right?

- 6 Q. Okay.
- $7 \parallel A$. Yeah. And then timing is always one as well, right? Like,
- 8 hey -- like what's really commonplace in airshows is you'll have a
- 9 guy landing, right, and he's quarter mile final and you tell the
- 10 | flip-flop guy next things like, hey, you got the box in 30
- 11 seconds. Because in 30 seconds he'll be coming off the runway,
- 12 | right, so you put a timing deconfliction there.
- 13 | Q. Okay.
- 14 A. So -- what's it called? It's not procedural but it's you're
- 15 | first or second. That's another way to deconflict. It's not
- 16 procedural. There's a term for it, but like order of -- order,
- 17 | right?
- 18 Q. Okay. So you talked about the lines. I'm assuming you're
- 19 | talking about the 500 foot and 1,000 foot lines; is that correct?
- 20 | A. Um-hum.
- 21 | Q. Okay. So do you talk about your expectations in the briefing
- 22 | such as, if I assign -- if you assigned me as a pilot flying
- 23 whatever, your choice, a line, I'm going to assign -- you know,
- $24 \parallel \text{you}$, line up on the 500 foot line or whatever is.
- 25 | A. Um-hum.

1 Is there a point you expect me to be lined up on the 500 foot 2 line?

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- Yes. It changes with the situation, right? So like I don't want to say no, because then it's a free for all, but you don't want to say yes in the sense of like, you know, this latitude/longitude you're on the line because the situation may not call for that. So if I assigned you like, Shawn, you're on the 500 foot line and the first time you got to the 500 foot line was past -- like you've already flown past the crowd, like 10 something hasn't gone correctly, right? So it's very difficult to can that into a very specific point because it's one of the many variables going on.
 - Okay. So, and I just want to make sure I'm drawing a picture brain -- I like pictures in my head. So there's not an expectation of yours that my -- let's just take Wings Over Dallas. There's not an expectation of you that, okay, by the McDonald's golden arches there, you've got to be lined up with 1,000 foot; is there anything -- or the 1,000 foot line or anything like that?
 - That is not something that was briefed and that would not be my expectation.
 - Okay. Do you brief your expectations?
- 22 I do brief expectations that I have. Those tend to be broad, 23 very broad. Yeah.
- 24 Do you remember what your expectations were at Wings Over 25 Dallas?

- A. Yeah. Don't go into the Class B airspace. That was a big expectation. We briefed a lot of where we -- we do a lot of where I expect you to be and where I expect you to not be, right?

 Because the ride aircraft are going to the red-roofed church so performing aircraft should not be over the red-roofed church, and things like that.
- Q. Okay. So let's kind of -- well, before we step out of the briefing, when you give a briefing and people are taking notes on their sequence or where they fall in the lineup and everything, is that something you printed off or is that something they got their kneeboard with notepad and they're scribbling their own notes?

 A. Yeah. I will write a briefing. I will write a sequence in a like usually a Word document. And then, like in this circumstance, Gena printed them out for me and brought them to the briefing. I think we had to go make more copies. I don't remember. And so -- I think David Oliver went and got more copies for us. And so I hand that to them. Like that's what we pass out, right? So like we go into the briefing, we get to kind of this break point where it's like, hey, we're about to go into the sequence so let's pass out the sequence. That gives everybody a chance to stand up and shake out their legs. And then like, hey,
- we're about to get into the sequence, right? And then they'll
- 23 have that, so they tend to write their notes on their sequence.
- 24 Yeah. It's provided, yeah.

25 | O. Do you still have a copy of that sequence, by chance?

A. I do.

- $2 \parallel Q$. May I officially request a copy of that?
- $3 \parallel A$. Do you not have one?
- $4 \parallel Q$. We haven't found it yet. We probably do somewhere, but we've
- 5 looked, we've scoured --
- 6 A. Yeah. I mean, I can get you want I emailed her.
- 7 | Q. Okay.
- $8 \parallel A$. For sure.
- 9 MR. DENNY: Send it to me and I'll do it.
- 10 MR. ROYCE: Okay. Oh, right. Yeah.
- 11 MR. ETCHER: I'm asking officially --
- 12 MR. ROYCE: Yeah.
- MR. DENNY: Yeah, essentially asking me.
- MR. ROYCE: Yeah. That makes a lot of sense, yeah.
- 15 MR. ETCHER: Perfect.
- 16 BY MR. ETCHER:
- 17 | Q. All righty. So you briefed, let's go out to the airshow.
- 18 You walk out. You don't ride the golf cart. You walk to your
- 19 post, your trailer. Is it a trailer? Whatever, whatever you're
- 20 on top of. I assume you're higher than everybody else?
- 21 | A. Yes, sir.
- 22 0. But not in the control tower.
- 23 A. Correct.
- $24 \parallel Q$. Who's up on that platform with you?
- 25 A. Here it was Sam.

- 1 Q. At Wings Over Dallas. Yeah, here. Sorry.
- $2 \parallel A$. Here it was Sam.
- 3 | Q. Okay.
- 4 A. Yeah.
- $5 \parallel Q$. He's the only one?
- 6 A. Yeah, that's all there's room for. It was airstairs, not
- 7 very big.
- 8 Q. Okay.
- 9 A. Yeah.
- 10 Q. So it's just the two of you up on these things. How do you
- 11 communicate with the air traffic control tower?
- 12 A. Through the radio.
- 13 Q. There's nobody there beside you, I assume, from air traffic,
- 14 anywhere on that --
- 15 A. No.
- 16 Q. So it's only strictly by radio?
- 17 | A. Um-hum.
- $18 \parallel Q$. Okay. And the FAA not there at all?
- 19 A. Not on the airstairs with me.
- 20 Q. Right. That you're aware of.
- 21 A. Well, let me clarify for you. So some airshows have like
- 22 | a -- like there's a guy that brings a trailer in. There'll be
- 23 | like eight of us up there. Like the narrator will be up there,
- 24 I'll be up there, the FAA may come up there, the fire guy might be
- 25 | up there. But here we don't have that, so we have the airstairs,

which gets me airborne, up in the air. There's only enough room really for two and I'm a big guy. And then we have a control point kind of down next to us, right? So as I'm -- to give you the visual, as I'm up on these airstairs looking forward, down and to my left is the narrator. So I can like yell, I can holler at him. And right behind him is the sound guy, so I can holler at him. And then people will meander down here. Like the FAA came by and waved at me and the camera guy came by and waved at me, and things like that, so -- yeah.

- Q. So, and I know this -- you're not an air traffic controller here. I know you were, you have a CTO, but you're not at the airshow. You're the air boss. But like in most control facilities there's no personal equipment, you know, no electronic devices up there. Do you guys have that as a policy for air bosses and --
- 16 | A. No. I use my cell phone during the airshow the whole time.
- 17 | Q. Okay. How do you use your cell phone the whole time?
 - A. I text people stuff. I can text timing updates. So for -to give you an example, I was working an airshow and this airshow
 had airliners arrive during the show, which you never know what
 you're going to get with an airliner. They might be late. They
 might shoot the approach really slow. And so as the show went on,
 I was getting further and further behind the scheduled times,
 right, but we go in sequence. And so I would text the A-10 pilot,
 hey, I'm 20 minutes behind. Because once he starts his sequence

of starting -- like once he starts the jet, he can't turn it off, right? So I'm like, hey, he's going to step to the jet in 5 minutes, I need to tell him now I'm 20 minutes behind so the jet doesn't run for 20 minutes to start his 20-minute cycle, right? So I use that. That's how I use it.

And so the -- like the production team, the marshalers or the oil guys or whomever will sometimes -- there are occasions where they'll text me like, hey, this airplane broke. So now I know that I've either lost that act or I've lost that airplane for some sequence, right? And so, you know, they don't need to call me on the radio because they texted me and that act's not for an hour. And then I can text them back, okay, go find Shawn, tell him he's moving up 10 minutes, and then go find Dr. Woods, tell her she's moving up 10 minutes. And I can do things like that and it's off radio so that we're not distracting those pilots. Yeah.

Q. Okay.

- A. And then I can tell the narrator and tell the sound guy and massage the schedule like that.
- Q. So I'm trying to be that fly on your shoulder and I'm sitting here thinking my head would be on a swivel moving around trying to do all this stuff. How do you manage, you personally, how do you manage texting on the cell phone, directing people, you know, engine start --
- 24 | A. Yep.
- $25 \parallel Q$. -- you know, the box is yours, use the 1,000 foot line,

whatever. I mean, it sounds like you're juggling 14 clanging bowling pins at once.

A. Well, it sounds that way. It's not, right? So that's a skill. So it sounds that way -- well, you know, so, as you know, you know, aviate, navigate, communicate, right? So if you got a problem, communication is up there high on the list for you, right? So kind of the same thing, it's like, well, you know, taking care of the aircraft in the air is always going to be the first priority, right, and down and down and down. So if I miss the text, I mean, I miss the text, right? If it gets really urgent, they'll come up on the radio and call me, right?

So, right, so you use your phone, get a text, and maybe it's a low level thing but I never respond or anything. Well, eventually someone like Marty might come up and be like, hey, did you know that the B-17 broke? Oh, no; thank you, right? So there's a prioritization level there.

Also, it seems that it's constant and ongoing and it's really not, because -- though it seems that way. Because it really does, like an outsider looking in, it seems that way, but it's not. Because during the transitions is where you're going to have a lot of your control instruction stuff, right? You're good to takeoff, you're good to land, you're next. But there's a lot in an airshow where it's like, well, this guy's flying, he's got the box and he's there for 9 minutes. Well, okay, well, I'm going to text Marty back, okay, yeah, I got it, and I'm going to send this over

here, and I'm looking -- I'm constantly looking ahead, right, because it's like, hey, I'm 20 minutes behind now, that guy's about to step to the jet, I can solve this now.

And then like at the airshow where there are airliners, right, it's I'm checking my phone going, okay, well, my 12:50 arrival just took off out of Dallas, I know I'm going to see him in 48 minutes, so I know he's 10 minutes behind. Well, that puts him here, that's not good. So now I need to go tell those guys to plan on starting 5 minutes late because this airliner's going to delay their start of their routine.

And so you can use your phone in that way. But kind of to your point, like in the middle of a really dynamic thing, I'm not looking at my phone.

- 14 Q. Okay.
- 15 A. Yeah.

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- 16 Q. I just wanted to make sure I had it --
- 17 | A. Yes. Yeah.
- 18 Q. -- and that helps a ton. Because I'm sitting here
- 19 (indiscernible) bowling pins, but --
- A. No. No. You'll see me standing around picking my nose a
- 21 lot. (Laughter)
- Q. Okay, let's talk about the day of the event. Okay. Well, I appreciate that.
- Now the day of the accident. Do you remember what the weather was like? Sunny, cloudy, windy?

- Mostly clear and the winds were like 3 -- 0,0,3,3,0, almost right down the runway. Not quite right down the runway, I remember that, because there -- it was an off-crowd push. So we tend -- you as a pilot tend to get the winds, but in an airshow, especially with tumblers, the flip-flop guys, you have an offcrowd push. So they know if they're on the 500 foot line pulling to vertical, they're not going to be pushed over the crowd, they're going to be pushed off of it.
- You knew my next question was what is an off-crowd push, so I appreciate that.

Was the sun -- considering you're up on airstairs, I'm quessing there's no canopy over you, there's nothing, it's just you out in the middle of everything. Was the sun in your eyes? Do you remember where the sun was? Did that help, hurt, hinder?

- I mean, it was 1 o'clock so it would've been overhead.
- 16 Q. Okay.

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- 17 I mean, it's November so it's not like high-high, but it's 18 not in your eyes.
- So you're up there on an airstairs. I'm going to Okay. 20 assume -- assuming usually gets me in trouble first -- you have no radar scope, you have nothing. It's you, your miniboss, headset, 22 radios, something.
- 23 So -- correct. I don't have radar, I don't have a scope at 24 all, and I didn't have a miniboss because Sam was solely an 25 observer. And then, yes, it's me and a radio and a cell phone and

- a hoody. It gets cold.
- Q. It seems odd thinking today, but yes.
- 3 A. Yeah. It's 100 degrees today.
- 4 Q. Right. It wasn't then?

will, picture in your mind?

5 A. Yeah.

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- Q. Okay. So I'm trying to visualize. You have bombers, you have fighters, you have biplanes, all that. How do you -- and they're all pretty close proximity to you. How do you keep situational awareness? How do you know, ooh, I got a bomber coming in from this side, I got like fighters coming up from behind me, I've got a Stearman coming in, you know, off my left? How do you keep that visual three-dimensional in space, if you
- A. I mean, I would just -- experience, I guess. That is very natural to me, but I also grew up in this environment. So I think that is just something that kind of comes naturally to me, yeah, building that three-dimensional space.
- Q. All right. So the airshow's getting ready to start. Is this -- would you call this a big airshow, a small airshow, a normal? What kind of --
- 21 A. I would consider this a small show, yes.
- 22 Q. And the reason it's small is not that many airplanes, not that many airplanes up at once? Why is it called small?
- 24 A. Not that many participants.
- 25 | O. Okay. All righty. So you're getting ready to start the

- 1 airshow. Did you start on time? Did you guys have to start late?
 2 Do you remember?
- 3 A. I want to say we started on time, but I don't -- so the -- I
 4 remember starting on time. What I don't remember is if that time
 5 is what was originally written down. Yeah.
- 6 Q. You had no feeling that you were running behind then; is 7 that --
- 8 A. Oh, no. No. Correct. Yeah.
- $9 \parallel Q$. Got it. That might have been a better word for it.
- 10 A. Yeah, that's okay. That's okay.
- 11 Q. My apologies. How do you take control? I mean, air traffic control is controlling the airport --
- 13 A. Correct.

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- 14 || Q. -- until you assume the position.
 - A. Correct. So I -- here at Dallas, I will come up and say usually something to the effects of like, hey, tower, I'm on frequency; I'll be ready to take it soon, or 5 minutes or whatever. Because they have airplanes that they're controlling, right? And so what eventually happens is we'll have some kind of conversation where it'll be like, hey, send everybody to me; once this airplane lands, I'll take everything after that, right?

 Because I've been listening to the radio, listening to -- like I tune up to the tower frequency because I can listen to two frequencies. So I'll turn the tower and the ground on so I'm listening, right? And then I can kind of, at the appropriate

time, hop in and say, okay -- I know that he just taxied this guy, so I'll write that down. And I know that this guy's already called, I write that down. I go, okay, this is a good spot. Hey, tower, I'm ready to take it; why don't you tell the guy on the ground to contact me for departure and you land the Stearman, I'll land the C-45. And so then you kind of take that point. Yeah.

And then once we're in agreement -- because I don't remember how we did it that day, but like he might come back and be like, no, let me land everything or take it now or whatever. So we will say like, hey, air boss has the airspace, air boss has the airport, and then I would want that response from them to have that positive handoff. And then I would usually ask them to tell approach. Because the TFR activates on its own.

14 Q. Okay.

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- 15 A. Yeah.
- Q. Okay. So you take control, air traffic control says it's all -- the airport's yours, it's all yours, have fun, whatever they say.
- 19 A. Yeah.
- Q. Do you then immediately go into, Group 1, start your engines, and the sequence starts? How does that -- or do you let everything kind of -- I don't want to say settle out because you've been listening in, but does everything kind of have to settle out first?
 - A. I would say everything has to settle out first, right? But

we don't do engine start and things like that, right? So it is very -- so, right, how do you manage all this stuff was something you asked me earlier. Well, one of the things is, okay, Shawn, you're going to fly first, at 11. My expectation is that you're rolling down the runway at 11. So now you got to figure out how long's it going to take you to taxi, how long's it going to take you to warm up, run up, get in that cockpit, use the -- all that, right? Because I don't know for you and I don't know for your aircraft. So my expectation is that Shawn is ready to hear the words "clear for takeoff" at 11, because we talked about that in the briefing. I want you rolling down the runway at 11. But, of course, it might be you're an air start, so I might say you're taking off at 11 but your box time is 11:05, right, things like that. So maybe we had that conversation.

So then I would go, okay, well, Shawn's flying let's say a P-51. Well, I wouldn't expect you to call me at 11:45 [sic] to taxi. That's too early for a P-51 because you'll get hot. But if you're flying like a Corsair with an R-2800, maybe you call me at 11:45 because you've got all that oil that has to warm up, right, and you might want to taxi then. So obviously, if it's 11:58 -- or if it's 10:58 and I haven't talked to you, I might be reaching out to the marshalers to go find out where you are.

So that's some of the managing, is your takeoff time is this, do not talk to me about pushback and can I start my engines and all that, just let me know you're ready to go. And then, of

course, you get some stylistic differences because you can tell some people that and they're still going to call you five times, right? Like it's just going to happen.

So, but that's where something like, hey, this is what we briefed, this is the expectations, you get there or -- I've had people call me going like, hey, the airplane's not starting. All right. Cool. Let me know if you're scratched for the day or if you just need a different slot. Hey, marshalers, go find this guy, tell him to get in the airplane right now.

Q. Okay.

- 11 A. Because we're going to miss our start time. That's already done.
- 13 | Q. Okay.
- 14 A. Yeah.
 - Q. Okay. So the airshow's going. So let's kind of accelerate through the airshow a little bit to just before the event occurred. You had the bombers up, the fighters up. They were all doing their magic. And we did listen to the recording and I'm sure you might have as well. I don't know. You were there so you probably don't have to listen to it. But it seemed like, from my ears, shortly before the event there was a Stearman that you said bring it to the numbers, down on the deck, bring it to the numbers or something.
- 24 | A. Put it on the numbers.
- 25 | O. Thank you. I'm trying to remember exactly the words, but

something to that effect. Was the Stearman part of the show?

A. Yes.

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- 3 Q. What part was -- did they have to do with aerobatics, flybys?
 4 What were they doing?
- 5 A. Well, they're a show participant, which qualifies you as part 6 of the show, and they were doing a ride.
 - Q. A paid ride or just they were going up to ride around and show off their Stearman?
 - A. I don't know all that. I just know that they were doing a ride. So I don't know if it's a maintenance flight, I don't know if it's a paid ride, I don't know any of that. I just know that it was doing kind of like its own thing, right? Yeah.
 - Q. So was that -- it appears that right as the airplanes were intercepting each other in flight, the Stearman was coming in to land on the runway, was the 1,000 foot line -- or 500 foot line or whatever. Is that normal to have plane's landing on runways with aerial activities going on overhead?
- 18 A. That's not commonplace, no.
- Q. Can you kind of recall back to then how did this happen? How did that Stearman get into this position, from your recollection?
- A. Well, that whole -- airplanes going out during kind of the airshow, so you kind of have like the airshow and then these other airplanes thing. It's pretty unique to the CAF. It's kind of something that they do. And so that's why we kind of brief the ins and outs, limits for the show, limits for the ride airplanes.

- We call them ride airplanes. And so -- because they go out, and they're not necessarily on a ride, but they're -- you don't know -- I don't know why they're leaving. I just know that they are. And then we have an avenue for them to leave and an avenue for them to come back.
- Q. Okay. Can you -- if the Stearman would've said, you know, hey, I want to come in and land, could you have said, no, go to this point and burn circles in the sky?
- A. Yes.

- Q. Okay. So you being the air boss, since you're kind of in control of that space now, you telling him to drop it to the deck, come and take it to the numbers, you're accepting him into the airspace. And so would that -- can that add a level of complexity with everything else going on overhead, the bombers flying their paths, the fighters providing top cover, whatever?
- A. I don't know if I would agree with the term accepting him into the airspace, but I take your point on that. And that's okay. I do not think it impacts the complexity of the event because there's a flow, right? And so I don't think it adds or subtracts. I think it's an individual thing.
- 21 Q. Individual for you? Individual for the performer? You say it's an individual thing. What --
- A. It's its own thing, right? So like I -- so maybe we're
 mixing terms, right, but like does it add to the complexity?
 Well, no, I don't think it adds to anything. It's its own thing.

- Q. Okay.
- $2 \parallel A$. Yeah.

- Q. All right. Before an airshow was there any discussion about these planes coming in, in your briefing?
- $5 \parallel A$. Yes. Yes.
- 6 Q. Was there any concern on your part of these planes coming in, 7 leaving --
- 8 A. No.
- 9 Q. You say that very quickly like, yeah, nope, that's normal, 10 I'm used to that or -- but it seems like it's not the normal.
- 11 It's the normal CAF, maybe.
- A. Yes, I would agree, it's not commonplace. Not all air bosses have the skillset to accommodate that request. And it had been -we had done it many times before and many of the pilots that are flying those airplanes are also participating in the show. Many of the aircraft that are doing those things are also participating in the show. So while it seems very out of the norm, it is normal
- 19 Q. Okay.

for us.

- A. Yeah. And it's -- like that's the CAF's thing. That's what they want. That's what they asked for. Yeah. And the tower, too. Because originally it started off with the tower and then it was very modest to like, hey, can you just do this? Yes, I have
- 24 the capability to do that.

A. Uh-oh.

- $2 \parallel Q$. I know. I'm giving you free latitude to give me your
- $3 \parallel$ opinion. The Stearman coming in, did that distract you at all
- 4 | from the bombers and the fighters overhead?
- 5 A. No.
- $6 \parallel Q$. Not at all?
- $7 \parallel A$. Not at all.
- 8 Q. Was he easy to see coming in?
- 9 A. Well, a Stearman's never easy to see.
- 10 \mathbb{Q} . Well, that's why I'm asking.
- 11 A. I will tell you that once I see him, he is easy to see.
- 12 | Finding him the first time is not always the easiest, but once I
- 13 see him, it is rare for me to not be able to go back and find him
- 14 again as I'm looking around. But the Stearman -- yeah, so he was
- 15 | easy to see and he was handled, wrapped up.
- 16 \parallel Q. Okay. In my perception, about a minute prior to the
- 17 | accident, everything before that point seemed to be -- I'm going
- 18 | to say -- I don't want use the term normal case because I don't
- 19 | know what normal is. Everything kind of just seems, you know,
- 20 going.
- 21 A. Yep.
- 22 Q. You know, nothing really -- didn't sound like your blood
- 23 pressure was getting phased or anything. What about -- and I'm
- 24 using broad terms here, about a minute longer it seemed like the
- 25 | radio congestion increased. It seemed like there might have

- been -- I'm going to call it confusion on the part of one of the
 pilots. It kind of seemed like you were giving a lot more
 dialogue, direction.
- 4 A. Um-hum.
- $5 \parallel Q$. Kind of walk me through that.
- 6 A. Sure. Yes, that is -- yes. Well, did you listen to the tape 7 in real time or did you listen to it spliced? Do you know?
- $8 \parallel Q$. Real time.
- 9 A. With the pauses?
- 10 | O. Um-hum.

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- 11 A. Okay. Not the timestamps?
- Q. It was whatever was given to me by the controller. Yes, it was the real -- they said it was real time. I'm not sure what you're talking about, the splices and the timestamps.
 - A. So, to my knowledge, when air traffic records a frequency it doesn't record dead air, which is why you get all the timestamps.

 So you can listen to -- like if a position has an hour long -- I'm on position for an hour but I only say five things, the recording will be 2 minutes long but it encompasses an hour. But there is a way to get it where you listen to it real time so those five things are every 15 minutes or whatever it is.
- 22 DR. WOODS: Can I interject?
- 23 MR. ROYCE: Yes.
- DR. WOODS: It's actually the other way around. So it's recorded in real time and then what they can do is activate skip

silence.

MR. ROYCE: Yes.

DR. WOODS: And skip silence is what will take out those silent pieces.

MR. ROYCE: Correct. Yes.

DR. WOODS: The original recording is real time.

MR. ROYCE: Okay. So you all have a version that's with all the gaps, okay.

So, yes, there was some -- I mean, gunfighter, right, so we start -- you've asked a lot of things. Why the change in pace? Well, we're entering a transition, right? We're going from one formation to two formations and we're getting ready to run the B-29 now, right?

BY MR. ETCHER:

- \mid O. Um-hum.
 - A. Yeah. Because you've talked to be about the Stearman landing, but Zero-Hotel-Victor also landed.
- 18 0. Correct.
 - A. Yeah. So, which I think is a T-34, but I'd have to go check. So, and like I said, right, like they get wrapped up and it's done. So the pace increases because we're entering a transitional period, right, so we got a lot of things that are about -- that are -- we have a lot of things queued up that we're going to start executing. And then Jeff asked for clarification, a gunfighter

pilot, Jeff Linebaugh, asked for clarification. So now we're

having to repeat, which is fine, right? And I would call it normal because that's the relationship you have and that's standard, if you don't get it, you say something, right? If you don't like it, you say something.

- 5 Q. Okay. So the increase in the cadence is -- and I'll use the 6 term normal. Is that out of the -- is that abnormal when --
 - A. No. So like you heard -- if you've listened to the entirety of the tape, I would say there's an increase in cadence when I say to the B-17, right turn right now, right? That's an increase in cadence there because he's missing his turning point. So for the cadence to increase, decrease, change syntax and rhythm and articulation is very standard in my role.
- Q. And is all that communication on the frequency is that how it happens?
 - A. So there's -- like if you listen to the frequency, right, like as a non-airshow person, you're like, man, this is different, right? And then even as a plot, you're like this is non-standard, and it is because it's an airshow, it's not standard. So, as I have listened to the recording, and I have not -- I've only listened to the silence-omitted version -- there is a lot of my, I guess you would call it personality in there, right? There's a rhythm to airshows and which is one of the reasons we stand outside because you can feel the rhythm. And setting that tempo and that rhythm, that pace, I would argue would increase safety because it's like, hey, I expect something to happen right now

- because of the rhythm of what's going on, right? So you hear a little bit of that in my personality that comes through on the radio. So I would call it very normal.
 - Q. Okay. Now just before the accident, somewhere you keyed up and -- I know -- I tried -- I thought I had the quote written down here but I don't. But you had said something to the effect of, all right, let's try this; hey, guys, nice job; great job; that worked, or something. And forgive me, I don't remember the context. But was that something you have to do on the fly or is
- 11 A. I don't remember saying let's try this, so I would definitely
 12 want to reference --

Do you remember?

- 13 Q. And I might be paraphrasing that.
- 14 A. Yeah, yeah. Right. So I kind of would want more specifics.
 15 Like do you remember when you're talking about?
- $16 \parallel Q$. It was about 2 to 3 minutes before, I believe, the event.
- 17 A. Before the impact? Okay.

that part of the sequence?

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- Q. Yeah. And there was something -- it's just the way it was worded and my head kind of jumbled it.
- $20 \parallel A$. As an airline pilot that probably is true. Yeah, yeah.
- 21 Q. And so I just wanted to clarify. To me it sounds like is he doing something, is he doing something on the fly?
- MR. DENNY: I know what you're talking about but I don't want to interject.
- 25 MR. ETCHER: You can probably clarify it better though,

because I don't have my direct quote.

MR. DENNY: I mean, when you said that should work.

BY MR. ETCHER:

- Q. That's the phrase, that should work.
- A. Well, I didn't say that about -- I said -- I didn't say that like 2 to 3 minutes beforehand, I don't think. I think it was probably like 4 seconds before the impact.
 - Q. And it could be. I wasn't sure if it was right in that sequence. I didn't want to put it there.
 - A. Yeah. So saying that should work, that's a -- that's probably a thought fulfilling phrase. Like I wouldn't take that as directive. I don't think that's a direction, right? That's not like saying clear to land, which is a directive, right?
- 14 Q. Okay.
 - A. I think that would -- like that, to me, and from the portion of the tape that David's talking about, like that's like, okay, we're on tempo, that should work, here we go. Because, right, because what's difficult for some people to wrap their head around is we look at this mishap very much in terms of like here are the sequence of events, but I was done with that sequence of events because I have to be ahead. So I'm on to the next sequence of events, right? So that should work, I'm moving on. Because I'm going to the next thing which is coming up, right, because I have to be a couple of steps ahead because I have all these things queued up. And so that phrase that you've asked about

- specifically sounds to me to be very much like, okay, moving on, not directive or not -- I mean, I guess you could maybe call it superlative.
- 4 Q. And like I said, it was just something that rang weird in my 5 head so I just wanted to ask.
- A. I would -- if I could be so bold, I would say that if you talk to many of the pilots that have flown warbird shows with me, I think that they would say, yeah, that's pretty typical for Russell. Specific to Russell.
- Q. So at that point you were the next step, you were ahead of -you're working the next thing that's going to happen.
- 12 A. Correct.
- 13 \mathbb{Q} . What was that supposed to be?
- A. Fighters up and to the right, which is the last thing I say before the impact. So fighters are going to go up to the right.

 They're going to 90 out, 270 back. And the bombers are going to left 90 out and they're probably going to go into a racetrack because I'm going to take the B-29 off.
- 19 Q. Okay. So the fighters are going to cross the path of the 20 bombers?
- 21 A. No. They're going the other way.
- 22 \mathbb{Q} . So they were on the inside, so they would do --
- 23 A. So they're going down the runway, the edge of the runway.
- They're going to pitch up and go to the right. The bombers, which would be on their left, are going to go to the left so they go

away from each other. The fighters are going to have to 90 back around. So -- and this is -- and we haven't touched on this yet, but like -- so this is like, well, how do you not know exactly what they're going to do? Well, because I don't know how long the B-29's going to take, right?

Q. Um-hum.

- A. Because he still has to get out on the runway and get the engine spooled up and get going down the runway. And, well, why does that matter? Well, because where he is in 2 minutes matters because they're coming back in 2 minutes. So can they come back? Do I have to put them in a hold? Do I have to take them to go left because the B-29's going to go right, right? I know where the B-29's going to go because we briefed that. We know how that's going to work. But I don't know how the bombers and fighters exactly are going to interact with that. So that's what I mean by we're ahead and that's kind of what we're building towards. But we didn't arrive to the decision points. So to say what was going to happen versus what were the options is probably more appropriate. Because you don't know when they're getting on the runway and just pop an engine. Now you got a whole different problem. Yeah.
- Q. Okay. All right. And thank you for the clarification on the phrase. I'm learning all sorts of new terms today.
- 24 | A. Oh, no.
- 25 O. Like "knock it off" --

A. Yeah.

- Q. -- I mean, I've always told my kids that, but, you know, it
 never occurred at an airshow. Are there any other phrases that -because I heard a few, like walk it up.
 - A. Yeah.
- 6 Q. What is that? Help me understand what that -- I understand 7 the knock it off now, what's the "walk it up" phrase?
- A. So you have the bombers in a string, okay? You have the fighters on top of them. Well, the fighters being much faster than the bombers have to S turn, correct? Are you with -- I'm sorry, are you with me?
- 12 Q. Okay. Yeah, I'm with you.
 - A. So they have to S turn back and forth because they're flying further, right, but they don't have the privilege to be able to like make these big, huge S's like -- you know, like in World War II they would go like a mile or two, and then a mile or two.

 Well, we don't have that here, right? So they're S-ing back and forth. Well, it's difficult -- you know, if I said you stay right on top of him, you either have to fly really, really slow, which is not where you want to be for your airplane, or you have to S back and forth. So I said walk it up because it's like, hey, you're -- you know, you're kind of back here and I'd like you to walk it up to here, you know, so you can -- how you're going to do that, I mean, you can flatten your S's out, you can push up the power. It's up to you. But so that's kind of that term, like

- walk up to the lead. Yeah.
- 2 | Q. Okay.

- 3 | A. Are you --
- $4 \parallel Q$. I got that one now. So --
- 5 | A. Okay.
- 6 Q. I'm sorry, go ahead.
- $7 \mid A$. Are you a formation guy?
 - Q. No.
- 9 A. Okay. So I don't think -- we didn't say saddled, I don't think. And saddled means like I'm established, in position.
- 11 | Q. Okay. And these are well-known phrases?
- 12 A. Somewhat well-known phrases. I mean, if I have a warbird guy
- 13 | that maybe I haven't flown with and -- like, to give an example,
- 14 | if I have -- I've flown with absolutely everybody, we've all done
- 15 | this 100 times, except for this one guy. He might come to the bar
- 16 or the debrief later and say, hey, why did you say that, right,
- 17 | because he just doesn't have that institutional knowledge.
- 18 Q. Okay. Okay. And when you say knock it off, do you -- is
- 19 | that part of your briefing?
- 20 A. Yes.
- 21 Q. You say knock it off. And what do you tell the pilots? You
- 22 | go here, you go there? Is there an expectation? Is it pre-
- 23 | briefed where airplane X goes, airplane Y goes?
- 24 | A. Yeah.
- 25 | Q. Okay. And everybody just knows it via your briefing?

A. Yes.

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- 2 Q. And is it on your briefing sheet that you provide to them or 3 is it just something you verbalize?
 - A. Yes. It's both, yes. Yeah. Because it changes each week to where you are, right? So like knock it off is a hot term. We use knock it off because you're probably not going to say anything else that could be confused for knock it off, right? And then we brief, like here are the "knock it off" procedures. This is what we expect you to -- absent an instruction, this is what you are to do if we have knock it off, we have cleared the area, and then we have fly through.
 - Q. Okay. All righty. The last two sets of questions I have and then we can break and I'll click over here to Sabrina. I think Sabrina had asked something and -- you know, you were talking about how you have to take off work on Wednesdays to go do airshows and then all weekend it takes time from your family, and then Monday you got to go back at your job. Is being an air boss, is that not your primary job? Is there --
- 19 | A. No.
- 20 | Q. Okay.
- 21 | A. No. Yeah.
- Q. It's just something you do -- I don't want to say on the side because it sounds like a little bit more than on the side.
- A. It's on the side. That's fair. That's a very fair -- that's a fair phrase.

Q. Okay.

- A. Yeah.
- Q. Okay. So I'm nosey. I got to ask. How do you manage a job, manage all an air boss does, setting everything up? Kind of help me understand how you can do that. Maybe I'm lazy, because that just seems like a lot of stuff going on.
 - A. It seems like it, it's not, right? So I have a lot of things pre-packaged, right? Sometimes you just sit down Sunday night and knock it out. Because like once I know I have the airshow coming, right -- let's say you tell me a year in advance. Well, I can build a TFR request a year in advance. I just -- there are going to be some gaps in it, right? Because I know the location, I know the altitudes, I generally know the times, right? Maybe you have to massage that right at the end, because I don't necessarily have a schedule yet, right? So you can do a lot of pre-work kind of wherever you want. So like it's not uncommon to be at one airshow and I'm pre-building stuff like at the hotel at 8 o'clock at night for another airshow in 9 months.

So you can pre-build a lot of stuff and then -- right? So like I'm more like a guide. So I'm tasking someone else, you need to go do this thing. Some things I have to do, right, because they just -- especially like here. Like if you're dealing with a military base, right, like those guys have a lot going on so sometimes I'll do this but I need you to do this. Because I don't have the knowledge -- I don't have the local knowledge that they

have, right? I don't know who all the players are. So some things I can build for you, other things need your touch. And then like it's common for me to like deliver a waiver application and then say like, you need to sign this and turn it in, right? Or you need to put your address on there, sign it, and turn it in, because I don't have that. But I have the FARs that need to be waived and times and things like that.

So, yeah, it -- and you have usually a pretty long runup with that regulatory stuff. I also think that, by what you're saying -- it seems like this big, daunting task, but, right, I grew up in it, so -- your options are fairly limited. They seem more than they really are. They're fairly limited on what you can and can't do, and I know most of the people you can and can't hire. So it's not necessarily as overwhelming as it could seem, especially when you've done it for so long.

So -- and then my regular job is like -- I'm very fortunate to have a boss who supports me and basically lets me come and go as I please, and I can work from home and I can work on the road, and it's somewhat project oriented so you can always be working, you know, and so it makes it easy to compartmentalize.

- Q. Okay.
- 22 | A. Yeah.

Q. All righty. Just prior to -- think back to Wings Over
Dallas. Prior to that, what was the last airshow you worked? Was
it --

- A. McConnell Air Force Base.
- $2 \parallel Q$. Ballpark timeframe?
- $3 \parallel A$. September, last weekend in September.
- $4 \parallel Q$. Okay. So 6 weeks, give or take?
- 5 A. Yeah.

- 6 Q. I mean, that's (indiscernible) --
- 7 A. That's about right. Yeah.
- 8 | Q. Okay.
- 9 A. Yeah. I probably did it there. Yeah, I want to say it
- 10 was -- well, it was -- oh, man, I would have to look. It's either
- 11 McConnell or Midland because they were both in September.
- 12 | Midland's September 11th, I know that. I'm pretty sure McConnell
- 13 was the last weekend in September.
- 14 Q. Okay. Oh, so you -- in September you worked two airshows?
- 15 A. (No audible answer)
- 16 Q. Okay. And the very last question I have, I promise, you said
- 17 | Sam was not your miniboss, he was there to observe you.
- 18 | A. Um-hum.
- 19 Q. Is that part of your renewal process?
- 20 | A. No.
- 21 | Q. He was just there to -- so why was he there to observe you
- 22 | then?
- 23 | A. To get some observation with warbird stuff, right? So
- 24 warbirds are pretty unique. I grew up in the warbird community
- 25 | because of my dad and Sam just didn't have the reps and the

- touches with warbirds. So he came in to just kind of see how the warbird thing goes and, you know, it's an opportunity to touch and feel the airplanes and all that stuff, so that he can start building on that because there's some nuances in warbirds.
 - Q. So I lied. My apologies. I have one more.
 - A. That's okay.

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- MR. DENNY: Nobody ever has just one more question.
- 8 MR. ROYCE: That's okay.
- 9 MR. ETCHER: I usually try to do, but I fail. I fail and 10 always have another question.
- 11 MR. ROYCE: Take your time. Take your time.
- 12 BY MR. ETCHER:
- Q. So you got your letter of authorization in 2019. It was set to expired December 31st of 2022.
- 15 A. Correct.
- Q. So it's -- am I to understand the renewal process is if you have so many airshows you've done it just -- I don't want to say it just gets renewed, but you don't have to have a check ride, you don't have somebody come -- a line check, somebody come out and observe you?
- 21 A. No.
- 22 Q. It's just I've done all this, here's the proof I have it, and it's just a paperwork process?
- A. It's a requisite amount of experience and a requisite number of letters of recommendation from people that have fulfilled --

that have certain credentials. So there's qualifying credentials, right? That's it.

MR. ETCHER: Okay. I told you that was my last one, so I will hold true to --

MR. ROYCE: No, keep going. I'm fine.

MR. ETCHER: But before I pass it to Sabrina, do you guys need a break?

MR. ROYCE: I do. I need to hit the head.

MR. ETCHER: Okay. Let's take a pause. We'll go off the record at -- it's 4:36 already. My apologies.

(Off the record at 4:36 p.m.)

(On the record at 4:50 p.m.)

MR. ETCHER: All right. Back on the record 1650, and just of note, the FAA had a prior engagement and had to step off. But you've answered a ton of question from me, so I do appreciate it. I'm going to click over her to Sabrina and she can take it away.

BY DR. WOODS:

- Q. Yeah. A couple of, again, going off all the great information you've already given, I have some minor holes I would like to fill in. About what time do you step out to the stand prior to the show starting?
- 22 A. Generally 25 minutes. About 25 minutes.
- Q. And then you -- I know you said a lot of what don't have with you, but like what are you tools? Like what is everything you have up there on your person to do the job when you step up there?

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I know you said --

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- 2 A. I have my clipboard and my schedule, a pen, my phone, and the 3 radio.
 - Q. I just wanted to make sure because sometimes you said like if you had re-sequence and then you said, you know, writing things down. So I'm just wondering like what do you have in your arsenal to help that happen.

And then to confirm, Sam was up there with you -- I know you said he was there for observational purposes to get some experience with warbirds. That's not something, it sounds like, he's had experience with although he is also a recognized air boss. But was he -- at any point was he actually fulfilling the role of an air boss at all? Did he ever talk to aircraft?

- 14 A. No. That is why I keep saying an observer.
- 15 Q. Yeah.
 - A. Because a miniboss is a role that he can fulfill and he was not fulfilling that role. So that's why I keep making that clarification. Because he had no obligations that day, yeah.
- 19 Q. So he's just literally just staying quiet watching what's 20 going on?
- A. Asking questions, we're talking about what's going on and why, and things like that. Yeah.
- Q. Okay. And thank you for that confirmation, because I do
 believe on some of the material that we have he is listed as a
 miniboss. And I honestly did not know there was a distinction for

you, but now I do.

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- Yes. So miniboss is a defined term. And then like if you look at like the briefing and stuff, I list him as a miniboss and that is like a courtesy to -- you know, this isn't for the -right, because it's a relationship business. So this isn't just some guy. You know, it's Sam, but for the purposes of this, he was not fulfilling the role of a miniboss.
- So going back to you're now stepping out to the stand, performers are going to their respective aircraft. At that time, 10 like I'm stepping to my P-51, do I know what line I am to maintain for the next however long this airshow is?
- 12 Α. No.
- 13 When will I know what line I am to maintain?
- 14 During the sequence. There's a second part to that though. 15 You have a restriction, which is the 500 foot line. So you know 16 where you at least have to be, but the line assignment can change 17 and will likely change. And that is common for us.
 - When you say us, who do you mean?
- 19 The warbird community, warbird-heavy airshows, the things --20 you know, all the airshows I've done in the past with the CAF, you 21 know, there and at other locations and things like that.
- 22 I know Shawn brought it up and talked a lot about 23 deconfliction and how you prefer to do and some of the tools that 24 you have available to you to ensure physics is in play. And I 25 have read through the 8900, and it seems to me a lot of that

- 1 information is very much limited to altitude for field performers,
- $2 \parallel$ altitude for formation performers, and distance away from crowds,
- 3 distance --
- 4 | A. Yes.
- $5 \parallel Q$. -- away from shows, you know --
- 6 A. Design issues.
- $7 \parallel Q$. Exactly.
- 8 | A. Yes.
- 9 Q. It doesn't really address how people are to actually operate
- 10 within the box.
- 11 A. Okay.
- 12 \mathbb{Q} . So who provides -- who would you say is responsible for
- 13 | filling that gap?
- 14 A. Be more -- which gap?
- 15 \mathbb{Q} . The gap of where people are supposed to be within the airshow
- 16 box -- and I don't mean in reference to the audience, the crowd --
- 17 | in reference to each other.
- 18 A. Well, that's a, that's a -- it depends, right? It depends on
- 19 many factors. I mean -- it depends on many factors, one of which
- 20 | is what is the agreement, what's the contract, right? For
- 21 example, my very first airshow I flew in, I flew in a train air
- 22 parade. So we have all these airplanes going in circles and
- 23 | they're -- I'm at the bottom level and there's three levels above
- 24 | me. We're all going in circles. So the contract I had with my
- 25 flight lead was you fly your altitude and you fly your pattern, we

will all move around you, you never move for someone. Because I'm a brand new guy, right, and they're the experienced guys. So that's a contract. So now we know where the obligation is, right? I have the obligation to be where I'm supposed to be and he has the obligation to see and avoid me. So to your question, I would say that's not enough information because there's too many variables and I don't know what the obligations are.

Now sometimes I set the obligations, sometimes the pilots set the obligations and inform me, and sometimes the obligation comes from standard practices with formation training, sometimes the obligations come from the FARs, Part 91, because we are a Part 91 operation, and then sometimes obligations come from just position --- because I'm in front of you, I shall go first.

- Q. Prior to the accident, the setup involving the bomber group and the fighter group, for lack of a better word --
- HA. Yes.

- Q. -- were move the pursuit aircraft together and the bomber aircraft together.
- 19 A. Yes, ma'am.
- Q. What was the intent? What was -- if everything happened and it was perfect world and this accident didn't happen, what were you expecting to get out of that part of the performance?
- A. Sure. So the bomber -- right, so the fighters were assigned to the bombers, right? So we don't have two formations, we have one formation, right, because fighters on top of the bombers and

walk it up to the B-17. Everybody was to 90 out together, right? So we're going to make that right turn, go to 90 degrees. The bombers were going to 270 back around to the 1,000 foot line, the fighters were going to break into trail -- so not together, but into trail, and continue a 270 ending up on the -- initially I said 500 foot line and then I changed it to the outside edge of the runway, and they were going to come through. And then the bombers were going to come through on the 1,000 foot line, the fighters were going to just outrun them, just -- right? Because you're break -- so the breaking into trail is important, right, because now I can throttle up, right, and I can accelerate and I can use the (indiscernible), right? Because the P-51s are flying very much on the back side of where they want to -- of their performance capabilities.

So everybody 270's around onto this lateral deconfliction of the two lines. Then the fighters are going to go up and to the right and most likely come back around -- or 270 back around and probably run right back down the runway as the B-29 was staring its takeoff roll, right? And they can see the B-29 so you have this optics of the fighters just flying through really, really fast as the B-29's taking off, right? So the crowd eye follows the fighters to the B-29 taking off, right? And the bombers were most likely -- though the decision had not been made because we had not reached the deciding point in space, would probably have made another racetrack back around. Because the B-29 was going to

take off and make a big right 270 back behind the crowd. The rule is when you go over the crowd you have to be 1,000 feet AGL. So he has this 270 and climb to 1,000 feet. I actually think I had him going to 2,000 feet because we were going to talk about long range bombing. So I was actually putting the B-29 at the top of the TFR. And it -- the B-29's actually a pretty fast airplane. A lot of people don't know that for how big it is, but it has a lot of horsepower. So he's going to climb all the way up and then now he was going to enter above us, you know, at this high altitude -- it's at 3,000 feet, but high altitude bomber as these guys were zipping back through. And so that was kind of where we were going.

So, right, so like -- yeah, it actually worked, done with that sequence, it's developed and executing. So I'm moving on to the next step of the sequences, which is getting the B-29 in the air. Did that answer -- I hope I answered your question.

- Q. It does. How do you ensure -- because this is a group, this is not -- this is many individuals who are working together. Real time, how do you ensure group comprehension?
- $\|A$. What are you -- explain that to me.

Q. So you artfully just explained everything in your head of how you see this unfolding. However, there's something called delayed control, operational control. And air traffic controllers, they are delayed control. They don't actually control the aircraft. They have to tell an individual who is then physically controlling

the aircraft what it is they want. So there's a delay there, in comprehension and in control.

A. Correct.

- Q. Because the air traffic controller knows what they're going to say. The pilot might have an idea what the air traffic controllers about to say --
 - A. But hasn't gotten it yet, yeah.
 - Q. -- but it still hasn't -- it hasn't happened yet. So in this system you have to have group comprehension as to what's coming next. So how do you ensure that if you are executing what you want them to do as you want them to do it?
- A. Oh, that's a really -- okay, I understand. That's a really good question. Thank you for asking. No one's ever asked me that.

So the problem with listening to just the tape is you don't know when I'm saying it, right? So I think -- I don't know this, but I imagine that like the common person listens to the tape and hears B-17 left 90, right 270, and thinks the B-17's like way over there. Well, traditionally that instruction is given as he's coming -- like he's halfway through this 270, right, so he's not even through his pass. And I don't know if I -- I don't remember offhand if I say it on the tape, but sometimes I'll say -- what's really common for me to say, like after this pass, left 90, right 270, right? Or at the conclusion of this pass, once you're through show center, right? So like -- because the idea is you're

at show center going that way, this is how I want you to get back to show center. And before you get to show center, I should tell you how to get back to show center. And so that's part of the answer.

You know, and then there is a -- so I understand about what you're saying about like with controllers, the delayed instruction confirmation, right? So -- and which is why, right, like compliance is acknowledgment, right? So -- because if it wasn't, the radio would never stop. And so there's that compliance is acknowledgment, right, and it's acknowledgment of everything. And so there's that factor, right? So that's just -- I will call that trust. I trust these guys because we've done this together in this environment in these airplanes a hundred times.

And then on top of that, more specifically is I think the -okay, so the accident happened when -- so if I'm the crowd, the
airplanes are going from right to left, turning away from the
crowd and then going to come back to left to right. Well, when we
were going right and turning away from the crowd to go right to
left, so the pass before, I say something like -- I'd have to
listen to quote it, but it's something like, hey, fighters, in a
second I'm going to break you all out from the bombers. So that's
the queueing of now that the B-29 has taxied out and it's getting
ready to go, which we talked about in the briefing because they're
going to be their own guide, we're going to go from one formation
to two formations, that's coming up. We're not 100 percent sure

exactly how we're going to do that yet because we don't have enough information to make that decision yet.

So I would -- to answer your original question in a really simplified term, I would say that's a trust factor but coupled with compliance is acknowledgment. Otherwise, the radio transmissions would be 8 minutes, I mean, with all the disclosures, right?

- Q. So to summarize what I think I know, it sounds like you are lead turning the command that you want; in other words, as you said, you have warbirds coming out of a 270 before they were going to go into -- so you are lead turning this is what I want you to do next, and then once they do it, that is your acknowledgment that they in fact recognized, understood, and heard what you said and are going to comply?
- A. That is partially correct. Yes, I -- at high level I agree with what you said. As we get more specific, I don't like the term lead turn because that -- to me there's an insinuation that this has never been discussed and, right, this is the fulfillment of the briefing, right? So, because it was briefed that this -- we would get to these points to make these decisions to separate. Like it was not a surprise to anybody that we were going to go from one large formation to two formations and that the B-29 would be a third independent group, even though it's one aircraft, right? So that's that.

And then, yeah, so -- right, so I think on the tape I ask the

B-17 if they see the fighters and I ask the fighters if they see the B-17. The obligation is still fighters on top of the bombers, right? That contract never goes away until you're completely separated. And then this is what I want you to do, fan break left, get in trail, come through 500 foot line. Well, that was all complied with. That's execution, right? That's not directive. So this is what actually happened. Obviously, if they don't understand -- just like in airline, right, just like in an airline, if you don't understand you say something or if you can't comply, right? Because sometimes in air traffic it's like, you know, intercept the localizer and the guy blows through it. Hey, what are you doing? Well, I was drinking my coffee. Or I'm working an issue. Okay. Well, that's the first time you as a controller knows he's working an issue because he's head down, right? Yeah. So I would maybe supplement what you said back to me with some of that. Sorry.

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- Q. So it's not a surprise due to the pre-brief that like one becomes two, two becomes three. But would you say it might not be as known how they're going to do that and at what time during the airshow?
- A. Specifically no, broadly yes. So broadly they know, right? Because we knew once the B-29 was ready to take off that we were going to separate into groups. Well, that's approaching. How exactly we're going to do that, we don't -- in the briefing we don't have all the answers.

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forecast is that we're going use runway 3-1, okay, because that's what the forecast says, but we still brief a 1-3 show. Now maybe we brief it quickly and maybe we don't go in depth with it, because you never know if the winds are going to change halfway through the show or whatever. So you have to say, hey, you know, forecast 3-1, we're going to go in depth through 3-1, but if we're on a 1-3 flow -- because at that location a 1-3 flow changes things because of the B-29's wingspan. So it changes how we taxi.

Q. I'm going to go back to -- I know Shawn asked you about the

So, to couple that -- like in the briefing, right, the

- Stearman and you said that it didn't -- you don't feel it added to complexity. But would you say -- or I guess how would you say it affected your workload?
- A. I mean --
- Q. Or the T -- was it a T-46? T-30 --
- A. T-34, Zero-Hotel-Victor.
- Q. Okay.
- A. Yeah. You would have to say obviously it increases your workload because there's more to do. But I would -- one of the reasons that I would say it doesn't add to complexity is because it's a known quantity, right? We have an avenue out, we have an avenue in, we have markers, we have callouts, we have where you're supposed to be, and we have outs at every single one of those places. So if you're going down the tube appropriately, what's the complexity? I mean, it's happening as it should, everything

looks normal. So that's why I don't -- of course, it increases your workload because you have more things to do.

But to the point that Shawn made earlier, if it's I can't handle you right now, hold at the intersection, call me back in 3 minutes. I have that option. So -- which we have done before. Because there are acts that do not want the ins and outs during the routine. Tora is one of those. And so when those guys like, right, they'll leave right before Tora. Tora's 25 minutes long. And they'll show up early and they'll be like, hey, I'm ready to come back in. Hold at the intersection, you got another 7 minutes before they're done. So that's -- that is normal here for this operation.

- Q. And I know you -- and I would expect Shawn to be more focused on complexity because that's an operational factor, but a human performance factor is workload. And so I would also then go to ask if you agree that it would have an affect your workload, how would you say it affected your situational awareness?
- 18 A. I don't think it affected my situational awareness at all.
- 19 Q. Okay.

- A. It didn't diminish my situational awareness. So, yeah, I don't think it affected it at all.
- Q. Okay. Moving back to the performers themselves. Getting
 back to that question I had asked earlier, did you know the B-17
 crew, did you know the P-63 pilot, and you said that, yes, you had
 worked with those individuals prior to. Had you ever had any

1 concerns about their performances prior to the Wings Over Dallas 2 incident?

A. No.

- Q. If you did have concerns over performances or that of any of the performers in terms of -- I know we talked a little bit about like, hey, you're looking a little ill, possibly not --
 - A. You're looking rough today.
- 8 Q. But what about actual operational skills, maneuvering? Like, 9 hey, you keep dropping the nose at a key point and whatever it is, 10 is that something you would still take up directly with the 11 performer or --
- 12 | A. Yeah.
- \mathbb{Q} . -- is there another avenue?
 - A. So if I have especially a compliance issue -- so a compliance issue, right, like, hey, man, you flew the wrong line every single time, what's the problem? Do you not know where the lines are?

 Blah, blah, blah, blah, blah. So I'm going to go direct. I'm going to go direct to the person and then, if you get the "pff" I know what I'm doing, that's -- we have an issue with that, right?

 So because what happens is, is like -- especially rehearsal day, right? Like rehearsal, because especially for the guys that do this every weekend, it's like, hey, man, you hit -- you know, you were 300 feet inside the line every single time today, why? Oh, well, I didn't know. Okay. Well, let's work that out, right?

 So I am very comfortable going direct to the responsible

person saying this is the deficiency that I see and it needs to be corrected. Do you need my help in correcting that? Do you agree that's a deficiency, right? Because you first want to get the buy-in that they at least agree there's a deficiency, right? So that's like compliance issues. And then I know that I have the ultimate trump card on compliance issues because I can always — either myself, through the producer or through the FAA because I as the air boss would have the influence with the FAA, go this — I don't feel like this guy can comply, I'm not letting him fly. And there's nothing wrong with that. We can sort it out later. So that's extremely rare, right, compliance issues.

But then if you have what I would call, more to the point, like performance issues, right, that's probably more commonplace because it's -- so you'll get in situations where I'll say like, hey, I want you to come and do this and they come and do that. And then -- but it's inconsequential, right? It's inconsequential. So then later you go, hey, when I said I want you to, you know, do this, I saw you do that, what's the problem here? Like am I using -- and half the time it's nomenclature, right? Well, I -- I mean, when you said turn left, I thought you meant do a right 270. That's turning left. I'm like, oh, okay, well, you got going the right direction, but -- right? I mean, that's a silly example, but it's an example.

So that's a performance issue. So, yeah, I'm very comfortable going to anybody going, hey, this is what I

anticipated and asked for, this is what I got, somewhere there's a breakdown. Is the breakdown I'm saying it wrong? Is the breakdown that you're hearing it wrong? Am I using the wrong lingo or do you not know what I mean?

Duster turn is an old crop duster term. And I've talked to some of the older people about like you keep saying duster turn, most of the people here aren't 80 so maybe we should say 90/270, right? And that's nomenclature. I don't really know what you mean when you say duster turn. Well, then why, since this is the third time we've done this and you never asked?

So, yeah, those conversations are really commonplace.

Because the airshow world is a completely different environment.

It's its own thing and it takes some mentorship to get into it at any position. Yeah.

- Q. That's actually a perfect segue for my next question.
- A. Fantastic.

- Q. Do you get involved in any sort of like mentoring, crosstalk, mentoring groups, because it seems there is quite a bit of this that feel like it's tribal knowledge. And so who is your tribe? How often do you tap into your tribe?
- A. So Craig was part of my tribe. If I had a question about

 Tora, because Craig participated in Tora, I would call Craig. Len

 was part of my tribe. If I had an issue with a CAF bomber pilot,

 which I don't really, I'd call him. He's really -- he was really,

 really influential at CAF. You know, and they were both airline

captains, so I would -- if I had a, you know, airline question,
I'd call Len or Craig, right? And then -- so they're part of the
tribe. And then obviously my dad's part of the tribe.

But I'm -- I like to consider myself a little unique. I don't necessarily know if I am, but I think I am in the fact that like I -- if I'm seeking an answer, I'm going to call whomever it is. An example is I got into an FAA unit and I had a disagreement on the interpretation of a rule. So through the network -- and it had to do with parachute stuff. So through the network I found like the guy at the FAA that knows all things parachutes. And I just called, said can you settle this for us?

So, yes, there's a lot of tribal knowledge, but the tribe's not always the answer. It's a resource, right? And so I don't disagree with you, I think a lot of the knowledge is tribal. I think that because of the nuance that is involved in airshows, some of it can only be taught through that on-the-job mentorship. Air traffic control is very similar in that, right, because air traffic control you learn a set of rules and you learn a set of compliance data, but the heart of sequencing, you don't learn that in a schoolhouse. You learn the skills to develop that in the schoolhouse, which is why like, your trainer is such an influential person on your career in that respect.

So there's lots of tribal knowledge. The tribe is the community. But if you're seeking an answer, especially on a safety issue, all bets are off. You go to whomever the

appropriate person is to solve the problem.

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- Q. Prior to this Wings Over Dallas performance, had you ever been witness to or air boss to or part of any other significant incident or accident in your career?
- A. I've never been involved in any capacity with a fatal accident. I've had many what qualifies emergencies. And I've had some -- several things that kind of make you sit up, right? But nothing fatal and nothing nearly this significant.
- Is there an avenue for air bosses out there, maybe the ones who did not have your unique upbringing, to -- kind of back to that benchmarking and cross-talking and discussions of, hey, this happened here, I'm getting the word out so that it doesn't happen Is there a process for that in the air boss community? to you. Formally no. Informally I would say that is something that ICAS tries to accomplish at the convention every year. Because we have a closed door, like you must be a letter of authorization holder air boss to be in this room to talk about these things. don't want performers, we don't want producers, we want just the air bosses to be at -- but as you can imagine, it's all Type A personalities that, you know, are infallible and it's difficult. And the nature of the beast is, you know, so much computation is done real time sometimes it's hard to break down all the variables. Yeah.

So there's -- I think there's an attempt industry-wide to do that. I don't think, I don't think it's quite where it should be,

obviously. And I think that -- one thing that I try and do that's a little different, and this is what I was trying to accomplish with Sam, is, hey, you know, this was the setup, this was the result, let's talk about how the result deviated from what we wanted, because that happens always, right? And let's talk about how the result deviated from what we wanted, let's talk about maybe how the setup deviated from what we wanted, let's talk about what our options were, and then let's talk about like what would we do if we had different levels of issues at different points through this execution, right?

Because for me, I think that is -- what's the term for it?

Like that is what is very unique to my upbringing in air bossing is I had the opportunity for years to go to an airshow, fly on the airplanes in an airshow and get that perspective, then stand behind my dad and then, you know, at 6 o'clock at night on the way home, do you remember when this guy was here and this guy was here and they went like this? Why didn't we do that? Or why didn't we do this other thing? Or why did it happen that way? And so, that is what I try to do because I learned the most from that type of calculus and thought process. But I don't think that is expounded very well industry wide.

Q. So that brings a good point is, in your working with Commemorative Air Force, for instance, is there a post-brief situation where you're having those moments where you break down, all right, this is what went right and what could be better?

Yes. Yeah. So yes, there are -- there is not necessarily a standing order for a debrief, right? There have been situations with both the Commemorative Air Force and not the Commemorative Air Force where once you're kind of through the sequence -- like I have had experiences where the plan's not working, everybody's out of position, we're going to get real slow, non-maneuvering, everybody's in the corner in the hold type thing. An example of that is I was air bossing when we had an incident where a static line jumper went into the crowd at Wings Over Houston and broke Well, so now I have this situation and like very many bones. quickly you have to go sterile, right? Like you're in that corner, you're in that corner, you're in the other corner. Don't talk to me because I'm busy. But you have to get everybody to their spot so that you can leave them there and we're deconflicted.

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And so I have also instances where you'll be flying around, I asked for this, I got that. Maybe it was inside the margin of comfort for somebody. When you're done and people are taxiing back in, it would look something like, hey, fighter flight lead, you know, hey, Shawn, let's debrief 6 o'clock at this place. Hey, bomber lead, let's debrief, you and your whole group, 6 o'clock this place. So I've had the experience -- and then of course I was much younger so it was terrifying, right? But where you go in the room and you go, this was the plan, that's not what we did. What happened? And then you get everybody to say their piece.

And unfortunately in those types of -- like that self-policing situation, a lot of times you learn, oh, maybe I didn't do that as well as I thought. And then, of course, they go, well, maybe we didn't do that as well as we thought.

So that I think is something -- I don't necessarily think it's unique to our community, but I do think it's something our community does very well, is when we rise to that occasion where maybe things didn't go great, we are able to get in a room, sort it out, and all walk out friends going, it's going to be better next time, for sure. Because I've had those conversations and they are not fun, but they work. I mean, the fighter pilot community is like that, too.

- Q. In those that you've experienced, is it just between you and the performers or, I guess, what role does the producer then play in that post-brief?
- A. A traditional producer I probably would not have them involved there because mainly, right, because they're paying people. So, right, you don't want to call someone out in front of the guy cutting checks because then it looks like maybe, you know, I won't hire that guy again. So it's like maybe you don't need to be there. But like a producer like Gena, she might be in the room. But she's just kind of a -- she's not a traditional producer, right, because she does her role in the bomb stuff and she has interpersonal relationships with these people. But like if we're like, hey, Shawn's the producer and we all think Shawn's

a nice guy but we don't really know him, he would not be in the room for that. It gives them the opportunity to save face, too, right? Like I can yell and scream at you and we can sort it out and when we walk outside, you know, we got to hold hands and be friends.

- Q. So you have had some time, I mean, it's been 9-ish months. It was a very tightknit community, very close. I do recognize and I do appreciate that. And this is a very difficult event you've had some time since to distance from. Has there been any sort of self-reflection? Is there anything -- tomorrow if you had to go the job again, go up to your airstairs, is there anything you would do differently?
- A. Oh, of course. Of course, right? Like especially when you know the outcome, you'd always do things differently. So, yeah, I mean, there's -- I mean, right, we can sit here and say, yeah, we just wouldn't fly, problem solved, right, because you don't want to -- but when you know the outcome it's very easy to say that.

I think there are some things that I would probably process differently. You know, this event has definitely like -- when you get into the why you do things and you have an event like this, it tends to -- I think it tends to go, okay, well, it's really reenforced why we do certain things, right? But then you start learning, hey, my logic here was flawed or what I was taught was flawed or there was an assumption here that we thought was a rule but it's an assumption, right? You learn things like that.

I think this event, of course, I would do -- knowing the outcome, I would definitely do things differently, for sure. I don't know exactly what that is as a hard and fast rule, right?

So I'm trying to separate the two. I don't think I'm doing it

5 very well, but -- because like once you know the outcome you're

biased to the input, right? Does that make sense?

- Q. (No audible response).
- A. Okay. So that's been a lot of self-reflection. I've been working on that for a while. So -- because there's a whole execution side that's not really addressed with me, with me,
- 11 because I'm not flying the airplane. I can't fly the airplane.
- 12 There is a myriad of decisions that are made by a pilot that I
- 13 can't make. They have a whole unique perspective that's way
- 14 different than me because I'm over here looking this way with just
- 15 this information and I rely on them for a whole different set of
- 16 information and, absent some input, everything looks right. So
- 17 I'm not exactly sure what rule I would put in place, but I know if
- 18 you could rewind me back to November 12th, I'd do a lot of things
- 19 differently.

- 20 Q. And I'm not sure it has to be a formulated rule, but I guess
- 21 with your approach, with your style, with your manner, at this
- 22 point do you think you would change anything?
- $23 \parallel A$. That's a really big question.
- 24 0. That's what I do.
- 25 | A. And you're good at it. I have a hard time answering that

without thinking specifically to the accident, so -- what would I do differently? I would -- I don't know. I don't really know how to answer that right now. Sorry. It's -- I don't know how to answer that without giving you like 30 minutes of this is why we arrive to this conclusion to make this decision, asterisk, considering all these other things. So that's why it's a challenging question. There's a lot of variables going on, right? And there's -- and like I already said, there's the execution side. Well, you know, how do you know when the execution's wrong, right? Because it can be very late in the process, can be very early in the process, and that's a pilot issue, so -- I don't -- that's a really challenging question.

DR. WOODS: Okay. All right. With that, I think --

MR. ROYCE: Do you want to jump in on that, Shawn?

MR. ETCHER: No thanks.

DR. WOODS: I'll leave the other wild card questions to you.

MR. ETCHER: Oh. Okay.

BY MR. ETCHER:

- Q. All righty. I have one question. She had asked -- and I'll ask her if she has any other alibis. When Sabrina had asked --
- 21 A. What's an -- you said an alibi?

DR. WOODS: Alibis. That's what we call when we say we're done and then we're really not done.

MR. ROYCE: Oh.

MR. DENNY: I was lost, too. I was lost, too.

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MR. ETCHER: It's an internal joke --

MR. DENNY: I love it. I love it. We'll just call you Matt for right now.

MR. ROYCE: Yeah, it's Matt's turn. You're taking Matt's -- Matt yielded his time to you. There we go.

BY MR. ETCHER:

- Q. But when Sabrina asked have you been involved in any accidents as an air boss and you said no fatal accidents.
- A. Correct.
- 10 Q. Have you been involved in any accidents? Accidents can be 11 bent metal --
- 12 | A. Yeah.

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- Q. -- wingtip touches, all that kind of stuff. Have you been involved with any of those when you were air boss?
- 15 | A. Um-hum.
- 16 | Q. And --
- 17 A. I've been involved with two with Craig.
- 18 0. How so?
- A. Craig -- this is going to be on the record, so I got to get the story straight. So we're in Titusville, Florida and Craig -it's probably 2014. I'm not 100 percent sure on the year.
- Craig -- and so Tora takes off and does their routine and they
 have pyrotechnics. And they're landing and Craig, at the end,
 because he's working on -- when you first get an aerobatic card
- 25 you start up higher and you have to walk your way down. He's

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trying to walk down so he's always trying to do some aerobatics so he can say, hey, I got my 10, right? He's doing some aerobatics.

Well, the field has caught on fire and -- so all the grass is burning and it makes its way over to the pyrotechnic field and they just start going off. And as Craig gets done, he's like, hey, the gear won't come down. I was like, well, that's exciting. So we start working that issue: Well, have you tried this, have you tried that? And then I call, get on the cell phone and I call Mike Burke, who's Tora lead at the time, and I was like, hey, Craig has a gear issue, please come up here so that we can work it out. Oh, yeah, he tried this, he tried that.

Well, in the meantime, the fire, which is raging out of control, has gotten to the 18-wheeler full of fireworks, which are now just going off. And the winds are right down the runway that's right -- so it's me at the crowd line, the runway, fireworks, and the wind's going right down the runway. So if we're going to belly an airplane in, it's going to be on that runway. And so the fireworks just keep going off.

So Mike and Craig are over here on this radio, you know, flipping buttons and switches and pulling stuff to get the gear to come down, and I'm over here trying to coordinate with like the fire department, and the fireworks guys are like, how much stuff is left? Like what can we do to like get it to go faster, you know, and all that. Because I'm like I know the clock's ticking because Craiq, because of his position in Tora flies with the

least amount of fuel. And so I'm like, we have a lot of -- we don't have a lot of time.

So we finally get the gear swung, but it's not green. So he's going to come down the runway with fireworks going off in the background and skip it off the runway to see if he gets a green light, because we get a hard line. But the tailwheel still doesn't come down. So I get another -- so there's a T-6 there that -- a T-6 school that gives rides during the show. Well, he's taxiing in. I'm like, I need you to drop your passenger off, turn back around and go back out. So I tag him up with Craig. I'm like your speed and altitude, right, so make sure he doesn't get too low or too slow.

And then so I bring that guy in and land him. Craig's out of gas, we got to land. So I have to pull the fire trucks. I'm like I need you to stop fighting this fire and go get ready for this because we don't know if the gear's going to fold up, but we know the tailwheel's not down. So on that T-6 the tail will be dragging.

So here he comes and he lands, and he's got to leave the power on, and he brings the airplane like -- and what a great picture -- right show center, firework -- 18-wheeler behind him, fireworks going off. The airplane stood up, right? He's got all this power and it stood up, and just sets it down. And so that was kind of an emergency, right?

And then I was at Midland one time and the B-29 was coming

back with one of the engines feathered. When the B-29 first got out of its restoration it had a lot of engine issues so they -- it wasn't uncommon to feather them. And then I had a C-45 come in with an elevator flutter, right, because it's trim tab broke, and then I got an airliner on like a 6-mile final, and the P-51 calls me and says he has a chip light, which is a big deal in P-51s. So I'm like, all runways good to land. I tell the tower guys to get ready to send the airliner around. They're unhappy about that. So it gets pretty exciting.

And then at McConnell Air Force Base like 6 weeks before,

Tora caught the field on fire and Craig was at the absolute bare
minimum on gas. And so that was somewhat emergent. But then I

got the fire department to knock it down enough that we could land
on the runway and get through. Because it was -- smoke was right
down the runway so you couldn't see anything, right? So that was
interesting.

So, yeah, that's a couple incidences. I've had a lot of like -- I had a guy flat tire, like landed, P-51 tire goes flat. And of course it happens right when you're at your least controllable, right? Of course. And then had an engine quit on a guy. I had a guy hit a car on the -- part of his act. Like he goes down the runway, the car goes down the runway, and he's supposed to go by him and pop up. And as he's going by him, the wingtip hits the car. So that was exciting.

So, yeah, I've had lots of incidences, emergencies, but it's

like you just get that tunnel vision like this is the only thing that matters, right? And then the parachute guy that went into the crowd, right, and he got hurt. That's -- the interesting part about that story is, so I kind of put everybody in their corners because we had like 40-plus airplanes in the air. So we put everybody, all the flights, into their corners. And everybody's kind of starting like, hey, you put me over here but I think you forgot about me, those radio calls. Like, hey, what's going on? And I get on the radio and I was like, tower to air boss. They're like, go ahead. I was like I need you to call the fire department, I need an ambulance show center right now. And everybody got real quiet, right, because it got real serious. That guy was hurt. We life-flighted that guy out of there.

And then I had lots of what I would call like an emergency or an incident because jumpers will land and like break a leg, right, and they'll get life-flighted out. So, yeah. So that kind of fun stuff. And then guys run into each other on the ground or a wing hits a fence.

On the tape, did you hear early in the tape I make a comment to Len about knocking over a speaker? Because he's knocked a speaker over before. But that kind of stuff.

Q. Okay.

- A. Yeah.
- $24 \parallel Q$. Well, that helps.
- 25 MR. ETCHER: Any alibis for you?

DR. WOODS: Nothing.

MR. ETCHER: Okay.

BY MR. ETCHER:

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- Q. Last two questions, if you will. I promise. I know we've asked you a ton of questions today and you've given me a lot of information, so again, I can't thank you enough. Sabrina's smart, so she asks great questions. But I'm always fearful that asking all these questions and there's one that you're like, man, if he would just ask about this it might help them. Is there anything like that you think we should have asked that we didn't?
- A. Not really, off the top of my head. Yeah.
- 12 \mathbb{Q} . Well, and if you --
- 13 | A. -- don't have more information --
- 14 Q. But if you do come up with anything, by all means --
- 15 A. Yeah.
- Q. -- don't hesitate. You can always reach out to us, but you can also -- I'm sure your counsel would appreciate it if you reached out through him.
 - The last thing is, if you could make any changes out there, and maybe it's not even air boss stuff, whatever, is there anything you can think of that needs change that you see?
 - A. Yeah. An issue that I have with TFRs, and this is an air traffic thing, is you can -- the TFR office will say you can only get a TFR if you have civilian aircraft over 200 miles per hour doing aerobatics, if you have a jet team, so like a single-ship

demo with a (indiscernible), or if you have a military parachute team. That is not good, and there's many reasons. But if -- and I have tried for years to get this to change. Because you want a TFR because, one, you want the TFR to show up on ForeFlight.

Because a regulatory black hole is -- if I'm running an airshow -- let's say I'm running Wings Over Dallas without a TFR and a guy calls up and wants to come in and land. How can I tell him no? There's -- it's a regulatory gap.

So if you all would have some influence on getting the air traffic organization, like an aerial event needs a TFR because it needs to be on the map because, yeah, maybe this guy's not doing aerobatics, but he's going 300 miles per hour, and you want him to look for the 172 that's coming in that may or may not have called on the radio, right? Because on a -- I know, I'm sorry.

Q. Uh-uh.

A. This is like my pet peeve stuff. On the regulations side, right, we say, well, you're required to have -- well, Russell, you're required to have two-way radio communication with a Class D tower. That's not true for all airplanes because there are airplanes that are exceptions to that rule, especially if they don't have an electronic -- electrical system and a radio. And that's why we have a light gun. So I've been trying to for years to get the ATO to at least consider that maybe their scope is too narrow and that you ought to be able, allowed to get a TFR just for traffic. So that's one thing that I think they should change.

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I think that -- oh, I'm going to get in so -- I'll get in a lot of trouble for saying this, but that's okay. I think that the 8900 is a decent document. I think we have lost why some of the things are in there. But that's, as you pointed out, the 8900 tends to be on the design side, right, not the execution side. But the execution side is covered by the FARs, right? So but we waive the FARs. But they're trying to standardize the language for the waiving the FAR and it's effectively writing new rules. And so my complaint for years, and this is where I'll get in trouble, is, I'll go, so we have a rule and we're asking to waive and deviate from that rule by rewriting a new rule. Well, that doesn't make any sense. We're just trading one for the other. So I think some of that is that institutional knowledge that gets lost to tribalism, as you pointed out.

So those are like design, compliance, execution issues that I run into because if you're -- like, right, because there are -performers and aviators are like I'm going to do what I do and if they're going to violate me, that's fine, because I haven't been violated yet, right? And that's -- some people get to that attitude because they've tried to do it the right way and no one would listen. I don't think that's a safety of flight issue, but I think that is a self-reflection issue.

And then, so those -- like that's a little in the weeds for what we're talking about, but, yeah, I think some of those things, it's like -- with airshows it's like this great thing and we can

1 do it really, really well. It's hard to do things well when 2 you're looking over your shoulder the whole time because we don't 3 quite understand why we're doing what we're doing. And that's how 4 you end up with a lot of your tribes, because I'm this philosophy, 5 you're that philosophy, and on and on and on. Yeah. 6 Yeah, but if you can help me with that TFR thing, that'd be 7 great. 8 I'm going to (indiscernible). 9 MR. ETCHER: All right. Well, with that, let's close --10 MR. ROYCE: Well, let's --11 MR. ETCHER: Oh, go ahead. No, please. 12 MR. ROYCE: Let's go off the record for a second and I'm 13 going to talk to you. No? We're done? Okay. I'm sorry. 14 misunderstood. 15 MR. DENNY: They want to finish. If you want to go. 16 MR. ROYCE: I'm sorry. Oh, no, I misunderstood. 17 MR. ETCHER: Now we can call this interview concluded --18 MR. ROYCE: Yes. 19 MR. ETCHER: -- at 1745, if that works for you all? 20 (Whereupon, at 5:45 p.m. CT, the interview was concluded.) 21 22 23 24 25

CERTIFICATE

This is to certify that the attached proceeding before the NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL COLLISION AT WINGS OVER DALLAS AIRSHOW AT THE DALLAS EXECUTIVE AIRPORT IN DALLAS, TEXAS ON NOVEMBER 22, 2022

Interview of Russell Royce

ACCIDENT NO.: CEN23MA034

PLACE: Dallas, Texas

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

Kay Maurer Transcriber **Interviewee:** Russell Royce

Representative: David Denny, esq.

Date/Time: November 16, 2022 / 1330L
Location: Dallas Executive Airport
Present: Matthew Rigsby (FAA)
Investigator: James VanDerKamp

During the interview Russell Royce stated the following:

He has been working as an airshow Air Boss for at least 20 years. He is 39 years old.

To become an Air Boss, you go through an apprenticeship program. There's a rule book (meaning FAA 8900.1 volume 3, chapter 6) and you need to have recommendations and an observed letter and an LOA (Letter of Authorization from the FAA). It might take several seasons, generally 2 years. The season is March to November.

His Letter of Authorization was issued November 27, 2019, and expires December 31, 2022, it's a 3-year cycle. The renewal process includes meeting various qualification standards and getting a letter of recommendation from an ACE (Aerobatic Competency Evaluator). Pilots must meet SAC (Statement of Aerobatic Competency) criteria. ICAS (International Council of Air Shows) makes a recommendation to the FAA to issue the LOA. It requires multiple observations and a "check ride".

He stated that he has done 16 airshows this year and over 300 in his career. He said that Sam, the Mini Boss was standing next to him during the show.

He stated that his last show was McConnel AFB the weekend of 24-25 September.

During the show he only communicates with pilots and ground crew, someone else does the announcements to the spectators. In the WOD (Wings Over Dallas) that was Steve Buss.

He stated that he attended the morning pre-brief, and that emergency response people were there but he did not attend any of the emergency tabletop exercises.

He stated that the WOD airshow was scheduled for 3 days, Friday through Sunday. Friday's events were cancelled due to weather (rain and low ceilings). Saturday was VMC (visual meteorological conditions).

There were 25-30 airplanes and 50-60 pilots in the airshow.

He conducted briefings at 0800 each morning with everyone in one room. He would brief things such as, the layout, the airspace, the plan of the day, "If-thens", deconfliction, and fueling. This brief was attended by everyone relevant to the running of the show: pilots, ground staff, fuelers, tower personnel, the FAA, and the Fire Department. He tried to keep the briefs to under an hour.

After the general briefing, sub-groups would hold their own briefing, such as fighters briefing within their flight and bombers briefing their flight.

He stated that all pilots needed to be briefed but not necessarily attend the briefing. He qualified that by stating that someone in the airplane had to attend but not all. He said that the rules say it's a requirement, he requires it, and he thinks it's a good practice.

When asked if he briefed with complementing elements within the same act (such as fighters briefing together with bombers) or ensure that they brief together, he said "It's a requirement to be briefed."

He stated that he briefed that ride flights would only be allowed to take off and land between acts.

When asked how he performed Risk Assessment, he answered, "Informally." He said the FAA has a Risk Assessment tool online, but he doesn't use it and that it's specific for aviation events.

When asked who's responsible for the separation of aircraft during the show, he replied, "Everybody".

When asked how he assisted in aircraft separation, he said that he "assisted from the perspective of the crowd". He stated that he rarely assigns specific altitudes because "I don't want pilots looking inside at their altimeters, they should be looking outside, besides, there is no minimum altitude for an airshow."

There are the 500 and 1000-foot lines for lateral separation. "The Cat-3 show line is 500 feet from the primary spectator area and must be able to

identify the line while flying. The Cat-2 show line is a minimum on 800 feet, traditionally 1000 feet, but can be reduced to 800 feet. The Cat-1 line is 1500 feet and can be reduced to 1200 feet.

When asked about vertical separation, he said "there are no minimums; I rarely assign altitudes, in an airshow it can degrade safety to assign altitudes... speeds... headings..."

He stated that the minimum altitude over secondary spectators is 500 feet and 1000 feet over the primary section.

When asked when he expects airplanes to line up on their run-in lines, he said that there's not necessarily an expectation of when to intercept the run-in line, the lead has to consider his wingmen in trail, he's more concerned with crowd perspective. As to the accident event, he expected the bombers to be at least 200 feet and on the 1000-foot line, and the fighters... "almost identical answer, but down the 500-foot line... expecting the pilot to know his minimums... surface and above."

When asked if sections/elements are to cross flight paths, how he ensures separation, he stated, "I can't, it's up to the pilots, the flight leads, and individual pilots. I don't put constraints on them."

He stated that the CAF (Commemorative Air Force) prepares the initial schedule for an airshow and that he did not have an input. Before the show, he types out the final order of events and the CAF prints it out.

He stated that there aren't any forms of electronic assistance to track or separate aircraft.

When asked the primary responsibility of the Air Boss he replied, "book answer... overall safety of the event". He is also a pace-keeper, and adjusts the schedule based on aircraft maintenance.

He coordinated the positive handoff of responsibility with the tower between 1045 and 1100. He believes that he had communications with the tower and had the capability to contact them, but he had no reason to call them.

He has a CTO, (Certified Tower Operator) certificate.

His primary employment is with an auto-body collision center.

He does not know where the airshow IIC (FFA Investigator in Charge) was during the airshow. He didn't know if he was close, nor would he expect him to be. He does not know if he saw the accident.

The Mini Boss was standing next to him, but he had no responsibility, he had an observation roll only.

He has done this same show with the same pilots multiple times this year, including Craig and Len in a show in July.

He is sure Craig was at the brief that day because, "I made a tasteless joke about him"

The accident pilots came up and asked for clarification after the brief, but he doesn't remember what it was about.

He stated that he doesn't remember if the show was on schedule, but, "I don't remember feeling like it was off schedule." The only issue in that act was that the B-29 was having trouble getting started and was still sitting at the hold short when the accident occurred.

He said that during the airshow, everybody was on the same frequency, the pilots, marshallers, fuelers, and all ground personnel.

When asked about the Stearman that landed a second before the accident, he said that was normal, and that there was no emergency or fuel consideration. When pressed about his earlier statement regarding briefing that ride flights would only take off and land between flights, he said "No, I didn't say that". When asked why he let him come in, he said that he knew it wouldn't be a problem.

When asked if there were recognized minimums, he replied, "Variable, based on the pilot's experience, the airplane, the environment is too fluid. I would never give a minimum separation. I would never say something like that."

He said that he saw the number 3 fighter in the formation prior to the collision. When asked if he appeared to be where he should be, he replied, "Not a valid question. Too subjective."

When asked if during that segment were there any unbriefed adjustments, he said, "Yes, it's the only way to do it. It's the safer way to do it. If you don't have real time data, it's unsafe."

When asked if passenger ride flights were allowed during the show while acts were going on, he stated, "Passenger rides do not necessarily increase risk any more than a plane in the normal landing pattern coming in over a plane that's landing straight-in."

When asked if it was it common for pax rides to take place in the middle of acts, he said, "No, not common place."

When asked, he confirmed that one of the accident pilots did not attend the entirety of the brief but added that he had departed early and had cleared it with him saying that the pilot of the B24 could take the brief and pass on any changes.

He stated that he attended a brief between the bombers and the fighters and the general brief, but Len was missing.

He stated that all pilots are required to be briefed not attend the briefing.

He described the accident event saying: that the bombers made a right 90 then started a left 270 at around 500 feet while the fighters rendezvoused as top cover above them at about 1000 feet. Over the radio, he told the accident bomber to flatten out his turn a bit and then directed the fighters to swoop in ahead of the bombers and line up on the 500-foot line and told the bombers to run in on the 1000-foot line. He did not assign an altitude constraint for either the fighters or the bombers.

When asked how he intended to ensure separation as the fighters crossed the flight path of the bombers to get on the 500-foot line as you directed, he said, "They shouldn't have been there. We do it all the time... it's never a problem. I never saw the P-63 roll in."

He said his focus was not on any one aircraft but on the entirety of the

flight. During the rendezvous, he gave directions to the flight to pull off

after their run.

When Jeff, the lead fighter asked for clarification saying, "I'm not sure what you want me to do," he responded by telling them to get into echelon.

The Responsible Person for the airshow was Gina Linebarger. It's a customer/vendor roll. The CAF hired him.

After the accident, he called to "Roll the trucks!" and gave instructions to the aircraft airborne to go there designated holding positions and

check their fuel. Eventually they all diverted to Lancaster, a nearby airport. He did not have a collective plan, but rather each individual aircraft commander made his own plan and diverted as the situation demanded. Lancaster was the obvious choice, but it wasn't his decision to make. He remembers saying, "No need to respond but check your fuel state."

He eventually turned control back over to the tower but doesn't remember when. He assumes it was "20-ish minutes"

He remembers yelling to Steve Buss to "Get David Oliver up here!" and gave it back to the tower. He called David to pass the responsibility to get those planes back. David took that responsibility.

He called Taylor because he hadn't seen Lori (Craig's wife) and needed someone to go to Lori.

He went to the command center and helped sort out whether there were 4 or 5 men aboard the B-17.

He said he "probably should have turned the fighters in and had them fan break down the runway."

When asked if that evolution was briefed, he said, "Not to that level... not exactly how we were going to execute."

When asked if on previous occasions, he always had the fighters cross in front of the bombers, he said, "No... the performance characteristics need to be considered. Putting in restrictions such as an altitude assignment is not the solution."

When asked who we should talk to for more information, he said, "My dad." He continued, saying "Not ICAS, they're just a bunch of lobbyists. They're managers not Air Bosses." And suggested we talk to someone from the Redding warbird show.

When asked he had anything else to add, he said, "It is not fair to say that adding a restriction increases safety."

Interview concluded at 1727L

UNITED STATES OF AMERICA

NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of: *

FATAL COLLISION AT WINGS OVER

DALLAS AIR SHOW AT THE DALLAS * Accident No.: CEN23MA034

EXECUTIVE AIRPORT IN DALLAS, TEXAS * ON NOVEMBER 12, 2022 *

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Interview of: DANIEL SAMUEL CRAIG HUFFSTETLER, Air Boss Observer

Wings Over Dallas Air Show

via Zoom videoconference

Thursday, September 14, 2023

APPEARANCES:

SABRINA WOODS, Aviation Human Performance Investigator National Transportation Safety Board

SHAWN ETCHER, Aviation Operational Factors Investigator National Transportation Safety Board

JASON AGUILERA, Investigator-in-Charge National Transportation Safety Board

BOB HEATH, Director of Operations Commemorative Air Force

ROSS CUNNINGHAM, Esq.
Cunningham Swaim, LLP
Representing Mr. Huffstetler

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INTERVIEW

(10:11 a.m.)

MS. WOODS: It is 10:11 on September 14th, 2023 and we are conducting this interview via Zoom. I want to thank you so much for taking your time out as a witness and as a subject matter expert to talk with us. My name is Sabrina Woods, I'm an aviation human performance investigator with the National Transportation Safety Board.

The Board has been congressionally charged with determining probable cause in aviation accidents and incidents, but we can't do that, not any one person can do that by themselves, so we usually have parties in the investigation and subject matter experts helping out with the investigation. With me is some of those individuals, I'm going to go around and kind of have them introduce themselves.

First up, Shawn, would you like to introduce yourself?

MR. ETCHER: Good morning, Sam, my name is Shawn Etcher, I'm
an operational factors investigator with the NTSB. All that means
is I look at everything kind of forward of the cockpit door and
how it interacts with it. So I want to thank you again for coming
in to educate me today and I look forward to learning everything I
possibly can, so thanks again.

MS. WOODS: Thank you, Shawn.

Next up is Jason, would you like to introduce yourself? You're muted, Jason.

(Pause.)

MR. AGUILERA: How about now?

MS. WOODS: Perfect.

MR. AGUILERA: Okay. I'm Jason Aguilera, I'm an air safety investigator and the investigator in charge for the accident.

MS. WOODS: Thank you, Jason.

And then we have parties in the investigation, again, that come in, those are subject matter experts from the outside that come in and help us with that and with us, representing Commemorative Air Force, is Bob, would you like to introduce yourself?

MR. HEATH: Sure, good morning. My name is Bob Heath, I'm Director of Operations for the Commemorative Air Force.

MS. WOODS: So at this time, unless somebody else pops on to the meeting, that's all the people that might be asking you questions and people might just be observing, so that's the group that's with you today as a witness to the Wings Over Dallas midair collision that occurred November 12th of 2022, you have a wealth of information that can possibly help us advance the case.

While conversations like this are routine for us, we're investigators, we fully recognize that it's not routine for you, so please take the time you need to answer a question, recognize that "I don't know" is a perfectly acceptable answer to a question. If you don't know, you don't know, just let us know that and we'll move on.

Ask for clarification. If we ask a question that you're like oh, I don't quite understand what you mean by that, please ask for clarification because we're going to do the same if we don't understand one of your answers. We typically take two rounds; the second one, hopefully, is typically shorter than the first round, but given that, if you need a break at any time, don't hesitate to ask, just say hey, I need a break, and we'll do so. I will also do my best to check in on -- with you -- check in with you on occasion to make sure that you're still doing well.

This interview is being recorded, that is to ensure that what you have to say is documented perfectly. It also alleviates any unintentional bias that we, as investigators, might put down by writing notes. The recording will be sent to a professional transcriber, only the transcription goes forward to the docket. Are there any questions about that?

MR. HUFFSTETLER: No.

MS. WOODS: Excellent, thank you. So for the record, if you would please state your full name and spell your last.

MR. HUFFSTETLER: Daniel Samuel Craig Huffstetler, Huffstetler is spelled H-u-f-f-s-t-e-t-l-e-r.

MS. WOODS: Okay. And as your go-by, what may I call you?

MR. HUFFSTETLER: Sam.

MS. WOODS: Okay, Sam, thank you. You are allowed one person with you during the interview process. I see that you do have somebody with you here on the line, but for the record, do you

have somebody that you would like to be that one person?

MR. HUFFSTETLER: Yeah, Ross Cunningham, who is on the call now.

MS. WOODS: Okay, thank you.

And would you please, Mr. Cunningham, if you would state your full name and spell your last for the record.

MR. CUNNINGHAM: Sure, Michael Ross Cunningham, last name, C-u-n-n-i-n-g-h-a-m.

MS. WOODS: Thank you for that. And then just please note that at any time your interviewee can seek your counsel, just please refrain from asking or answering questions on his behalf, just kind of say hey, can we step to the side and we'll make that happen, no problem.

MR. CUNNINGHAM: Absolutely.

INTERVIEW OF DANIEL SAMUEL CRAIG HUFFSTETLER BY MS. WOODS:

- Q. So to start off, all the -- the super hard questions, Sam, can you give us just a high-level overview of your work history, specifically focusing in on like FAA certificates and ratings?
- A. I spent 20 years in the Air Force flying fighters and then moved on after retirement to JetBlue and flew for JetBlue, so I have a -- I'm sorry, ATP and a CFI, CFII for a single engine and multi-engine land aircraft. I was a check airman at JetBlue for 7 years and I currently hold a recognized air boss multi-venue letter of authorization from the FAA for air boss duties.

Q. So that's actually a great transition into -- can you give me a high-level overview of your air boss training and history, being that that is probably different from your regular aviation history?

A. I spent about the last 4 years going through the process of shadowing and training to become an air boss, a full-up recognized air boss, and the air boss, recognized air boss program is orchestrated by the International Council of Air Shows, ICAS, for an acronym, and they prescribe all of the detailed training required to become an air boss, but the majority of the training to become an air boss is done through OJT.

So you'd have to attend a large number of shows and control those shows in order to be prepared to take your certification event, which is typically a 2- or 3-day event with you working as an air boss at a large event and actively evaluated as an air boss by one of the, I think, five or six dedicated evaluators that have been selected by ICAS. Only then do they recommend your letter of authorization issued by the FAA. So ICAS does the certification requirements, essentially, and relays that accomplishment to the FAA, who then issues the LOA, letter of authorization.

- Q. So to be clear, a -- what is the highest level of air boss you can be?
- A. Recognized air boss multi-venue. So a recognized air boss can control any type of air show, be it a small or large show. It involves -- it can involve military demonstration teams, either

- 1 | single ship or multi-ship, such as the Blue Angels or the
- 2 \parallel Thunderbirds, or the Golden Knights, and you are allowed to work
- 3 | as a recognized air boss multi-venue at any air show within the
- 4 U.S. or Canada that wishes to hire you.
- $5 \parallel Q$. So presumably being that you have to work up to this
- 6 | recognized level, how long would you say that you've been a
- 7 | recognized air boss?
- 8 | A. I became a recognized air boss in May of '22.
- 9 Q. Okay. And in that time, how many air shows have you air
- 10 | bossed?
- 11 | A. Are you saying since that time or in the process?
- 12 | Q. Since you've become -- actually, let's go backwards. Since
- 13 you started air bossing, about how many shows do you think you've
- 14 | air bossed?
- 15 | A. Since the very beginning, probably 25. When I say 25, I mean
- $16 \parallel -- \text{ I'm thinking I'm conflating show days versus the actual events.}$
- 17 | Are you asking how many show days or how many events?
- 18 Q. What does ICAS require as an event that counts towards
- 19 | training?
- 20 | A. ICAS requires a certain number of show days, meaning if I
- 21 were to go to the Oceana Air Show and control for 3 days, I would
- 22 | get 3 days of credit. If I -- and as part of that training
- 23 process, you have to do at least, I think, four or five different
- 24 | venues in the process. You can't work the same one over and over
- 25 | again. So to answer your question of how many different venues

- 1 I've worked in, I would say since I started this training until 2 I right now, I have probably worked at 15 or 20 different air shows.
- $3 \mid Q$. Okay.

- 4 A. Worked eight shows -- I'm sorry, I worked six shows thus far 5 this year and I have two more to go.
- Q. And so once you achieved that recognized level with these, I

 guess, more dynamic acts, for lack of a better term, about how

 many of your entirety of all the air shows you've worked have been

 as a recognized air boss?
 - A. I wouldn't say I've done many large-scale shows as a recognized air boss, probably two large air shows with multiple aircraft. The other shows I've done have been relatively small in scale, but I've done -- I take that back. I probably have done four since I became a recognized air boss, I wasn't counting what I did last year.
 - Q. Okay. So as a recognized air boss or as an air boss in general, what do you view your roles and responsibilities are?
 - A. A recognized air boss, or the air boss in general, is in charge with the overall operation of the air show and you have the responsibility, starting chronologically, with assisting the producer in developing the regulatory compliance aspect of the process, so you have to come up with, quite often, the waiver package, the parachute certificate of authorization request, frequency requests, TFR request, NOTAM application, and then as you approach the show, the air boss typically, along with the

producer, orchestrates a flow for the show that meets the producer's requirements and then you develop the schedule as you get close to the show and brief the participants in the morning, every morning of the show, and then you actively, as the air boss, will be on the radio orchestrating the flow of the show to make sure that you are running a safe operation.

Q. So my next question is a little different, a little more nuanced, what makes for a good air boss?

A. I would say a good air boss is able to -- and I hate to say the word multi-task, because I think multi-tasking is a falsity, the human brain doesn't multi-task very well, but you wind up dealing with a huge number of disparate pieces of information and you process it effectively to make sure that the show runs in an effective manner.

So you have to think, inevitably, you have to think at least three to four acts ahead of whatever you're working at the time to make sure you maintain control of the taxi, departure, airborne flow, and the recovery flow, as well.

- Q. So that will be the technical side of what makes for a good air boss, what about the social side or the interpersonal side, what kind of mannerisms or personality or behavior types make for a good air boss?
- A. I believe one of the highest desired traits that you have as a good air boss is the ability to make a decision and enforce it.

 You have to be in charge of the situation and make sure that

- 1 people are following your guidance, and sometimes you come up with
- 2 | suboptimal solutions in terms of taxi flow or who's taking off
- 3 when and so forth, you just have to make sure that you do it in
- 4 | the best way possible. And the air boss who is not strong willed
- 5 | but has the ability to make and stick with decisions, in other
- 6 words, is decisive, is probably the best trait that I see in good
- 7 | air bosses.
- 8 Q. You mentioned ICAS earlier and the role that they play in,
- 9 | essentially, the air boss recognition program. Are you a member
- 10 | of ICAS?
- 11 | A. I am.
- 12 | Q. Okay. How long have you been a member?
- 13 $\|A.\|$ Four years.
- 14 | Q. Is that about the same time that the formal air boss
- 15 | recognition program came on board?
- 16 A. Yes, it came on board just about the time I was beginning
- 17 | training, but I decided to join ICAS as a young air boss in
- 18 | training simply because it is the -- first of all, it's the
- 19 governing body for all of one's application through the process to
- 20 | become an air boss and second, as a business perspective, I
- 21 believe the air boss world is largely, in obtaining jobs, is
- 22 | largely predicated on the ability to network and I wanted to
- 23 | maintain that network.
- 24 \parallel Q. You hinted at it, but -- with the involvement of ICAS,
- 25 essentially, as maintaining the regulations and maintaining the

1 documentation for air bosses, but what else does ICAS do, what is 2 their role in air bosses and air shows?

- A. ICAS runs a very effective operation in trying to promote the air show industry in general and ICAS is there to support, not only performers, but air bosses and support people, such as vendors or sound systems, narrators and so forth, and they act as an overarching facilitator, I think, in terms of making sure that we are unified in our efforts to provide a good air show environment.
- Q. You talked a little bit earlier about the -- coming on board about the same time the ABRP came on and that you were in training and since then, now you're fully recognized, is there any sort of recurrent training that air bosses have to go through that ICAS provides?
- A. Yes. To maintain your letter of authorization, every 3 years you must work a certain number of shows and you must have a letter of recommendation from a certain number of either performers or other air bosses and you must also attend at least once, in the 3-year period, the Air Boss 201 course that is offered by ICAS at the convention. So it acts as a leveling ability to meet with your peers and hear from the leaders within the air boss community any changes that have taken place.
- Q. And who tracks that, is it up to the individual or is ICAS tracking it on behalf of all the air bosses out there? How do you know -- how do they know that you've hit all your targets?

A. ICAS will receive -- let me back up. When I approach my recertification date, I submit my recertification package to ICAS, that recertification package will include the dates and locations of the shows that I have worked in the previous 3 years, the letters of recommendation from select individuals, as well as what year I attended Air Boss 201. And they do track that attendance, so they know that if I say I did it last year, they can look back to last year's documentation and verify that I did so.

- Q. You said the letters of recommendation for, I guess, your recertification can be from performers or other air bosses or are those just anyone you pick, like "hey, buddy, can you write me an L-O-R" or do they have to be specific individuals?
- A. It's very specific and it's very -- very particular in terms of who can write letters of recommendation. Of course, other air bosses who are recognized air bosses can write that letter of recommendation, but that's typically, as far as I know, not the norm because you don't work with a lot of other air bosses at most shows.

If you choose to obtain a letter of recommendation from a performer, that performer has to have a surface level waiver, meaning their statement, their card, allows them to operate all the way down to the surface and they have to be -- not only have a surface waiver, but they have to be a CFI, a certificated flight instructor, as well. And I've been told that that is in place in order to provide a level of evaluation from someone practiced in

the community to instruct.

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- Q. So air bossing, how do you go about getting contracted to be an air boss for any particular show? Take one of the shows in the past that you've done, how did you get from hey, there's this show to now I'm air bossing the show, kind of walk us through that.
- 6 I would say that most of the jobs that are out there are 7 obtained by networking, the people that know your name and they 8 know your capability and they come to you. Very few shows that 9 I'm aware of actually get signed up during the convention, our 10 December ICAS convention. So how I had found shows is either 11 through an established air boss contacting me, asking me to go 12 work a show that they could not cover, or I've had a couple of 13 shows where I just knew people who were having an air show and 14 they thought they would get along well with me and they asked me 15 to be the boss.
 - Q. It sounds like a lot of -- or in your experience, a lot of word of mouth.
- 18 A. Absolutely.
- Q. There's no -- I guess in my head, I picture there's like a big -- a website that's like Air Bosses "R" Us and, you know, people could go there and shop, but I guess that does not exist.
- A. Well, many of us do have our own websites, but there's not a central repository of that information. ICAS does have a function within the website that potential clients can go and search out air bosses and their contact information.

Q. So somebody calls you up and says hey, I would like to do -you to do this show, about how far in advance do you start
prepping or do you feel is necessary to start prepping for a show?

- A. Generally, you want to start prepping about 4 to 5 months ahead of time to gather information, and the waiver application, which is usually the most difficult paperwork regulatory item to obtain, takes at least 3 months to go through the system with multiple revisions to placate our FSDO friends.
- Q. So that's the long preparation. Now you're getting closer to the time, can you give us an overview of what do you specifically do to prepare, let's say 1 month out, 1 week out, 1 day out?

 A. All right. One month out, generally speaking, we do not have
- the waiver or the parachute authorization in hand at that point, so we're verifying with the Flight Standards District Office, the FSDO, what they need in making sure that they are content with the application.

And I'm also gathering information from the air show producer with regards to the performers to make sure I have exactly who will be there and to obtain the correct documentation for the aircraft and their pilots to be able to forward either to the FAA or the crash and fire rescue folks that are responsible for responding to an emergency. One week prior to an air show, generally, the waiver is in hand and so at that point, I'm finalizing any details with the producer to make sure that we haven't had fallout in terms of participants or additional people

1 who wish to participate and, at that point, it is still possible

2 | to send their information to the FAA to make sure that they are

3 capable of legally flying, participating in the air show. And a

day out, you are finalizing the air show schedule, you're taking a

5 | look at the weather and looking at potential weather fall-back

6 plans should it not be cooperative, and you are on site looking

at, or discussing, rather, the entire air show process with your

8 | crash and fire and law enforcement folks, and you're discussing it

9 | with the air traffic control people, if any, at that particular

10 | airfield to make sure that we all understand our distinct roles

11 and responsibilities.

12 \mathbb{Q} . For all of that, especially the documentation and the

13 | information going back and forth, who would you say is ultimately

14 responsible between the air boss and the producer?

15 A. For the regulatory compliance part, the waiver, and the

16 | parachute application?

17 | Q. Yes.

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18 A. It depends entirely on who is willing to do the work. In

19 most cases, it's the air boss.

 $20 \parallel Q$. Who should be ultimately responsible for the regulatory

21 process of producing an air show?

22 A. I think it doesn't really matter. As long as the regulatory

23 part is complied with, I'm happy to do it. And the producer, if

24 skilled in the process, I'm completely happy with him doing that

25 | work, as well.

- 1 | Q. So it's not written down anywhere that this is this person's
- 2 | responsibility, these things over here are that person's
- 3 | responsibility?
- 4 A. Correct.
- $5 \parallel Q$. So that would literally change from venue to venue you go to?
- 6 A. Absolutely, sure. And that's anticipated, it's just part of the role.
- 8 Q. You walked us up to the day before, what post-air show
- 9 actions, if any, do you take part in?
 10 A. In most shows, post-air show, I will work with or meet with
- 11 the producer to go over things that went well and things that we
- 12 needed to improve upon in hopes that the following year or 2 years
- 13 | later when we have another show, we can fix those and have a more
- 14 efficient show the next time. Sometimes that is a written
- 15 document, sometimes, most often, it is simply a conversation.
- 16 Q. That's with the producer. Do you have those kind of
- 17 conversations with the performers at all?
- 18 A. Generally not. If, however, a performer has an issue with
- 19 how I had done something, they will quite often come up to me
- 20 | later that day or prior to the briefing the next day and let me
- 21 know what they're thinking and it provides great feedback, as it
- 22 | should.
- 23 \mathbb{Q} . Can you give us an overview of how you, as an air boss,
- 24 | conduct a pre-brief and what materials you use and what goes into
- 25 | that pre-brief?

- When you say a pre-brief, are you talking about the air show briefing?
 - Yes, "the morning of" now.

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All right. I spend the week prior to the show fine tuning my briefing, and most of the briefings that I have attended, not only my own, but of all the other air bosses in the industry, have very similar briefings and they're run very similarly, and you will 8 cover, of course, the required items that are in the 8900.1 section that pertains to air shows because they do delineate

certain items that must be discussed during every briefing.

You also will, of course, show the airspace, you will show a visual graphic of the actual aerobatic box and all of the details, the myriad of details that need to be explained in that, and then you go over a lot of administrative details such as who owns the area outside of the crowd line, what kind of coordination it takes to get out there and move around, who's allowed to be in the aerobatic box, and just all kinds of other details that are safety related, such as how you knock off or terminate a flight. And then, of course, you go through the schedule, as well.

- So that was a great overview of what you brief, but is -what kind of materials do you use, is it just like a PowerPoint presentation or are there any handouts that you use?
- It is, always will be, almost always will be a PowerPoint presentation with the ability to display to everybody in the room exactly what the layout is supposed to be and all of the rules and

- administrative issues, and you will have a handout that discusses the schedule. Sometimes you have a handout in complicated airspace of diverts and frequencies to be used in case of a divert, but in most cases it's just a schedule.
- 5 Q. In your experience, what's the purpose of the pre-brief, what 6 goals are you trying to meet during that time?

A. The pre-brief, or the briefing, is a way of gathering everybody who is concerned with the air show and making sure that all those people are on the same page with respect to the rules and the safety roles that they will -- or the actual jobs they'll do in their safety role and the safety functionality of the environment.

The briefing is not just for performers. I find the briefing to be well -- a good briefing to be well targeted towards ground personnel because they are the ones who don't fly air shows every weekend, they are the ones that you need to show and tell what their responsibilities and capabilities are during that air show.

- Q. Is it compulsory for those people to be there, the ground people that you're talking about, is it mandatory?
- A. It is mandatory for people who are directly affecting the air show to be there. I expect my crash and fire rescue and law enforcement representatives to be at the briefing. I expect my ground operations people who move airplanes or refuel them or add smoke oil or cater to the pilots' needs or just support people catering to the pilots, the performers, I expect them to be there,

as well.

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- 2 Q. So what tools do you have in your arsenal if they're not
 3 there? What if somebody doesn't show up that you feel should be
 4 there?
- A. I will, basically, go direct to the producer and ask him to get those people there. And if they can't get there, then I'm going to have to get them to my location and I'm going to have to give them another briefing.
 - Q. And ultimately, you're the one who's responsible for ensuring these people are briefed or is that the producer's, whose responsibility is that?
- 12 A. It's the air boss's responsibility.
- 13 Q. So you have to go find them if they don't appear?
- A. Well, in -- I have not had too many cases where people who
 are -- who need to be there haven't shown up. So fortunately, the
 producers are almost always, inevitably, in the briefing and
 they're able to get on the phone and get whatever that individual
 is back into that briefing room to make sure we all stay on the
 same page.
 - Q. Out of these individuals, who's ultimately responsible for -- layman's terms here, because I'm not in the world, who's responsible for the choreography of the show, like what a performer does and when and where?
- A. Well, the air boss is responsible for the orchestration of getting the performer into the airspace, off the ground, into the

- 1 | airspace and ready for their performance. Once their performance
- 2 | takes place, in most cases, for single performers, they're
- 3 | responsible for their own actions within the box. And when it
- 4 comes to the larger-scale formations, like we're talking about
- 5 | there, the warbirds, there are -- the air boss is responsible for
- 6 directing them either via the briefing or active control during
- 7 | that actual event.
- 8 Q. When does what's going to go on in the box, that
- 9 | choreography, when does that typically get decided?
- 10 A. Well -- are you specifically asking about large-scale warbird
- 11 | flights?
- 12 | Q. I'm asking about any act that is not a -- like a preapproved
- 13 | maneuvers package that doesn't already have their rote set of
- 14 | things that they do.
- 15 A. All right, now --
- 16 Q. So yes, warbirds fall under that category, but I'm sure
- 17 | there's a bunch of other singles that would also fall into that
- 18 category, so any act that doesn't have their own preapproved
- 19 | maneuvers package that they do the same thing every single time.
- 20 And the reason I'm making the distinction is because like, for
- 21 | instance, I know that "Tora, Tora, Tora," which is warbirds, is
- 22 | also a maneuvers package and I'm not talking about them.
- 23 A. Okay. So to be specific, though, you're suggesting that
- 24 | everybody who is out there has a maneuvers package and that's not
- 25 the case.

- Q. No, that's -- I specifically said that I'm not talking about the people who have a maneuvers package, like, for instance, "Tora, Tora, Tora," --
- A. Yeah.

- Q. -- who would also be warbirds, so that's why I don't want to say just warbirds, I'm talking about any single ship that isn't a part of a formation or an act, when do they know what their choreography is going to be?
- A. You have certain performers who may go out and fly single ship, Rob Holland, who knows exactly how his act flows, he does the same act every air show, the very same way, and he doesn't have a maneuvers package. So as the air boss, I don't tell Rob how to fly, he knows that when he's cleared into the airspace, he will fly his show the way he knows to fly it.

If I have a multi-ship formation up there or even just a couple of airplanes up there that are not trained performers in that they're just warbirds flying around in an orbit, the decision on how they're going to fly and how they're going to operate within the airspace once it starts is either decided in the briefing, if they are given rote altitudes and orbits, or they are decided by the air boss while those aircraft are flying in an effort to maximize the entertainment value because you are providing entertainment to people. But you can't dismiss the latent understanding of some of the warbirds of how they have been flying shows and their understanding of how shows are generally

- organized maneuver-wise, over the span of the last 30 years.
- 2 \mathbb{Q} . So then tell me, educate me, what are some of the latent
- 3 understandings of how warbirds are performed over the last however
- 4 many years that performers would appreciate that maybe somebody
- 5 | such as myself would not?

- 6 A. Well, now you're getting into an element of the air show
- 7 \parallel industry that I was trying to learn, so I am still rather young in
- 8 | this experience, too, so I can't provide you a ton of details
- 9 about this. I do know warbirds, generally, in front of the crowd
- 10 | are either going to be doing a racetrack pattern or they're going
- 11 | to be doing what we call a dog bone, which is a pass followed by a
- 12 | 90-degree turn to the left, for example, followed by a 270-degree
- 13 | turn back in the opposite direction, to reverse the course of the
- 14 | aircraft as it passes by the crowd or the stream of aircraft.
- 15 That is an understood, expected maneuver by warbirds that
- 16 | I've seen because there are only a certain -- excuse me, there are
- 17 only a certain number of variations that can take place out there
- 18 | for aircraft maneuvering and that's a very commonly seen one and
- 19 so I would say that's one other illustration of the innate
- 20 maneuvering that is understood by the warbird pilots, that they
- 21 | anticipate that that may well happen.
- 22 | Q. Okay. Actually, that was a great point that you made. Prior
- 23 | to Wings Over Dallas last year, had you -- had you worked with
- 24 | warbirds before? As an air boss, I know you've seen them before.
- 25 | A. I have. I worked with warbirds at the Midland show last year

- 1 | and we had a large-scale trainer flight, which is -- they're
- 2 warbirds, but they're slower warbirds, and they are an interesting
- 3 | group to control because you have three separate flights of
- 4 | various airplanes following each other around and they -- they're
- 5 | actively controlled by you, even though they're de-conflicted
- 6 | laterally and vertically because of their relative inexperience in
- 7 | the air show industry.
- 8 | Q. When you made the decision to -- I guess, let me back that
- 9 | up. What was your role at Wings Over Dallas?
- 10 A. I was an observer.
- 11 | Q. Okay. And I was going to label you that, but I wanted to
- 12 | make sure I had the right label.
- 13 A. I went as an observer. Russell had -- Russell Royce had
- 14 | several times mentioned to me that he wanted me to come to Dallas
- 15 | to see how he worked Dallas because it was a -- it was a demanding
- 16 show.
- 17 | Q. So you -- I guess, how far in advance did you know you were
- 18 | going to be observing Wings Over Dallas?
- 19 A. Oh, I knew easily a month or two ahead of time.
- 20 | Q. Okay. Did you do anything to prepare as -- what do you do to
- 21 prepare as an observer?
- 22 | A. I simply looked at the airport layout and tried to envision
- 23 | what the aerobatic box would look like and the routes, but I had
- 24 | -- I had virtually no preparation for that because again, I was
- 25 | going there to learn.

- 1 | Q. Did you get to get involved with any of the regulatory
- 2 process from a -- from that training point of view, because I
- 3 | would imagine a largely warbird waiver would probably look
- 4 different from other venues?
- 5 A. I did not get involved in that.
- $6 \parallel Q$. Okay. And to be clear, this was something that you wanted to
- 7 | undertake or is it something that was required of you from some
- 8 | sort of ICAS requirement?
- 9 \mathbb{A} . I wanted to do it in order to broaden my understanding of how
- 10 | that -- or how Russell and his dad work their shows.
- 11 | Q. Okay. And were you -- did you have to provide any
- 12 | compensation to be there?
- 13 A. Say that in another way, I'm not sure what you mean.
- 14 | Q. Did you have to pay to be there? Because I know, for
- 15 | instance, to get your -- to go through -- to get your LOA through
- 16 | the recognition program, I know that there's a certain amount of
- 17 | money that has to be paid to, I think, take the test and go
- 18 | through the process. Did you have to pay out at all in order for
- 19 | the opportunity to observe at Wings Over Dallas?
- 20 | A. No, I just had to pay for a rental car -- actually, just a
- 21 | room.
- 22 | Q. Okay.
- 23 A. And I was able to fly down to Dallas on my airline
- 24 | privileges, so it does cost me to go to the shows.
- 25 | Q. But I meant specifically for the training opportunity, did

- 1 you have to pay, like Mr. Royce, for instance, for his time to
- 2 allow you to OJT?
- 3 | A. No.
- $4 \parallel Q$. And were you compensated at all for your time there?
- 5 | A. No.
- $6 \parallel Q$. Are you a member of Commemorative Air Force?
- 7 | A. I'm not.
- 8 Q. Are you a member of any other warbirds? I know there's like
- 9 | Professional Warbirds Association of something or other, are you a
- 10 | member of any other warbird community?
- 11 A. I am a member of the Red Star Pilots Association and I do
- 12 | that to maintain my ability to maintain my formation flying
- 13 | credentials.
- 14 Q. Great segue into my next question, is have you ever been a
- 15 performer at an air show?
- 16 A. No.
- 17 | Q. Okay. What were the performers told about your function at
- 18 | Wings Over Dallas, were they even told, were you introduced at all
- 19 || or --
- 20 | A. Russell, on one of his slides, had me down or it had his name
- 21 | at the top and had me down as a mini-boss, which was surprising to
- 22 | me because, again, I was just there as an observer and Russell
- 23 | said this is Sam Huffstetler, he's a new air boss and he's just
- 24 | going to be here watching today.
- $25 \parallel Q$. And for the record, to clarify, what is the difference

- 1 | between your role as an observer and a mini-boss?
- $2 \parallel A$. Well, my role as an observer is just to watch and learn, and
- 3 | mini-boss is going to perform the duties as assigned by the
- 4 | regular air boss.
- $5 \parallel Q$. And to be clear, there were no duties that were assigned to
- 6 | you that day during Wings Over Dallas?
- 7 | A. No.
- 8 | Q. And you did not partake or talk to aircraft at all during
- 9 | that time?
- 10 | A. No.
- 11 | Q. Prior to Wings Over Dallas, had you ever worked with
- 12 Mr. Royce before?
- 13 | A. Oh, yes, many times.
- 14 Q. Oh, okay. So he was familiar to you before you went out to
- 15 | observe warbirds in Wings Over Dallas?
- 16 A. Yes.
- 17 | Q. Had you ever worked with him as co-air bosses or as a mini-
- 18 boss or vice versa before?
- 19 A. Yes. I did several of my training days with Russell Royce at
- 20 other air shows.
- 21 0. But not with warbirds?
- 22 | A. Well, actually, there were warbirds at Midland when I did
- 23 | Midland the first time and there warbirds at Chennault where I
- 24 | worked with Russell earlier last year, so there were opportunities
- 25 to see some warbird participation, but nothing of the scale which

- 1 they have at Dallas.
- 2 Would you consider Mr. Royce as one of your trainers, then?
- 3 Α. Yes.
- 4 Has he ever provided one of these LORs for you?

individuals rather than getting one from Russell.

- 5 Α. No.
- 6 Are those people mutually exclusive or are the trainers, the 7 LORs or -- how does that work, typically?
- 8 They are not mutually exclusive, you simply get letters of 9 recommendation from whomever that you're willing to get at the 10 moment and I just simply was able to obtain LORs from other 11
- 12 Understood, okay. So I quess working with Mr. Royce in the 13 past, what were your observations? What made his -- his 14 performance a desirable one for you to train from? That did not 15 come out well, sorry.
- 16 Are you talking about what made him a desirable person to 17 work with?
- 18 To train -- yeah, to be your trainer.
- 19 Russell Royce was very helpful in trying to get training days 20 scheduled, he was absolutely willing, more than willing, to allow 21 me to come to air shows at which he was controlling and either 22 watch or actually work those shows with him supervising me and he 23 provided a lot of feedback, tremendous amount of feedback, for all 24 of the air shows that I performed during my training. We sat down 25 one day, one afternoon, and he gave me an hour and a half debrief

- 1 on what I had done at the show that day and no one had ever 2 supplied that before. So I found him to be very helpful in terms
- 3 of overall effectiveness in training.
- $4 \parallel Q$. Have you had other trainers besides Mr. Royce?
- 5 A. Yes.
- 6 Q. Were there any key differences in those training experiences 7 that stood out to you?
- 8 A. Every air boss has their own personality, of course, and their own way of training someone. Some wait and just let you
- 10 make all the mistakes, others will interject ideas as you're
- 11 | running the show, and some are perhaps a little more volatile than
- 12 others, but in all respects, the training was very effective
- 13 | because, since you could see how several different air bosses did
- 14 their jobs, you got a very balanced view of the role and the
- 15 capabilities of each individual.
- 16 Q. So as a trainee, what were your observations, and this is
- 17 prior to Wings Over Dallas, what were your observations of
- 18 Mr. Royce's performance as an air boss?
- 19 A. Okay, just to make sure I understand, you're saying as a
- 20 trainee, what were my observations of Mr. Royce at Dallas?
- 21 Q. This is prior to Wings Over Dallas, so all the other times
- 22 that you've worked with him prior to Wings Over Dallas of last
- 23 year, what were your observations of him as an air boss, not as
- 24 | your trainer?
- 25 | A. I believed him, and I still believe, that Russell Royce is

- one of the better air bosses I've ever worked with in terms of overall capabilities, capacity to track aircraft and come up with a plan that works for the air show. I think he's extraordinarily capable.
- Q. As compared to what? And I don't need names, I just need examples of as compared to what might be less desirable.
- A. Less desirable would be someone who I worked with in the process who lost track of a vehicle on the runway and then the air boss subsequently cleared someone to land with that vehicle on the runway, that's happened a couple of different times with other air bosses; that didn't happen with Russell Royce.

So you see minor variations, minor discrepancies with other air bosses and while I believe no one is perfect, by and large, the other air bosses I've worked with have been pretty doggone capable.

MS. WOODS: I do have more along that line of questioning, but we have been going for about 45 minutes now and I'm going to let other people have a chance to talk because I'm sure you're sick of talking to me, but before I hand it off to Shawn, do you need a break, how are you feeling right now, are you still good?

MS. WOODS: Does anybody else need a break? Speak now or forever hold.

(No response.)

MR. HUFFSTETLER: I'm good.

MS. WOODS: No? Okay. All right, with that, then, I'm going

to shush for a bit and hand it over to Shawn.

MR. ETCHER: Thanks, Sabrina.

BY MR. ETCHER:

Q. Sam, thank you so much for the education you've given me so far, my brain is -- I'm probably going to have to take Advil afterwards because my brain's going to hurt with all the information you've been giving, so I do appreciate that.

Thankfully for you, Sabrina asked a lot of questions I had, but I'd like to fill in, if I could, just some of the gray areas or holes I have just so I have a better understanding of it. Like I said, I don't know a lot about air shows, so I'm hoping you can educate me and bring your brilliance to it so I can have a better understanding of it.

The first question, though, I always like to ask is, you know, as pilots, you know, we knew at a young age or most of us do at a young age, "oh, I want to fly," you know, it's kind of in your blood, but why did you decide to become an air boss? Just for my interest.

A. I had been associated with the Langley Air Force Base show for 20 years, I was the producer when I was active duty, essentially, air show director, and we hired Wayne Boggs, who is a well-known air boss, and Wayne subsequently returned to Langley for all of our yearly air shows after that point, and we developed a friendship and I enjoyed hanging around with Wayne at even other air shows, just watching him do his work, and one day he turned to

- 1 me and said why don't you do this and I said okay, I'll try that,
 2 so that's how I got into it.
 - Q. Okay. It was just curiosity on my part, so I appreciate you indulging me there just a little bit. Now, I know you said you were a pilot, ATP and all that. Considering those certificates that you have, does that give you any, I'll call it credit towards the number of show days you have to do every year or for your initial training or does that help you at all? Just kind of help
 - A. It helps in a general way of understanding what you can expect out of aircraft, but it does not help in terms of overall training or qualification or the ability to get your LOA. And in some cases, it is actually a detraction because the communications that we use as air bosses is very similar to what air traffic control will use and as pilots, we're used to knowing what we say in response to air traffic control.

But when it comes to air traffic control, air traffic control terminology, we have to really think that through before you wind up saying it, so that required a level of study on my part to get up to speed.

- Q. Okay. And just for the record, were you ever an air traffic controller?
- 23 | A. No.

me understand.

Q. Okay. Have you worked with air bosses that have been air traffic controllers?

A. Oh, yes.

- 2 Q. Have they educated you, maybe, on how the transition for them
- 3 from an air traffic controller to an air boss was or nobody's ever
- 4 | really said anything?
- $5 \mid \mid$ A. No one's really ever said anything about it. However, I do
- 6 | find that former air traffic controllers generally make pretty
- 7 | good air bosses.
- 8 | Q. Okay. Perfect. I appreciate that perspective, it helps me a
- 9 | little bit. I apologize if some of my questions are a little bit
- 10 | jumpy around, if you will, you know, I'm trying to fill in my
- 11 | holes from Sabrina's line of questions here. I do know you -- and
- 12 please, never let me misstate something because I'm learning terms
- 13 | all the time, but I believe you said you're an air boss with a
- 14 | multi-venue rating? Is it a rating, is it a waiver? I apologize.
- 15 A. It is part of your letter of authorization. So there are
- 16 essentially three basic levels of air boss: there is basic air
- 17 boss at the lowest level; standard air boss is an intermediate
- 18 position in which you can work almost any show, however, you
- 19 cannot work military acts in that show; and then recognized air
- 20 boss is the highest level in which you can work any show with any
- 21 performer.
- 22 As an added point to that recognized air boss, you can either
- 23 be a multi-venue or single-venue recognized air boss. So you will
- 24 see some people who will work only one show a year at, I'll just
- 25 | say Reno or I'll -- Salt Lake or whatever, and that's their show

- 1 that they do every year and sometimes they have military
- 2 participation, so they become recognized air bosses single-venue,
- 3 which means they can only work at a recognized air boss level at
- 4 | that particular show. But subtleties are everything, that
- 5 | recognized air boss can also work a standard air show, standard
- 6 | air boss requirement show anywhere else. A recognized air boss
- 7 | multi-venue, which is what I have, can work any show, anywhere.
- 8 Q. Okay. Perfect. That really helped fill in some areas in my
- 9 head that were questioning, so I appreciate that. Now, I know you
- 10 said there was something about, you know, multi-venue but may not
- 11 | be able to work military aircraft, is there a special training
- 12 | function you have to do to work military aircraft?
- 13 A. Can you be more specific on what type of military aircraft?
- 14 | Q. And maybe that's where my confusion is. What kind of
- 15 | military -- like, for instance, Wings Over Dallas, those were, and
- 16 | I use past tense, military aircraft at one day, now they're -- I'm
- 17 | going to call them museum pieces. Would that be considered a
- 18 | military aircraft by --
- 19 | A. No.
- 20 $\|Q$. -- air boss standards? So is a military aircraft, I'll use
- 21 | the phrase "current and operable" military aircraft, the ones that
- 22 | are currently in our military fleet, is that what you guys call a
- 23 | military aircraft?
- 24 | A. Yes.
- 25 | Q. Okay. And again, I apologize for re-asking this, I just want

to make sure I have it clear in my head. The warbirds, the fighter planes at Wings Over Dallas, although World War II military aircraft, are not considered military aircraft for an air 4 boss?

Correct.

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- Okay. And I think that's where I always kept getting confused, because to me they are military but, granted, they were military from another generation, so I do appreciate that. work a military aircraft event, let's call it the Blue Angels, the, you know, B-2 bomber flyovers, whatever you would be, do you have to have a special signoff to do that?
- You have to have a recognized air boss letter of authorization to work almost all military acts and again, there are subtleties. In order to work, if you want to work the Blue Angels or Thunderbirds or an F-22 single ship demo, you have to have a recognized air boss certification.

If there was simply a KC-135 doing straight passes right down the line, you could do that with a standard air boss certificate, but those are relatively rare. If you want to deal with warbirds, as was happening in Dallas, there would be no specific additional accreditation required.

Okay. Great, that -- you have no idea how much that filled in the big hole in my brain, so I thank you. All right. I know you've had the opportunity to work with the Wings Over Dallas air boss on previous occasions, as well as others. Are there any air

- bosses -- I know you kind of mentioned there was that you wouldn't
 want to work with, but are there any others, is there anything in
 your brain that if somebody you've never worked with, let's say
 you went out to watch them, is there anything that would trigger
 you like, yeah, I don't want to work with this person anymore?
 With their style, with their presentations. I'm just trying to
 understand what would make you go "no, I'm not going to work with
- A. The ability to maintain a professional standing and professional reputation among the other air bosses within our small group is important. So if I had heard that so-and-so was not a very good air boss, I would be hesitant to go to work with them.
 - Q. Okay. Can I -- forgive me and please, correct me. Can I assume the air boss -- I mean, aviation itself seems big but, you know, it's really not a big thing. Can I assume the air boss community is also kind of a small tight-knit group, you all know each other kind of thing, or is it large enough that you may not know everybody?
 - A. It is sufficiently large and our exposure to each other is sufficiently small, but I don't know everybody.
- 22 | Q. Okay.

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them ever again."

- 23 A. However, the total aggregate number of air bosses within the
- 24 U.S. that are recognized air bosses is probably only 40 or 50.
- 25 | Q. Okay. Perfect. I wasn't sure what the number would be, so

- -- and I realize that's, you know, not -- you know, that's your estimation and that's great, I appreciate it, it gives me an idea there. All right. So let's -- if you will, can we kind of go back to the day of Wings Over Dallas, kind of want to walk through that, if you will. First of all, did you have any interaction at all that day with the FAA inspector in charge or -- I forget what his title technically was. Did you have any interaction with
- 8 them?
- 9 A. None that I remember. However, they did attend the briefing.
- 10 | Q. Okay. And so talking about that briefing, if you will, I
- 11 | know B-17s, all those bomber planes, they have multi pilots on
- 12 | board. Do all the pilots have to attend the briefing or can a
- 13 pilot sit in the right seat, attend it, and then brief the rest of
- 14 | his crew, do you know?
- 15 A. Yes, the latter is correct. You only have to have one pilot
- 16 member of a crew to attend the briefing.
- 17 | Q. Okay. And I want to ask for your opinion here, so you know,
- 18 I'll give you latitude, if you will, but in your opinion, is that
- 19 | a good thing to have or would it be better to have all pilots
- 20 | involved in the air show at the briefing?
- 21 A. I think it is a reasonable -- a reasonable procedure to allow
- 22 one member to be there. Case in point, the Thunderbirds and Blue
- 23 | Angels will send one pilot representative to the briefing because
- 24 | the other members of the team are busy doing other things, so to
- 25 | bring all of them there for the briefing would be, at the end,

- 1 | counterproductive for their mission.
- $2 \parallel Q$. Okay. That makes sense, I appreciate that. All right. I
- 3 wrote down some notes here as Sabrina was going through, to make
- 4 sure I kind of filled in some blanks in my brain. You had said
- 5 | something when Sabrina asked you a question and forgive me, I'm
- 6 | not direct quoting you, I scribbled it down as a paraphrase, but
- 7 | you said something about Wings Over Dallas, I think, maybe even
- 8 | the air boss might've told you, Wings Over Dallas is more of a
- 9 | demanding show?
- 10 | A. Yes.
- 11 | Q. What do you mean by that?
- 12 | A. It was challenging in terms of the number of aircraft that
- 13 were flying and the fact that rides were ongoing and would be
- 14 | arriving to the field during the show or at least arriving in
- 15 | between acts, if you will, during the show.
- 16 \parallel Q. Okay. Is that normal for rides to arrive between acts?
- 17 | A. There is -- there are, rather, a certain number of shows that
- 18 | have rides ongoing throughout the show. I wouldn't say that there
- 19 | are a lot of shows that have that.
- 20 | Q. And by rides, I just want to make sure I have it clear in my
- 21 head, are these, I'll call it paying passenger fun flights or is
- 22 | -- are there other kinds of rides that you're aware of or do you
- 23 || know?
- 24 | A. They would be rides that would be sold by an organization to
- 25 get people airborne, such as flying in the Ford Trimotor, if you

- will, at Oshkosh, and they go out and fly and then they come back in and land and they don't interrupt the show, you bring them in, in between the acts so as not to cause any conflict.
 - Q. In other air shows you've done, I assume you have seen that done, the rides done before, as well, right? I'm not talking just about Wings Over Dallas here, I'm talking about other shows you've done where rides come in and -- come and go between acts, have you seen that done at other air shows?
- 9 A. Yes.

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- Q. Okay. Have you ever seen a ride come in during a flyby, a flyover, an act? And again, I'm not talking about Wings Over
 Dallas here, I'm talking about other air shows.
- A. If the act -- I needed to amplify my previous answer. If the act is basically a straight and level flyby, then there's no de-confliction issue and there's no distraction issue typically involved in recovering a ride aircraft. So as long as the participants are briefed on -- that that is an option, then generally it is not a problem, recovering those aircraft or launching them, either.
 - Q. Okay. So you use the term "as long as the participants are briefed," for Wings Over Dallas, was that ever briefed, that you can recall?
- 23 A. I believe so, yes.
- Q. Okay. Now, I'm sure you -- you were there, so I'm sure you saw it all and everything, but I'm sure you've heard, as well,

- 1 | that there was a Stearman that landed on the runway right below
- 2 | the airplanes, is that -- and I hate using the phrase normal, but
- 3 | is that something that's done kind of consistently through the air
- 4 boss world of landing an airplane on a runway that's the 500-foot
- 5 | or the thousand-foot line of aerial acts?
- 6 A. I don't know that my level of experience can give you a good
- 7 | answer to that question.
- 8 | Q. Okay.
- 9 | A. I just don't know the answer.
- 10 | Q. And "I don't know" works perfect, so yeah, that's all good.
- 11 | This isn't a check ride, you're just educating me, so I appreciate
- 12 | that. Now, that Stearman did happen there at Wings Over Dallas.
- 13 | In your experience and your opinion, I know you were an observer,
- 14 but did that surprise you that an airplane came in and landed on
- 15 | the runway with an aerial act going overhead? Just your
- 16 | viewpoint.
- 17 $\|$ A. Not that aerial act, no, I did not -- I did not see that as
- 18 | being an unusual event or an unsafe thing, I didn't see that.
- 19 | Q. Okay, great. So let's go to Wings Over Dallas, I know you're
- 20 an observer, but were you on -- forgive me, the phrase, the stand,
- 21 | the platform, wherever the air boss is, were you there with
- 22 Mr. Royce?
- 23 | A. Yes.
- 24 | Q. And forgive me, I don't know if it was a stand or whatever,
- 25 but where you were, what equipment did you or Mr. Royce have?

- 1 A. Mr. Royce had his own regular base station radio with an
- 2 associated antenna that he was using along with his headset, and I
- $3 \mid \mid$ was standing beside him on the stand with a handheld aviation
- 4 | transceiver hooked up to my headset.
- $[5 \]$ Q. Okay. All righty. As an observer, as you were -- we'll talk
- 6 | about that for the moment and I might get into another area in
- 7 | just a second, but as an observer, did you and the air boss -- I'm
- 8 going to use our pilot term, CRM, did you guys have any crew
- 9 resource management between each other like, did he ask hey, Sam,
- 10 | if you see something, speak up, say something or was it kind of
- 11 | no, you're an observer, you sit there, you watch? Just kind of
- 12 | help me understand that dynamic between you two.
- 13 A. I don't think we discussed that. I was there watching, he
- 14 understood I was there watching, and he was -- essentially, he was
- 15 | the only air boss working the show and I was just sitting there
- 16 watching, so I don't think we had any discussion of CRM at that
- 17 | point.
- 18 Q. Okay. Were you able, I assume because you're in close
- 19 proximity, if you would've seen somebody taxiing out on the wrong
- 20 | taxiway or some other issue that maybe Russell might not have seen
- 21 out of the corner of his eye or whatever, were you in a position
- 22 | that you could've pointed it out to him?
- 23 | A. Yes.
- 24 ||Q|. Okay. Did you have to do that at all that day?
- 25 A. No.

- 1 | Q. Okay. All righty. Now, I know you guys aren't air traffic
- 2 | controllers, you're not in a control tower, but I know in most
- 3 | facilities personal electronic devices like phones, iPads,
- 4 | whatever, aren't allowed. Do you guys have phones, iPads,
- 5 | anything like that that you guys use or have on your person during
- 6 | an air show as you're air bossing? Is that a term, air bossing?
- 7 | I hope so.
- 8 | A. I have a phone, my cell phone with me, and sometimes we'll
- 9 have an iPad there hooked up to ForeFlight or a Sentry to bring in
- 10 ADS-B information if you have aircraft coming in from outside. We
- 11 did not have that iPad or -- I didn't have an iPad nor did Russell
- 12 | that day. So the only thing we had were phones, but we weren't
- 13 | actively using those.
- 14 Q. Okay. Is that just nothing came in to actively use them or
- 15 \parallel is that kind of a whether written or unwritten policy that now
- 16 keep your phone in your pocket type of thing?
- 17 | A. There is no policy regarding cell phone use.
- 18 Q. Okay. I know you explained to Sabrina that you had worked
- 19 other air shows with Mr. Royce. Considering those air shows and
- 20 | Wings Over Dallas, up to the point of the event, obviously, was
- 21 | there anything -- what was different about those or were their
- 22 | complexities similar? I know, landscape's always different, but
- 23 | complexity-wise, was there any difference?
- $24 \parallel A$. The Dallas show was more complex in terms of that warbird
- 25 procession that was flying at the time of the accident. However,

with regard to that air show and all of the previous air shows I
have been exposed to, everything was completely normal, there -it was not an unusual event, everything was very regulated or --

no, everything was very normal up to that point.

- Q. Okay, all right. From your experience, your perspective, maybe even your training, whichever, during an air show is there anybody, I'm going to use the term "responsible" because it's lack of a better word, for controlling the flow, see and avoid, that kind of -- you know, avoiding conflicts, is there anybody that's, I'll use the terms in quotes, "responsible" for that?
- A. Well, the pilot in command of any aircraft is responsible for maintaining separation from other aircraft and that is an inviolate policy that has to be followed.
- Q. Okay. And you, as a pilot, know that, you know, when you're in a bank, when you're pitching up, pitching down, whatever, your visibility from a cockpit can be a little bit more limited, perhaps. How is that separation de-confliction maintained, you know, pilots, I'm sure, trying to keep a mental picture of what's going on in an air show, but how is that separation maintained? I mean, I assume you, as an air boss, are watching or maybe you're busy doing other tasks, kind of help me understand that.
- A. Well, again, having experienced this in a very tactical environment during my fighter time, flying in the Air Force, we were all maneuvering to a great extent under high G's, high-stress environments, and even though you had a belly exposed to somebody

- 1 out there, that didn't obviate the requirement for you to maintain
- 2 | an understanding of where the other aircraft were. So again, I
- 3 don't put this on anybody in terms of aircraft separation under
- 4 | normal circumstances, and this was a normal circumstance, I think
- 5 | that it is a pilot-in-command's responsibility to maintain
- 6 | separation from someone you've acknowledged you are going to
- 7 | separate from.
- 8 Q. Okay. As an air boss, if you see something that gives you
- 9 pause, gives you concern, is there a way to de-conflict those
- 10 | aircraft?
- 11 A. Yes, absolutely.
- 12 | Q. How would you, as an air boss, de-conflict?
- 13 A. Well, if the danger is imminent, then I'll be directive, as
- 14 | an air boss, to try to gain separation between the two aircraft,
- 15 | if you see that that's happening, and if the danger or if the
- 16 collision or danger is not imminent, then I'll try to talk
- 17 | someone's eyes onto the other person, that "you have traffic at
- 18 | right 2 o'clock low, maintain visual separation advisement in
- 19 | sight, " for example.
- 20 | Q. Okay. That's a great example, thank you. I'm going to
- 21 guess, by the way you said that, you've had to do that before or
- 22 | have you never had to de-conflict?
- 23 $\|A$. I have to do that every show.
- 24 \parallel Q. Every show, okay. Is de-confliction typically a faster -- a
- 25 | faster airplane versus a slow airplane, to similar airplanes, all

- over the -- it could be anything, I'm just kind of --
- 2 A. When I say I do it every show, I'm doing it from all types of
- 3 | aircraft de-conflicting from other types of aircraft and sometimes
- 4 | the de-confliction takes place 2 miles away, that you have traffic
- 5 | at your left, nine high, 2 miles at 3,000 feet climbing and I just
- 6 want to make sure they get their eyes on each other if I perceive
- 7 | there's a conflict.

- $8 \parallel Q$. Okay. How do you -- what is your technique, as an air boss,
- 9 to keep that mental picture of your airspace? You know, I
- 10 understand sometimes there may only be one airplane up or maybe
- 11 | two, but sometimes there's obviously more than that. What is your
- 12 | technique, as an air boss, to keep that mental picture going?
- 13 A. Well, you have to observe the flight as it's developing in
- 14 | terms of aircraft positions and you have to watch those positions.
- 15 And you also are trusting that your pilots are doing what you
- 16 asked them to do after you've given those instructions. But
- 17 | you're always watching and you're always listening.
- 18 | Q. Okay. My last question here, and then I'm going to let my
- 19 | brain absorb a little bit, plus you've got to be getting sick and
- 20 | tired of talking to me, anyway, but my last question is at the
- 21 Wings Over Dallas air show was there any needs that you were
- 22 | observing that Mr. Royce had to de-conflict traffic?
- 23 A. No. Up until the collision, the moment of collision,
- 24 everything seemed to be going very normally at that show, so there
- 25 was not a cue to tell us that there was a collision imminent,

- there was just no cue.
- $2 \parallel Q$. Okay. And I get there was no cue for that, but I just want
- 3 | to make sure, prior to that, there was no time during any part of
- 4 the Wings Over Dallas that you observed Mr. Royce having to
- 5 de-conflict anybody at all, correct? I just want to make sure I
- 6 have that clear.

- 7 $\|A$. Well, when it comes to de-confliction, it can be as innocuous
- 8 | as an example I gave you a few minutes ago where you have an
- 9 | aircraft 3 miles away climbing through your altitude. Maybe
- 10 | that's excessive, maybe 1 mile away. So to that extent, because
- 11 | there are any number of de-conflictions possible, scenarios
- 12 possible, the answer to your question is I don't remember if he
- 13 | had other de-confliction opportunities at the show.
- MR. ETCHER: Okay. And that's okay, I know it's been a while
- 15 | and "I don't know" always works, so I do appreciate that. Like I
- 16 | said, you got to be tired of talking to me, I want to give
- 17 | everybody else a chance because they'll all have a lot smarter
- 18 | questions than I will, so I appreciate it so far and I'll turn it
- 19 | back over to Sabrina.
- 20 MS. WOODS: Okay. Thank you, Shawn.
- 21 Jason, did you have any questions at this time for
- 22 Mr. Huffstetler?
- MR. AGUILERA: No, not right now.
- 24 MS. WOODS: Okay. Thank you for that.
- 25 And how about you, Bob? He's here and he's gone.

MR. HEATH: Here we go.

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MS. WOODS: You're muted, Bob.

MR. HEATH: Yeah, I'm trying to -- as soon as I started talking, it moved my position here, so sorry about that. Thanks, thanks for the opportunity to -- just a couple of questions.

BY MR. HEATH:

- Q. Are you familiar with FAA Order 8900?
- A. I'm very familiar with 8900 Volume -- chapter 6.
- 9 Q. So you know what I'm talking about when I say FAA Order 8900.
- 10 | In that FAA order, which really is directions for aviation safety
- 11 | inspectors for the FAA but it's referred to a lot of times for the
- 12 | rest of us, there are several levels of maneuvering specified in
- 13 | 8900 in maneuvering in wayward airspace and it requires special
- 14 | qualifications, you know, a FAST card for formation and having
- 15 | maneuvering cards, aerobatic competencies, that sort of thing.
- 16 What are air boss responsibilities for enforcing those provisions,
- 17 | if there is any air boss responsibilities?
- 18 A. Well, your requirement is to know whether your performer is
- 19 | legal and capable of flying the demonstration that he is tasked to
- 20 go fly, or she. So if a performer doesn't have a SAC card, I
- 21 expect them that they would be limited to flying, operating under
- 22 the dynamic or other maneuvering categories, limitations.
- 23 Q. Okay. So during the course of the air show, if you were to
- 24 give somebody an instruction to do something that did not meet the
- 25 | qualifications that they possessed, how would that be handled?

- 1 A. I would expect them not to comply, but I also am not really
- $2\mid\mid$ sure what you're asking. Could you rephrase your question in a
- 3 different way?
- 4 | Q. Okay. Let me ask you this particular question and we'll get
- 5 | back to that. I won't take too long with this because I know
- 6 we're all busy. Did you hear the air boss instructions that were
- 7 | given to the bomber stream?
- 8 | A. Yes.
- 9 Q. And do you recall what they were?
- 10 A. The bomber stream, when flying from air show right to left,
- 11 were instructed to do a right 90/left 270 reposition to return to
- 12 | the flyby pattern and the bombers were told essentially --
- 13 disregard. That's what I remember, right 90/left 270.
- 14 | O. Do you recall any line that they were told to go to?
- 15 A. Only in the aftermath, when I re-listened to the audio did I
- 16 | hear that the bombers were going to the thousand-foot line. I did
- 17 | not hear that at the time.
- 18 Q. Okay, that's good. So same question for the fighter
- 19 | formation, do you recall the air boss instructions to the fighter
- 20 || formation?
- 21 A. Yes, the air boss told the fighters to rejoin and then to
- 22 peel off or break out left and rejoin in front of the bomber
- 23 stream.
- 24 $\|Q$. Okay. And do you recall the line they were told to fly to?
- 25 A. Again, I did not actively hear the line at the moment, it was

- 1 only in retrospect did I hear that Mr. Royce cleared them to the 2 500 line, I believe.
 - Q. Okay. So you mentioned the fighters were told to peel off, separate, and this is where there's things that I've learned in looking at this, but is there a special qualification required to separate a formation inside wayward airspace? Is that part of your -- if you're a -- let's say if your regular 4-ship FAST qualified pilot, can you separate -- are there any requirements for separating the formation --

10 (Cross-talk.)

MR. HUFFSTETLER: The only time -- the only time you're supposed to separate aircraft that are not -- that do not have either SAC cards or dynamic maneuvering cards is when they're breaking -- I'm sorry, when they are preparing to land. They're not supposed to separate. I believed, at the time, that all three of the fighter aircraft had SAC cards.

BY MR. HEATH:

- Q. Okay. So you don't know if it would be a SAC card that was required or a dynamic maneuvering card for that?
- A. I do know. It would either be a SAC card or a dynamic maneuvering card required to separate in the airspace prior to breaking out to land.
- Q. Okay. So -- okay. So you think that a SAC card is sufficient to do that maneuver?
- 25 A. Absolutely.

MR. HEATH: Okay. I think that's all my questions, thank you. I appreciate it.

MS. WOODS: Okay, thank you, Bob.

How are you doing so far, Sam, do you need a break yet, are you -- how are you feeling?

MR. HUFFSTETLER: I could use a 5-minute break.

MS. WOODS: Let's do it. With that, I am going to pause the recording, we are going off recording at 11:37 Eastern.

(Off the record at 11:37 a.m.)

(On the record at 11:42 a.m.)

MS. WOODS: Okay, we're back on the record at 11:42 Eastern.

12 BY MS. WOODS:

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- Q. So Sam, I'm going to move into directly talking about the day of and the events, and I know that what you were witness to was a pretty traumatic thing, so if at any time you need a pause and just let me know. And take your time because, again, I know that it's hard to have to recall these things, especially in such a tight-knit community such as, you know, the air show world. So right before we get to the actual events that took place in Wings Over Dallas last year, can you tell me, at the time, you still held your current FAA LOA as an air boss, correct?
- 22 | A. Yes.
- 23 ||Q|. And has it since expired or lapsed or anything like that?
- 24 | A. No.
- 25 | Q. Okay. I want to talk about trust for just a second and that

1 is in that community, that trust between the air boss and the
2 performers, in your opinion, what does the air boss trust and
3 expect from his or her performers?

- A. The air boss expects the performers to pay attention in the briefing to understand what is being asked of them. You expect your performers and participants to ask questions if they have any doubts about what's to happen, and you expect them to fly their airplanes in a predictable and professional manner during the course of their performances. And you also expect them to speak up if they see something amiss.
- Q. So I'm going to flip the script a little bit, and I know you have not been -- we established you've not been an air show performer, but what do you presume a performer trusts and expects out of his or her air boss?
- A. Speaking as someone who has read survey results from performers about air bosses, performers expect their air bosses to be decisive, to be ahead of the game, to understand what's going to happen so as to avoid conflicts down the road. And they expect air bosses to be standard, they want us to be the same as other people they've worked with so there is a level of commonality that is essentially demanded by performers, that is essentially enforced not only by the culture of air bosses, but the requirements within the 8900 that are set out to determine how we do our jobs.
- Q. Did you attend the Wings Over Dallas pre-brief that morning?

- 1 | A. When you say pre-brief, are you talking about the briefing?
- 2 \parallel Q. When I say pre, I mean before the show, because I'm also --
- $3 \mid A.$ Okay.
- $4 \parallel Q$. -- going to ask about the post-brief later, so yes, the
- 5 | briefing before the show, were you able to attend that?
- $6 \parallel A. \quad \text{Yes.}$
- 7 \mathbb{Q} . Can you walk us through what you experienced during that
- 8 | pre-brief?
- 9 A. That briefing was, in my experience, completely average,
- 10 | completely normal, so when I say average, I mean that it went
- 11 | according to the script, according to the slides. Any questions
- 12 | that were posed were answered. I did not see people or hear
- 13 people leaving that briefing with any questions or concerns or
- 14 | complaints.
- 15 | Q. How would you rate performer behavior during that briefing?
- 16 | A. I would rate it as good, I did not see anything that I
- 17 | remember that was out of the ordinary.
- 18 | Q. How would you rate air boss behavior during that briefing?
- 19 A. The same. Again, it was a normal, professional briefing in
- 20 || every respect.
- 21 Q. Okay. So after the briefing has concluded, presumably
- 22 | there's some time before the air show starts, what did you do
- 23 next? Walk us through that interim period before you're getting
- 24 | ready to actually observe the air show now.
- 25 A. Immediately following the briefing there are inevitable

- 1 stragglers that will come up and ask the air boss a couple of
- 2 | questions at the end, just to make sure everything is clear, and I
- 3 | know that happened but I don't remember exactly who it was that
- 4 came up and asked a question. And after that, you -- excuse me --
- 5 | will generally try to go find a place to sit down and rest because
- 6 you're going to be up standing for the next 3 hours, as soon as
- 7 | the show starts, and then there is the inevitable quest for food
- 8 prior to the show.
- 9 \mathbb{Q} . Quest after my own heart. For the people that came up, I
- 10 | know you said you don't remember the people, do you remember what
- 11 | types of questions were asked?
- 12 | A. No.
- 13 | Q. No problem. So you got the interim time, you're fed, you're
- 14 coffee-ed, you've relaxed, now it's pre-imminent show time, what
- 15 | happened next that day?
- 16 | A. We went out to the control point, which is where the stand
- 17 | was located and the radio for Mr. Royce to do the control, so we
- 18 went up on the stand, came up on frequency and started listening
- 19 | and then predictably, a certain number of aircraft called for taxi
- 20 | to be able to get out to the runway to begin their show.
- 21 \mathbb{Q} . And for the stand, are you the only ones up there or is there
- 22 | a cast of thousands or can you describe the stand for me a little
- 23 | bit?
- 24 | A. It was a rather small set of stairs with a small and narrow
- 25 | spot at the top to stand. There was only room for two people up

- there, so Mr. Royce and I were alone up there.
- $2 \mid \mid \mathsf{Q}$. So presumably, there's a bunch of other individuals you would
- 3 have to coordinate with, too. How did that coordination go if
- 4 | they weren't up there on the stand with you?
- $5 \parallel A$. Well, the fire and rescue, either incident commander or
- 6 member of their unified command, is required to be close by and I
- 7 | don't remember exactly where that individual was but generally, we
- 8 have them close to the bottom of the stand, that way you can get
- 9 | in touch with them as needed. And then the narrator, who we often
- 10 work with to make sure that the show flows for entertainment
- 11 | value, was located about 50 feet away at a table lower than we
- 12 were and so it was difficult to do any kind of coordination with
- 13 | them.
- 14 | O. Forgive me, because I have this picture of you just like
- 15 yelling down, is that pretty much how it goes or if you had to
- 16 contact that person, like hey or --
- 17 | A. Most narrators will listen to the air boss frequency so they
- 18 | know what you're asking the performers to do, what the sequence is
- 19 going to be or if there's a delay. So many narrators are simply
- 20 | listening in their ear to me talk or Mr. Royce and adjusting their
- 21 | narration accordingly. Sometimes, if you're close to each other,
- 22 | you wave at each other and give them a timing signal, but that's
- 23 | really all you have to do.
- 24 \parallel Q. Were you ever left alone on that little narrow platform while
- 25 the show was going on?

- A. I was left alone on that platform while the show was ongoing,
 but no aircraft were flying.
- 3 Q. Explain that to me. What are the people watching if there's 4 no aircraft?
 - A. There was a moment or a place in the show where we didn't have anybody airborne and Mr. Royce went down to use the porta potty and I just stayed up there at the top.
- 8 Q. Okay. So that's a natural, that's a normal lull in the
 9 aerial acts, I guess?
- 10 A. It varies from show to show. There are -- I would say 50

 11 percent of the time there will be a time during the show,

 12 thankfully, that there's a break that you can run down and use the
- 13 porta potty.

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- Q. Okay, understood. So you've climbed up onto your little ledge and the show is starting, so if you can recall, this is in your own words, walk me through from the first taxi out of an aircraft up to, you know, just after the collision occurred.
- 18 A. I do not remember the show sequence very well in terms of who 19 | flew first and so forth.
- 20 | O. Um-hum.
- A. So I know we had a series of demonstrations prior to the
 warbird flight and so I -- I simply don't remember what happened
 prior to the actual warbird formation which the impact happened,
 so I'm not going to be able to walk you through that.
- 25 Q. That's fine.

- A. What would you like to know about that warbird flight?
- $2\mid\mid \mathsf{Q}.$ So then let's start at the warbird flight. So are they in --
- 3 are they operating in the same time and airspace as any of the
- 4 | other acts that are not warbirds?

- $5 \parallel A$. If they're airborne, if they are airborne while other acts
- 6 | are flying, then they are held at a de-confliction point and orbit
- 7 | away from the airport while the performer finishes their act. I
- 8 don't remember if that was the case in this case. I do remember
- 9 | we launched the bombers, I believe we launched the bombers first
- 10 and then we launched the fighters. And then during that
- 11 | formation, I believe we taxied a large airplane, it might've been
- 12 \mid a B-29, down to the end of the runway in preparation for takeoff,
- 13 | but that aircraft didn't launch.
- So during the course of the warbird demonstration that led up
- 15 \parallel to the impact, we had, of course, the B-17 followed by a B-24
- 16 | relatively co-altitude, followed by a couple of other smaller
- 17 | bomber type aircraft, and then the three fighters were, for the
- 18 most part, flying midstream above the bomber formation, leading up
- 19 to the actual incident.
- 20 | 0. Above the bomber formation on the same line?
- 21 A. I could not tell what line they were on, but as they passed
- 22 | by from crowd left to right, everyone appeared to be relatively
- 23 | close. When you're standing on the air boss stand at the control
- 24 point, it's difficult to ascertain exactly if they're on the 500
- 25 or thousand-foot line straight away from you, so I can't address

that one.

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- Q. I made an assumption I shouldn't have, so I'm going to

 Clarify now, were you on the headset, were you able to listen in
 to the frequency?
- $5 \parallel A$. Yes.
- 6 Q. So listening in, what was your understanding of what the 7 intention for that bomber parade, how it was supposed to go?
 - A. Are you talking about the phase in which the accident happened?
- 10 Q. Yes. Or right prior.
 - A. Okay. So the flow of that scenario was that the entire aircraft package consisted of the B-17 leading, B-24 following that B-17 at co-altitude, roughly, and then two other smaller bomber type aircraft following the B-24, I believe it was two, it might've been three.
 - And above that bomber stream were the three fighters, the three fighters were in trail, and they were passing from left, crowd left to crowd right. Mr. Royce directed them to do a 90 left/270 right, so now they have repositioned and now they're making a pass from crowd right to crowd left in the same formation.
- Q. I hate to interrupt you, I try not to, but when you use an ambiguous "they" there, do you mean they, the whole group, they, just the fighters, or they, just the bombers?
- 25 | A. The entire formation remained in the same formation position-

wise as I described earlier.

Q. Okay.

A. So they did a flyby from left to right, the entire formation repositioned, using a 90 left/270 right and now flew back by the crowd from crowd right to crowd left in the same formation they had been before. Mr. Royce then directed them to do a 90 right, subsequently to do a 270 left, for the bomber formation to reposition and now do another pass from crowd left to crowd right. Mr. Royce, when the aircraft were passing -- let me back up a little bit.

As the aircraft transitioned from crowd right to crowd left and they did the 90-degree turn, Mr. Royce is telling the fighters that he wants them to rejoin and what he's going to do with them, and the fighter lead questioned Mr. Royce as to what he wanted to happen, so there was a question there about what Mr. Royce wanted to happen.

So Mr. Royce then explained it again in a slightly different way that he wanted the fighters to rejoin together and then break out separately -- I shouldn't use the term break out, separate into singles, and now as the fighters are beginning their 270-degree turn back to cross from the crowd left to crowd right --

(Cell phone ringtone.)

MR. HUFFSTETLER: Sorry. As the fighters were going to be crossing from crowd left to crowd right they would then pick up a

position in front of the bomber stream. And the fighters

acknowledged that and then executed that. So the bombers are in

the left-hand turn now and the fighters are now pulling or

pitching out of their 3-ship formation and now coming in as

singles for their pass from crowd left to crowd right and they

BY MS. WOODS:

- Q. When you said the fighters acknowledge, is that each? There are three fighters in that fighter group, does each individual fighter pilot acknowledge or how does that work?
- A. You presume that the lead aircraft is acknowledging for the entire flight.
- 13 Q. What did you hear?
- 14 A. I heard the lead acknowledge for the entire flight.

were moving to a position in front of the bombers.

- 15 | Q. Is that usually how it's done?
- 16 A. Yes.

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- Q. Okay. So taking you a little bit out of that scenario, just for a moment, and I'm tapping on your resources as having been a fighter pilot, when you're in a lead position such as that, such as the group of three fighters that was at Wings Over Dallas, what is the lead pilot's responsibility?
- A. The lead pilot's responsibility is to take your formation in the appropriate formation position to wherever the mission requires or in this case, where the air boss tells you to fly.
- 25 Q. So if you're not the lead, you're in trail, what is your --

- how does your responsibility shift?
- 2 A. Any aircraft that's not in the lead of a formation has the
- 3 primary job of following the person in front of you if you're in
- 4 | trail or in some type of trailing formation, or if you're in a
- 5 | formation, then your job is to fly that position within that
- 6 | formation to the best of your ability.
- 7 $\|Q$. So going back now to the accident sequence, the fighter group
- 8 | acknowledged, with some clarification, and the intent was to pull
- 9 them forward and bring them so that they were in front of the
- 10 bomber group. But if I recall when I asked you earlier, you don't
- 11 | remember on what line that all this was to take place.
- 12 A. Correct.

- 13 | Q. Do you remember at what altitude was all this supposed to
- 14 | take place?
- 15 | A. As far as I remember, there was no altitude mentioned. The
- 16 | fighters had vertical separation already from the bombers, but I
- 17 don't recall any other altitude, de-confliction, or changes called
- 18 || on the radio.
- 19 Q. Okay. So that -- this whole sequence, and I know we've
- 20 | talked a little bit about this before, but just to clarify, so
- 21 | this whole sequence, was this something all of the crew on the
- 22 B-17 and subsequent bomber crews and the fighter group, was this
- 23 something that they knew they were going to do when they stepped
- 24 | to their aircraft?
- 25 | A. I do not know or I do not think that that reposition was

- explicitly discussed. However, it has been my observation in the short time that I've been trying to work with warbirds that the warbird community expects maneuvering requirements that take place during the show, under certain shows -- at certain shows.
 - Q. So would you say, then, while they might not have been aware, it might've been something that they were familiar with from previous experience?
- 8 A. I would say that's accurate.

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- 9 Okay. And I recognize you don't have as much experience with 10 the warbird community, but I have no experience with the warbird 11 community, so you're still doing better than I. Okay, so that 12 instruction is given. Do you feel, at that time -- and I 13 recognize you're on a narrow platform, you're not in, you know, 14 the cockpit of any one of these aircraft, do you feel that there 15 was a shared mental model, that it was understood what was about 16 to happen amongst the bomber group and the fighter group?
 - A. I do not have any doubt that there was a shared mental model. It appeared that everyone was following the plan, once understood, and I did not see any conflict.
- Q. Okay. So now, again, the instruction's been given and let me restart your tape, what -- then what did you witness?
- A. The bombers continued in their left-hand turn to perform
 their flyby from crowd left to crowd right in the trail formation
 I previously described. The fighters pitched out one by one, and
 the two P-51s entered a left bank and began a descent to pass by

- the crowd line from left to right, and I saw the first two P-51s
 ascribe a left-hand turn arc, headed in our direction. And I saw
 the P-63 flying outside of that turn radius. So in other words,
 if you were to define a turn radius at any given G for the P-51s,
 they were matched and they were flying on the same line inbound.
 However, the P-63 performed, perhaps, a lower G turn but, in any
 case, their turn radius was larger and they floated outside of the
 - And I watched that P-63 continue his left-hand turn to pass in front of the bombers all the way to impact. Mr. Royce did make a comment for the B -- I'm sorry -- yeah, B-17 to call the fighters in sight and even at the time, I did not hear a positive call, a positive comment from them. I heard a radio call, I'm not sure what it said.
- 15 0. From the crew?

between?

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16 \mathbb{A} . From the B-17, yes.

turn radius of the two P-51s.

- Q. About the timing of that, when that call asking if they had traffic in sight to the P-63's contact with the B-17, do you know -- can you give a rough estimate about how long that was in
- 21 A. No. I have no idea.
- Q. Okay. In your -- and granted, I know you're at a lower altitude and looking more or less direct on, but from your vantage, if the P-63 had managed to tighten up that turn, essentially, do think that there would've been a miss?

- 1 | A. Yes.
- 2 | Q. They would've missed each other?
- $3 \parallel A. \quad \text{Yes.}$
- $4 \parallel Q$. And again, I'm -- from your vantage point of where you were.
- $5 \parallel A$. Yes, I do.
- 6 | Q. Okay.
- A. Because he floated the turn, meaning he didn't have the same turn radius as the other P-51s, which took him ultimately closer
- 9 to the B-20 -- B-17.
- Q. So again stepping back out for a second and tapping on your experience as a fighter pilot, I'm sure when you were going through your training there were times where you -- in ship flight lead after FLUG, flight lead upgrade training, and so if you were
- 14 a person who was in trail in a 3- or 4-ship flight, going back to
- 15 expectations again, what would your expectation be for following
- 16 | the person in front of you?
- 17 A. I would generally attempt to follow in the same flight path
- 18 as the aircraft in front of me because I know the flight lead had
- 19 selected that line, that turn line, so as to achieve the goal of,
- 20 in this case, arriving at a position in front of the B-17 stream
- 21 | or the bomber stream.
- 22 | Q. Have you ever, in your past history flying, have you ever
- 23 been with a similar aircraft, like for instance, I don't know what
- 24 | type of fighter pilot, F-16s, F-15s, F-18s, whatever, but let's
- 25 | say you're an F-16 pilot but you're flying with F-15 pilots,

1 there's a performance difference there, have you ever been in that 2 situation?

A. Yes.

- 4 Q. Have you ever had to compensate at all due to those performance differences in that situation?
 - A. I don't recall the situation where there was a mental recollection of having to compensate for that because most of the high-performance aircraft I flew were capable of similar speeds and G loading and G onset rates and so forth, and the visibility was about the same, too, so I -- I don't know that I've experienced a huge difference in performance with other aircraft.

I have flown with some older type fighters that we were able to take advantage of during maneuvering because of our aircraft's superior power-to-weight ratio or maneuvering capability.

- Q. Okay. And this is more my curiosity in tapping on your experience as a fighter pilot to kind of get your subject matter expertise there. Okay, so again, pushing start again on the play by play, the collision has happened, then what happened? For you.
- A. The collision happened and it was immediately apparent as the B-17 pivoted and pitched nose down that we'd had a major collision. So at -- almost immediately after that impact,

 Mr. Royce called "knock it off," three times and then called for the fire trucks to start rolling, he made a couple of those calls,

and then he began to de-conflict the other aircraft that were

25 still airborne from the accident site, telling them where he

- 1 wanted them to go.
- 2 ||Q. And at this point, what were you doing?
 - A. I am watching.

- Q. Were you able to lend assistance at all to him, was there anything that he -- that you just saw maybe he could use help with
- 6 and helped out with that?
- 7 A. Over the course of the next few minutes, I offered a couple
- 8 of suggestions here and there for things to do, such as
- 9 determining at what point he might want to try to divert aircraft
- 10 because it was obvious at that point we weren't going to land
- 11 | anybody at that airport.
- He had already thought about that and I just offered a couple
- 13 of what seemed to be obvious interjections for him to think about,
- 14 but he had a very good control of the aftermath in a highly
- 15 charged emotional atmosphere. For us, not -- he was totally good,
- 16 but we were all agitated, of course.
- 17 Q. And to be clear, and I'm sorry for asking, but did you
- 18 | actually see the P-63 make contact with the B-17?
- 19 | A. Yes.
- 20 | Q. Okay. Or was it -- yeah. What time did you guys come back
- 21 down off -- I'm assuming you just didn't stay up there on the air
- 22 | stairs or platform or whatever you were on, what time did you guys
- 23 || come back down?
- 24 | A. I have no idea. We stayed up there until we started getting
- 25 confirmation that the aircraft that had been airborne, remaining

- airborne, had landed at their diversion destinations.
- 2 | Q. Okay.

- 3 A. As best we could. But once there were no aircraft left on
- 4 his frequency, only at that time did we come down the stairs.
 - Q. And what follow-on activities, if any, did you partake in?
- $6 \parallel A$. We went over and spoke with the narrators briefly and then
- 7 | over the next course of an hour or two, wound up meeting with the
- 8 | Wings Over Dallas producer and the leaders of that group just to
- 9 discuss the accident.
- 10 Q. Was that like a formal debrief, is there any sort of formal
- 11 | after-actions, like checklists or anything that you guys took part
- 12 of?
- 13 | A. No.
- 14 | Q. You specifically took part of?
- 15 A. No, the narrator has a script that he runs or she runs in the
- 16 event of a major accident, the narrator did that to advise the
- 17 | crowd what they needed to do, but there is no checklist once the
- 18 | airfield has been turned over to the incident commander, which is
- 19 the fire department, for response to that, to the crash.
- 20 So once Mr. Royce determined that he was not going to land
- 21 | airplanes at that airport and had to divert them, he no longer had
- 22 | a role to play and there was no other formal process after that to
- 23 | run through.
- 24 \parallel Q. So when you met with Commemorative Air Force staff and the
- 25 producer, who was contracted through Commemorative Air Force, and

- 1 about the accident, I guess, then what did you -- what did you 2 talk about?
- A. Really? We talked about the accident. I don't think there was any discussion as to how it happened, only that it had happened.
- 6 Q. I guess what I'm looking for is, and based off other -- so you flew for JetBlue, correct?
- $8 \parallel A$. Right.
- 9 I'm almost positive, although I've never worked directly with 10 JetBlue, that they have some sort of emergency, after emergency 11 action plan that they put in place and that includes like -- you 12 know, like locking down training records, you know, getting 13 witness statements and things like that, I guess that's more of 14 what I'm looking for is what was discussed as to who was going to 15 do what next, was there any of that that took part in that 16 debrief?
- 17 \blacksquare A. There was --
- 18 Q. I mean about the accident, specifically.
- A. There was no real discussion of that. I think someone
 mentioned that we needed to jot down a -- basically, a reminder of
 what we had done that day and what we remember so as to help jog
 our memories. But other than that, there was no official after
 action discussion in the aftermath of the accident.
- Q. Okay. Prior to this event, had you worked with any of those performers before?

A. Yes, I had.

describing everything to me.

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- 2 Q. So, I guess, describe those previous experiences, did 3 anything stand out about any one of them?
 - A. Oh, the P-63 driver, Craig Hutain, I considered a friend. He spent all of Friday, I shouldn't say, he spent 45 minutes Friday, when we couldn't fly because of weather, sitting on the wing root of the P-63 while I sat in the cockpit of the P-63 and he was just

I had worked with Craig on many other Tora flight events in which he flew in and was the solo act for aerobatics, and I had worked with the B-17 crew at a couple of other shows, also with Tora, and in fact, I had worked with the B-17 crew 2 weeks prior at the Wings Over Houston show. I didn't know them very well.

- Q. But in your opinion, I guess, what is your opinion of them as performers?
- 16 A. I'm sorry, would you give me that question again?
- 17 | Q. What is your opinion of them as performers?
- 18 A. Oh, I thought everyone was completely professional, I had
 19 high regards for everybody involved in that entire demonstration.
 - Q. Prior to the Wings Over Dallas accident, had you ever been witness to or been air boss to a significant incident or accident during an air show?
- 23 | A. Yes.
- Q. Can you -- again, no names necessary, but can you give me an overview of what happened?

- 1 A. I was an observer at the Stuart air show about 4 years ago,
- $2 \parallel$ Stuart, Florida, and we had a low cloud deck that was beginning to
- 3 | break up and we allowed a performer to fly a standard
- 4 demonstration in an OV-1 Mohawk, an old Army observation type
- 5 | aircraft, and at the end of his act, he flew by a crowd right to
- 6 | left, pulled up and wound up flying through a hole in the broken
- 7 | layer that was developing from the overcast and wound up rolling
- 8 | about a 120 to a 130 degrees to return back down and he just held
- 9 | that all the way down, he held it for 270 degrees of turn and hit
- 10 | the -- hit the overrun at about 45 degrees (indiscernible).
- 11 $\|Q$. But at that time you were not directly involved, correct?
- 12 You said you were observing.
- 13 A. Likewise, at the Stuart show, I was on the stand, the larger
- 14 deck, with the air boss who was controlling, just observing and
- 15 | listening.
- 16 0. Okay. I think the last question I have, and again, the
- 17 | second round is usually quicker, the last question I have, then,
- 18 | is how would you define air show culture? And so let me frame
- 19 that a little bit. We talk about safety culture a lot, we talk
- 20 | about safety culture of different organizations and what goes into
- 21 | building a safety culture. So with that in mind, how would you
- 22 define air show culture?
- 23 A. With regards to safety, if you will?
- 24 | O. Yes.
- 25 | A. There's an old saying that says that you can't not have a

culture, you're going to have a culture, and you better develop it on purpose or it just evolves into something that you may not like. I would say that in every respect, the air show safety culture is very strongly identifiable and followed. The performers, of course, had a vested interest in saving -- saving their skin, no one wants to get in trouble. Especially that close to the ground.

And in every respect, every air boss I've ever worked with absolutely values, treasures, their performers, every air boss I know, including Mr. Royce, wanted to protect his performers in every way possible because they kind of belong to us. And I would say that the safety culture is very strong.

- Q. Okay. So last question, part two. Carving out -- and I recognize you don't have as much experience, carving out just the warbirds out of that air show culture because they are a unique entity unto themselves, same level as the rest of the air show world or is there any differences?
- A. I didn't -- again, I'm new to the large warbird scale, so my observation is perhaps not as valid as some others, but I -- what I've seen is warbirds and regular performers alike pay equal attention to what they're doing in the briefing, they are all dedicated and professional in what they're trying to achieve and I have seen nobody -- well, I have seen very, very few people taking safety shortcuts. I've never seen anybody in the warbird arena taking those shortcuts.

MS. WOODS: Okay, thank you for that. So with that, that is it, I think. I have a couple questions, the follow-up clean-up questions I'll give at the end, but before we get to that, Shawn, back over to you, sir.

MR. ETCHER: Thank you very much.

BY MR. ETCHER:

- Q. Sam, I appreciate it, so far today you have -- the amount of information you've given me is fantastic, so I can't thank you enough. I have just a few questions or a few subjects, if you will, I'd like to cover so it definitely will not take as long as it did before, so I appreciate you hanging in there with me. The day of Wings Over Dallas, how was the weather for you? I know you've done air boss before, was weather an issue, were there clouds, was the sun in your eyes, hotter than the blue blazes of glory? Kind of help me understand how the weather was to you.
- A. I don't remember the specific weather, but I do remember that it was a relatively nice day. Friday had been rainy and overcast and we were not able to fly, so Saturday was a much nicer day and I don't believe weather to have been a factor in any aspect of the performances.
- Q. Okay, perfect. And it wasn't -- sitting on the stand, the sun wasn't smacking you in the face or anything, making it challenging to see anything, I just want to make sure that's correct, is it?
- A. I don't recall having any challenges seeing the aircraft.

- Q. Perfect, all righty. I know earlier in my questions, the last round, we talked about, you know, what do you guys have up there on the stand with you and you talked about your radio and all that. From what you can recall, were there any frequency
- 5 issues that day, you know, people stepping on each other, blocked
- 6 | transmissions, somebody with a stuck mike, anything like that?
- 7 A. Nothing that I remember.
- Q. Okay, perfect. And one other question on the radio. Does all the performers, air boss, ARF, everybody, stay on the same frequency and communicate on that or are you aware of like maybe performers talking on air-to-air frequency with each other? Do
- 12 you know, do you have any idea?
- 13 A. In general, most people stay on the air boss frequency. In
- 14 large formation, everybody stays on the air boss frequency. It is
- 15 possible for performers to want to use a discrete frequency,
- 16 especially if they have to talk to each other for a multi-ship
- 17 formation, or performers don't want to listen to what the air boss
- 18 is saying while the performer is concentrating on their act. At
- 19 Wings Over Dallas, during the warbird part of this, it was my
- 20 understanding that all of the flying participants were on the air
- 21 boss frequency.
- 22 Q. Okay. If a participant was going to be, I'll call if off-
- 23 | frequency because they're performing, they don't want to be
- 24 distracted or on an air-to-air discrete frequency or whatever, is
- 25 that something brought up in the morning briefing or is -- you

1 know, how is that communicated to the air boss to know hey, you
2 know, that whatever airplane is not going to be monitoring me
3 during his performance or is that ever brought up?

- A. It is brought up in the briefing and I would venture to say,

 I've seen Russell brief that very element in the past and he -
 when he briefs that in his briefing, he goes down a list of issues

 that have to be covered and that's one of them.
 - Q. Okay, excellent. With Ms. Sabrina, you talked about there was a lull in the Wings Over Dallas and Mr. Royce went down the stairs to use the -- we'll call it the gentlemen's room for a moment. About when was that lull, you know, was it early on, was it just before the event, a period of time before the event? Just kind of help me understand when that lull is.
 - A. I don't remember exactly. It happened a little before the warbird section, clearly, but I just don't remember exactly. I did not get a copy of the schedule for posterity, so I don't remember where it happened.
 - Q. That's okay, I -- I didn't realize there was a lull, so I just -- I just wanted to kind of have an idea of when that was, but I'll look into that later, so I appreciate that. Let's talk just a little bit again about that morning briefing. How detailed is it, typically? And by detailed, I mean does the air boss say okay, during this flyover, these three planes, I'm going to have you join the 500-foot line at this altitude, you're going to fly out, come back in, is it that detailed or is it here's the

- 1 sequence, you know, the -- "Tora, Tora", you're going to go at
- 2 | this time; Stearman, you're going to go at this time, you know,
- 3 | kind of help me understand how detailed the -- I don't want to
- 4 | call it a script because I understand "Tora, Tora" has a script,
- 5 | but how detailed is the sequence given?
- 6 A. Well, the sequence is gone through on the regular schedule as
- 7 | to what act performs when. I sense that you're more interested in
- 8 | the script that happens, for example, during the warbirds as to
- 9 | what changes might take place within the warbird formation, is
- 10 | that correct?
- 11 | Q. That's where I was going to lead into, so absolutely. Let's
- 12 | talk about that.
- 13 A. Okay. On that day, Russell basically briefed that the
- 14 | aircraft would be in a given formation, and I don't remember
- 15 | exactly what he said, but I -- so I'm not even going to speculate
- 16 there, but he did not give specific instructions, to my
- 17 | recollection, as to repositioning certain elements of the
- 18 | formation such as the fighters.
- 19 He did spend a lot of time in that briefing discussing the
- 20 | final over-flight that was going to take place that day, of how
- 21 | all of the aircraft were going to converge behind the crowd at
- 22 | over a thousand feet and fly over the crowd in a de-conflicted
- 23 formation to end the show. So he spent a considerable amount of
- 24 | time orchestrating that.
- 25 | Q. Okay, great. In your experience as an air boss, how detailed

- do you give the briefing? Is it similar to what Mr. Royce did, do
 you -- do you do less detail, more detail, different detail? Just
 kind of help me understand. I'm trying to get a baseline on what
 air bosses do.
 - A. With the exception of warbird maneuvering, warbird actions, his briefing is pretty much exactly like my version and our briefings are pretty much like everybody else's briefings. Even though everyone has their own style, the briefing contents and flow is generally the same for all air bosses out there. It was a surprising discovery to me that even though the slides may look a little different, everything is briefed about the same.
- 12 | Q. Okay.

- A. With regard to warbirds, again, I don't have enough exposure to tell you what's normal and what's not. I wish I did.
 - Q. No, and that's okay, I was more talking about just air shows in general, so -- and I appreciate that because that is kind of, just like it was to you, a little shocking to me how similar you guys would be, so I appreciate that.
 - If, during an air show, heaven forbid, but let's say for a moment I was flying as one of your performers and you're my air boss and during my flyby, whatever, you had me do something later on that I thought "man, I don't know if I really like that" or even during the show "man, no way, I'm not doing that," how is it, as a performer, I can basically -- I'm being crude here, but how can I basically tell you "no"?

- A. Well, the performer always has the ability to challenge or reject the air boss's instruction if the performer deems that it's unsafe to do so, and the performer can do that real time while airborne and say no, I can't do that, and I've had that happen before. Or a performer can come back and basically not fully comply with your instructions because of the safety implication and then come back in and debrief you later.
- But one thing I have found is that performers always debrief you, one way or the other, if you screw up, they're going to let you know. And that's good. I mean, it's part of the process.
- Q. Absolutely, that's great. I appreciate that. You used a phrase earlier, when Sabrina was talking about the actual event itself and what happened after, that Mr. Royce used a phrase "knock it off" three times, is that -- is that a known phrase, is that like some secret decoder ring phrase for pilots to break out and do something different?
- 17 A. That is a standard briefing phrase, yes.

- Q. Okay. Is that phrase only one that can be used by the air boss? In other words, if I'm a performer, can I say "knock it off"?
 - A. Yes, you can. As a performer, or as I brief it, anybody who's on the frequency, if they see something unsafe developing that needs to be stopped, anybody can come on frequency and call "knock it off."
- 25 Q. Okay. Okay, great. Let's go into a moment of when you are

- an air boss, you're the air boss of a show, no warbirds, nothing
 like that, how do you take -- is it take over, take control, from
 air traffic control, is there a typical procedure, typical timing,
 how do you guys do that?
 - A. If there is an air traffic control facility operation at the field you're working, you essentially do a verbal transfer of control and that -- on the -- you're on the air boss frequency and, for example, a tower will monitor your air boss frequency because there are several things you have to coordinate with tower during a show, so they'll be listening.

And so you simply call them and say the boss is ready for the field and they'll say we have no traffic, you have the field. And the airspace. And that is the official turnover of the airspace and the grounds.

- Q. Okay. And just for clarification, and it's really because I don't even know, either, is the air show frequency different than the tower frequency?
- 18 A. Quite often, yes.

- \mathbb{Q} . Okay. Is that a good thing or a bad thing? In your opinion.
- A. It's a good thing, absolutely. Because if someone, for example, wants to wander into the airspace and -- they're going to call the tower. So one of the things -- as a technique, but this is a pretty much understood technique, you generally don't use the tower frequency for your air boss frequency or CTAF frequency for that same thing, there are just a few exceptions.

- 1 Q. Okay, great. See, I'm learning things the whole time, so I appreciate this. Go ahead, I'm sorry.
 - A. It's just a technique, though.
- 4 | 0. Yeah.

time.

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- 5 A. There's no rule on that.
- Q. Okay. All righty. When you are an air boss, how do you call out traffic, do you use their registration number, do you use their aircraft type, aircraft caller? How do you, as an air boss, do that, because you might have multiple airplanes up at the same
- 11 If you have multiple airplanes up and you haven't decided 12 what call signs to use, then you have to go with something that's 13 easy and the easiest thing in a warbird environment is to use the 14 aircraft type. So if you have one B-17, it's going be either B-17 15 or, in this case, you call the aircraft the name of the -- the 16 name, the nose art of the aircraft in a warbird case. So if it's 17 just a T-6 with no nose art, it will be "first T-6, turn left, you 18 have traffic at right 1 o'clock, 500 feet high," that kind of 19 thing.
- 20 | Q. Okay.
- 21 A. So to answer your question, it varies.
- Q. Okay. Do you have a particular technique you like to use
 when you're -- and I understand, warbirds aren't your specialty at
 this point or they weren't at that point, but in an air show do
 you have a technique you like best?

- 1 A. I like to use either the team name, such as Extreme Flight or 2 Cub or Rob Holland, I'll use a first name --
- $3 \mid Q$. Okay.
- 4 A. -- you know, "Rob, you're cleared to land," because we're
- 5 | familiar with each other and we understand that these first names
- 6 | are fairly easy to understand. And I would venture that there are
- 7 | rarely ever any miscommunications as to who thinks they're being
- 8 | spoken to. Outside of the warbird thing. And the warbird flights
- 9 | I have maneuvered, I've used aircraft types, Navion L-17, blue
- 10 T-6, that seems to work very well.
- 11 Q. Great. Prior to Wings Over Dallas, what air show had you
- 12 | worked or observed prior to that?
- 13 A. I was most recently at the Wings Over Houston air show 2
- 14 weeks prior to Dallas.
- 15 Q. Okay. So Wings Over Houston, that also had warbirds,
- 16 | correct?
- 17 | A. It did.
- 18 \mathbb{Q} . Okay. So with that Wings Over Houston, generally speaking,
- 19 | for a moment, were there similarities between Wings Over Houston
- 20 and Wings Over Dallas? Differences? Kind of help me walk through
- 21 | that. Obviously, you don't have to worry about talking about
- 22 | Wings Over Dallas had an accident, we know that, but just the
- 23 differences between air show airspace, challenges, different air
- 24 boss techniques, things like that.
- 25 | A. It was a different air boss at the Wings Over Houston show

and, if I recall correctly, it was a little bit more fighter
centric rather than bomber centric, we did have bombers there, in
the Wings Over Houston show, but not as many. And those were the
only real differences I remember from those shows.

- Q. Okay. Do you typically, at air shows, have a similar ceiling height, like you can go up to 6,000 feet or 2,000 feet or whatever the airspace ceiling is or does it vary?
- A. It does vary, and it varies with regard to the type of aircraft you have performing, as well as air traffic control restrictions. They may not be able to give you as high as you want in some cases. I think Dallas was restricted in height, but I don't remember specifically, but I do know at some shows you'll have an airspace that goes up to 15,000 feet for both the waiver and the TFR, and other shows you may only go to 4 or 5,000 feet.
 - Q. Okay. Perfect. I have just two more questions and then you are all done with me and again, I thank you a lot. When you are an air boss at an air show and you have dissimilar aircraft, you know, faster versus slower, whatever the case might be, in your real time or planning purposes, how do you accommodate the different speeds? You know, if you have a faster one and a slower one at the same time, do you deal with them via altitudes, different line spaces? Kind of help me understand how you do it.
 - A. The way I do it is that I prefer an altitude or lateral de-confliction. Altitude is easiest, that way you never have those aircraft with a speed differential at the same -- at the

- 1 same altitude. However, there are cases where you could have a
- 2 | fast aircraft laterally separated from another aircraft and have
- 3 them descend down passing the crowd for -- again, for the air show
- 4 part of it, the show part of it.
- $5 \parallel Q$. Okay. And in an air show, I understand, like Wings Over
- 6 | Dallas, you had two lines, a 500-footer and a thousand foot
- 7 | line --
- 8 | A. Yes.
- 9 Q. -- distance from the crowd line or whatever, however that's
- 10 | based. As a performer, what would be your expectation for me, if
- 11 you told me I want you on the 500-foot line, when would you expect
- 12 | me to be on that line, 2 miles out, right over the runway
- 13 | threshold, center line of the airport? Just kind of help me
- 14 understand what your expectation is.
- 15 || A. I would expect a performer to be on that line roughly as they
- 16 enter the aerobatic box and the aerobatic box is a geographic area
- 17 depicted in the briefing with very precise location geographically
- 18 | in front of the crowd, so that's when I would expect them to be in
- 19 I the box.
- 20 | Q. Okay.
- 21 A. Sorry, that's when I would expect them to be on that
- 22 | particular line.
- 23 Q. Okay, perfect. That's what I was going to try to ask, just
- 24 | to make sure. Okay. I lied, I said I only had two, I have one
- 25 | more question, so my apologies, but I promise this will be my

last. After the event at Wings Over Dallas and you guys finally came down the stairs, I know you said there was a debrief with you guys and the air show facilitators and all of that, was there ever 4 a debrief between you and Mr. Royce about what happened? guys ever talk -- because I know you told me early or told us early on that he observed you and he gave you a nice long debriefing afterwards, like an hour and a half, I think you said, 8 so did you guys have anything like that with Wings Over Dallas to

- You know, we discussed the crash having occurred and both of us were absolutely dismayed that it had happened and as I recall, we didn't get into the how's that had happened. You know, I -that's what I remember.
- Okay. I promised you that was my last question, MR. ETCHER: so I'll hold true to my word this time, but I do appreciate it again and I will turn it back over to Sabrina. Thanks.
- MR. HUFFSTETLER: Thank you.

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discuss?

- 18 MS. WOODS: Okay, Jason, did you have anything that you would 19 like to ask at this time?
- 20 MR. AGUILERA: No, not at this time.
- 21 MS. WOODS: Okay. Thank you for that.
- 22 And Bob, do you have anything that you would like to ask? 23 BY MR. HEATH:
- Yes, I appreciate all your words so far, Sam, you've been 24 25 very helpful. I'd like to clarify just one thing. You mentioned

- 1 | the expectations, and the expectation that a trailing aircraft
- 2 would follow exactly the flight path of the aircraft in front of
- 3 | them. Can there be some problems associated with doing that?
- 4 A. You're asking if there are problems with a pilot following
- 5 | air boss instructions?
- 6 Q. No, following the aircraft -- following exactly the flight
- 7 path of the aircraft in front of him.
- 8 \mathbb{A} . Oh, there are any number of reasons why a pilot might not be
- 9 able to follow the aircraft right in front of him.
- 10 | Q. But do you remember -- you're a FAST qualified pilot, do you
- 11 remember what the formation and safety team, formation guidance is
- 12 | for following in trail formation, the pilot's described and what
- 13 | the -- what the limitations are?
- 14 A. I'm not going to be able to throw those limitations in trail.
- 15 Generally, I think in trail, something like extended trail or --
- 16 | I'm sorry, you're talking about regular trail, I don't remember
- 17 | what the distance is out there or --
- 18 | Q. I'm not worried about distance so much, I'm more worried
- 19 | about following directly behind, I mean, it can be -- I mean, we
- 20 | found turbulence can be a problem, so okay, that's fine. If you
- 21 | don't remember, that's good enough.
- 22 | A. No, I can't give you a maneuvering cone for trail.
- MR. HEATH: Okay, all right. Thank you. That's all I have,
- 24 | thank you.
- 25 BY MS. WOODS:

Q. Okay. Well, then, with that, you've made it. You've made it to the end. I do have kind of our -- what I call the wildcard question that we always ask and that is, you were part of the initial, I know, investigation for this accident and then you had some time when I called you and asked to speak with us again, you've had time to think about things, obviously.

So I guess what I would like to know, is there anything that you kind of prepped for and anticipated that we would ask you that we haven't asked? Because sometimes we have it where people are like man, if they would just ask this one thing, I think this will probably clear it up for them, but -- so that's what I'm looking for, is there anything that you thought we were going to ask and we just haven't gotten to it yet?

A. No. I'd say in the past 2 hours and 46 minutes, we've covered a lot of the ground, so I don't have anything else that I would offer up that I had thought of.

MS. WOODS: Okay, all right. And I do appreciate that time we did go over, but I would like to say that it's shocking that we went over it, but quite frankly, when Shawn and I get together we go over a lot, so I apologize, because I know your time is valuable, but you have been -- like, the information that you have passed on has been immeasurable, so we really appreciate it.

Again, every time we talk to somebody they fill in a different perspective and a little piece of this, this air show world that we can't possibly learn everything that you -- you've been doing

it for while, we're trying to catch up, so we do appreciate your insight and your experiences. With that, I'm going to do one last round. Bring your camera up and turn your mike off if you have any alibi questions. also looking at you, Shawn. MR. ETCHER: I've got nothing, my brain's absorbing all of it so far, so I do appreciate it, thanks again. MS. WOODS: Okay. Well, with that, if there's -- nobody has any questions left, we are going to go off recording at 12:47 p.m. Eastern. (Whereupon, at 12:47 p.m., the interview concluded.)

CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL COLLISION AT WINGS OVER

DALLAS AIR SHOW AT THE DALLAS EXECUTIVE AIRPORT IN DALLAS, TEXAS ON NOVEMBER 12, 2022

Interview of Daniel Samuel Craig

Huffstetler

ACCIDENT NO.: CEN23MA034

PLACE: via Zoom videoconference

DATE: September 14, 2023

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

Karen D. Martini

Transcriber

Interviewee: Daniel "Sam" Craig Hufstetler

Representative: None

Date/Time: November 17, 2022 /1002L

Location: Dallas Executive Airport phone interview

Present: Stephen Simpson (FAA), Jim Lasche (CAF), Bob Heath

(CAF)

Investigator: James VanDerKamp

During the interview Daniel "Sam" Craig Hufstetler stated the following:

He was the Mini-Boss for the Wings Over Dallas (WOD) airshow. He was shadowing Russel to learn more about how he runs airshows and was acting basically as an extra set of eyes and monitoring the communications.

He did not provide input during the show. He had no official duties and only pointed out aircraft throughout the show that Russel was looking for, otherwise he had no direct impact on the show. He did not communicate on the radios. He monitored them but did not transmit.

He was there simply to shadow Russell.

He witnessed the accident, when the sequence began, the fighters and bomber train as they moved crowd right to left over crowd center from a right 90 into a left 270, then to pass crowd left to right.

Russell gave further direction for the left 270 for the fighter pull down from echelon and to get in front of the bomber string.

Sam saw two P-51s take the lines inside of the bombers. Then he saw the P-63 move outside of the P-51 arcs. He was watching the P-63 to see what line it would be on and then saw the impact.

All aircraft were supposed to be on the 1,000-foot line.

After the collision Russell called the knock-it-off to deconflict the remaining aircraft and then got crash/fire rolling right away.

After a while, Russell made the call to divert aircraft since the runway would not be available. He asked aircraft where they wanted to divert. Sam was then asked by Russell to start making phone calls to his dad, (Ralph Royce), and to Russell's wife.

After accident Sam stated he discussed with Russell about moving the B-29 from the hold short to parking. Sam maintained a lookout for where aircraft were located. They stepped off the stand only after all aircraft in the air had diverted and other aircraft had moved to parking. He has not spoken to Russell since.

He does not know what time they secured or when Russell turned the field back over to ATC.

He did not debrief with anyone.

When asked about the briefing, Sam stated that he attended the briefing both Friday and Saturday and knew that there was a briefing for the Warbird package but could not recall if all the bombers and fighters were there.

He was not involved with the planning of the airshow.

He has observed four other Air Bosses in the past and was at the Wings Over Houston airshow. When asked if he had seen any close calls there, he stated he had not seen any.

When asked if he had heard any pilots mention anything, Sam stated that he had heard a pilot mention to Ralph at the Wings Over Houston show that there was a convergence.

Sam stated again that it seemed that the P-63 had done a wider turn then that of the P-51.

He does not remember if there would be passenger rides going during the show. He does remember the Air Boss telling the fighters to get ahead of the bombers.

He is already a qualified Air Boss but wanted to learn more about working with War Birds. He worked Midland with Russell a couple of time.

When asked about working with other Air Bosses Sam stated he worked with George Cline at Sun-n-Fun and Oshkosh. George would brief the War Birds to be in a set pattern and also assigned specific altitudes.

Interview concluded at 1054L.