

## Dallas Police Department

City Council Retreat January 15, 2015



### Introduction

Since 1930, the police department has collected crime data under the FBI Uniform Crime Reporting (UCR) program.

In 2011, the department compiled this collection of UCR data and began using it for strategic planning.

## Purpose

To provide a budget overview, historical perspective of Crime in Dallas, discuss lessons learned and decision points.

### Outline

- I. Budget Overview
- II. Crime in Dallas: 1930s 1950s
- III. Crime in Dallas: 1960s 1970s
- IV. Crime in Dallas: 1980s 1990s
- V. Crime in Dallas: 2000 2014
- VI. 11 Consecutive Years of Crime Reduction: Lessons Learned
- VII. Decision Points
- VIII. Sunset Review Topics
- IX. Summary
- X. Appendix



## **Budget Overview**



### **Budget Overview**

### I. Budget Overview

- A. Budget Impact on General Fund
- B. Core Services
- C. Components of Strategic Plan

## **Budget Overview**

### A. Budget Impact on General Fund

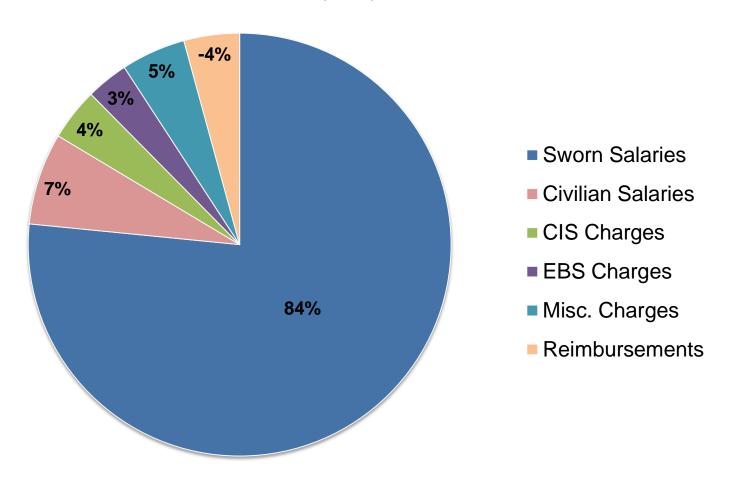
- DPD budget currently represents 37.54% of General Fund
- **FY14 15 Budget -** \$438,059,929
- 91% of current budget is salaries
  - 84% sworn salaries
  - 7% civilian salaries
- 9% equipment, facility maintenance and contract services

# FY14-15 Police Budget – Salary Breakout

•	Total	\$438,059,929	100.00%
•	Other	\$ 38,417,473	8.77%
•	Subtotal	\$399,642,456	91.23%
•	Civilian Salaries	\$ 33,577,278	7.66%
•	Sworn Salaries	\$366,065,178	83.57%

# FY14-15 Police Budget Breakout

**DPD Total Budget** \$438,059,928



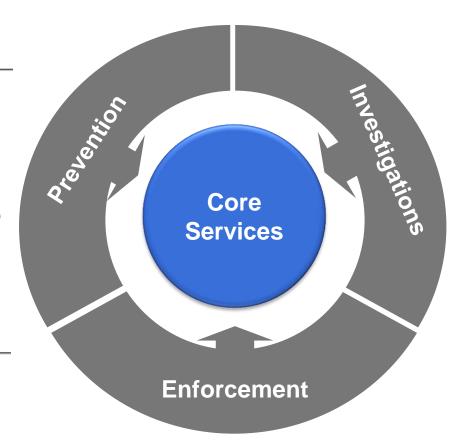
### Core Police Services

#### **PREVENTION**

- Community Outreach
  - Community Affairs
  - Crisis Intervention
- First Offender Program
- Community Engagement Division
  - Police Athletic League (PAL)
  - Blue in the School
  - Junior Police Academy
  - Police Explorer Program

#### **ENFORCEMENT**

- Field Patrol
- Tactical
- K-9 Squad
- Traffic
- Helicopter
- Sex Offender Registration/ Compliance
- Narcotics/Vice Related Crimes



#### **INVESTIGATIONS**

- Violent Crimes Section
- Crime Scene Response
- Youth Services Section
- Domestic Violence Unit
- Auto Theft
- Financial Crimes
- Fusion / Intelligence
- Property Crimes
- Internal Affairs
- Public Integrity

## Components of Strategic Plan

### EFFECTIVE USE OF TECHNOLOGY

- Body Cameras
- Tasers
- Bait Car Program
- License Plate Readers
- Overt Cameras

# **Strategic** Plan Community **Engagement**

### PROACTIVE POLICING

- METRO Task Force
- Drug Knock and Talk Teams
- Crime Response Teams
- Multi-Agency Task Forces

### COMMUNITY ENGAGEMENT

- Crime Watches
- Social Media
  - Twitter
  - Facebook
  - DPDBeat Blog

### **COMMUNITY ENGAGEMENT**

#### Community Engagement

- Chief on the Beat Health and Safety Fair
- Community Support Coalition
- Coffee with Cops

#### Youth Involvement

- Police Athletic League (PAL)
- Blue in the School
- Junior Police Academy
- Police Explorer Program



# Crime in Dallas: A Historical Perspective 1930s – 1950s



## Crime in Dallas: A Historical Perspective 1930s – 1950s

### II. Crime 1930s - 1950s

- Prohibition
- Organized crime grips U.S. major cities
- Bonnie and Clyde
- **1930s 1950s**, crime increased by 487.24%
- **1930s 1950s**, population increased by 165.5%



# Crime in Dallas: A Historical Perspective 1960s – 1970s



## Crime in Dallas: A Historical Perspective 1960s – 1970s

### III. Crime 1960s - 1970s

- Kennedy assassination
- Civil unrest during civil rights movement
- Strained police/community relations
- **1960s 1970s**, crime increased by 318.43%
- **1960s 1970s**, population increased by 31.20%



# Crime in Dallas: A Historical Perspective 1980s – 1990s



## Crime in Dallas: A Historical Perspective 1980s – 1990s

#### IV. Crime 1980s – 1990s

- 1985: "Crack" cocaine epidemic in Dallas
- **1988:** Crime rate reached 167.42 crime per 1,000 citizens highest rate on record
- 1988: Congressional hearings of officer involved shootings
- 1989 1995: 7 consecutive years of crime reduction (-40.75%)
- **1991:** Highest murder year 500 murders
- 1993: Community Policing implemented
- 1996 1999: Highest crime rate among major cities
- 1980s 1990s, crime decreased by 1.01%
- **1980s 1990s**, population increased by 20.72%



# Crime in Dallas: A Historical Perspective 2000 – 2014



# Crime in Dallas: A Historical Perspective 2000 - 2014

#### V. Crime 2000 – 2014

- **2003:** Highest crime rate among U.S. major cities continues
- **2004:** Booz Allen Hamilton Report and Berkshire Management Efficiency Study identified:
  - Sworn staffing shortages
  - Lack of strategic planning
- **2004 2009:** Hired 750 officers above attrition
- **2004:** DPD implemented CompStat
- **2007:** Council approved \$22m in overtime
- 2007: Received \$15m grant from The Communities Foundation of Texas and The Caruth Foundation
- **2008:** Council approved \$21m in overtime
- 2008: Created Fusion Intelligence Center

## Crime in Dallas: A Historical Perspective 2000 - 2014

### V. Crime 2000 – 2014 (Continued)

- **2004 2014:** 11 consecutive years of crime reduction (-53.6%)
- **2010 2014:** Reduced staffing to 500 officers above attrition
  - Bain & Company provided strategic planning advice
  - Expansion of community policing
  - Utilization of crime fighting technology
  - Redeployed 20 sworn positions through civilianization
  - Eliminated 35 sworn positions through civilianization
- **2000 2014**, crime decreased by 48.48%
- **2000 2014**, population increased by 6.73%



## 11 Consecutive Years of Crime Reduction: Lessons Learned

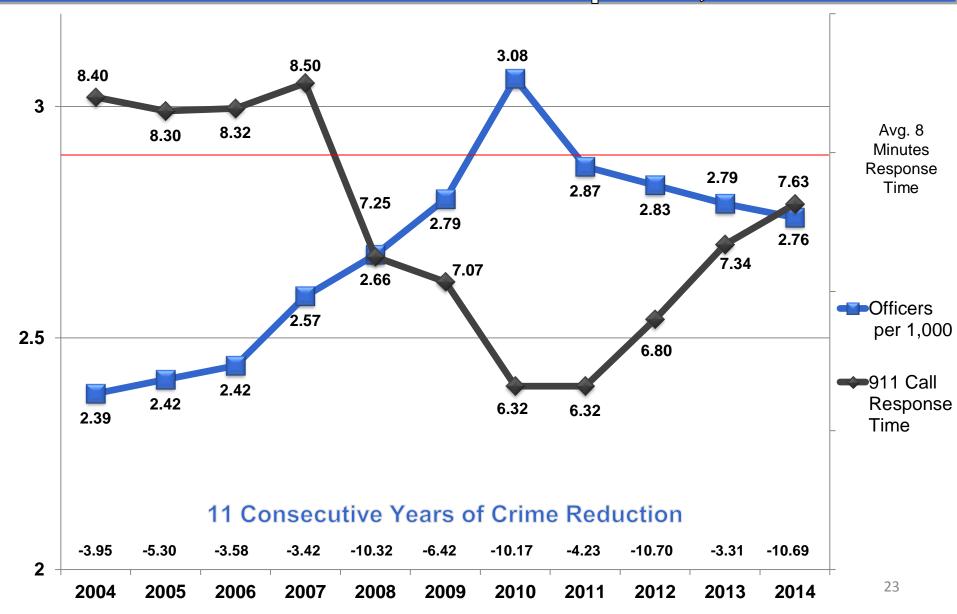


### Lessons Learned

#### VI. Lessons Learned

- Effective sworn staffing levels means having enough officers to respond to emergency 911 calls within the goal of 8 minutes.
- When staffing shortages exist, overtime is needed until hiring needs are met.
- Analysis shows the effective sworn staffing levels range from 2.66 to 3.08 per 1,000 citizens.
- At the current projected population growth, hiring at/or slightly under attrition will reduce the officer/citizen ratio.

# Correlation between 911 Call Response Times and Officers per 1,000

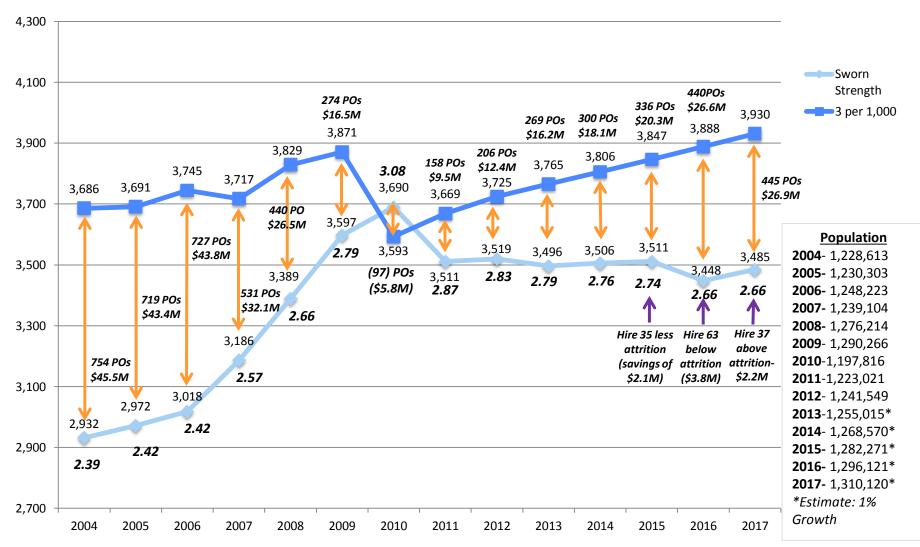


## Correlation between 911 Call Response Times and Officers per 1,000

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Year	Annual Budget	Overtime	Total # of Officers	Attrition	Population	Officers per 1,000	Emergency Response Time	Total # of 911 Calls	Total # of Civilians	Total UCR Offenses	% Change in Offense from Previous Year	UCR Ranking	Arrest	% of Officers In Patrol
2004	290,322,251	8,535,917	2,932	169	1,228,613	2.39	8.40	595,161	933	110,231	-3.95%	10	60,018	60.9%
2005	319,005,753	13,067,428	2,972	140	1,230,303	2.42	8.30	606,975	1,001	104,384	-5.30%	10	69,174	60.7%
2006	330,967,511	15,178,398	3,018	175	1,248,223	2.42	8.32	620,192	1,050	100,650	-3.58%	9	71,467	59.9%
2007	362,903,806	20,131,864	3,186	176	1,239,104	2.57	8.50	623,901	1,105	97,210	-3.42%	9	67,556	57.6%
2008	401,072,468	21,147,0101	3,389	173	1,276,214	2.66	7.25	623,704	1,105	87,179	-10.32%	8	82,050	60.3%
2009	423,839,053	16,525,360	3,597	186	1,290,266	2.79	7.07	608,993	1,313	81,585	-6.42%	7	73,746	62.5%
2010	412,703,675	12,364,006	3,690	191	1,197,816	3.08	6.32	589,718	1,095	73,286	-10.17%	7	76,117	65.2%
2011	403,070,336	3,869,837	3,511	203	1,223,021	2.87	6.32	580,689	1,095	70,189	-4.23%	7	72,514	65.4%
2012	399,406,436	7,256,511	3,519	188	1,241,549	2.83	6.80	591,727	1,090	62,680	-10.70%	6	61,361	63.1%
2013	401,236,945	12,001,154	3,496	215	1,255,015	2.79	7.34	595,903	608*	60,604	-3.31%	6	58,438	62.0%
2014	426,401,375	12,301,371	3,506	210	1,268,570	2.76	7.63	596,670	623*	53,295	-12.06%	5*	46,520	60.0%

<sup>·</sup> Does not include 390 school crossing guards

## **Sworn Strength Analysis**



Note: strength numbers are as of Sept 30th of each year

## **Sworn Strength Analysis**

#### Sworn strength to maintain 3.0 per 1,000 ratio

Year	3.0 per 1,000 Sworn Strength	Officers Above Attrition	Cost
2010	3,593	-	-
2011 - 2014	3,669	76	\$18,357,344
2012 - 2014	3,725	56	\$10,144,848
2013 - 2014	3,765	40	\$ 4,830,880
2014	3,806	41	\$ 2,475,826
		Total	\$35,808,898

#### Reduce officer ratio to identify staffing range

- 2.74 to 2.66
- 63 police officers below attrition; \$3.8m

#### Maintain officer ratio to identify staffing range

- 2017 projected population of 1,310,120 2.66 officers per 1,000
- Hire 37 above attrition; \$2.2m



## **Decision Points**



### **Decision Points**

#### **VII. Decision Points**

- The department's current civilianization effort is a critical decision point.
  - 1) Whether a sworn position when replaced by civilian is redeployed to crime prevention, enforcement and investigations, or
  - 2) Whether a sworn positon when replaced by a civilian is eliminated.

### **Decision Points**

### VII. Decision Points (Continued)

- Investment in technical support and capacity of new technologies, i.e. Records Management System (RMS), Body Camera Program, SMART 911 and Gunshot Detection System.
- Resource/Service Prioritization: quality of life call response to fireworks, loud music complaints, panhandling and random gunfire.



## **Sunset Review Topics**



## **Sunset Review Topics**

Topics
Parking Enforcement Operations/Contract
Red Light Camera Operations
Crisis Intervention
Auto Pound/Vehicle Processing
Environmental Services
Helicopter Operations
Property Room
Quartermaster
SWIF Contract
Auto Pound/Vehicle Processing
Psychological Services

## Summary

### IX. Summary

- Crime dramatically increased from the 1930s to the 1980s.
- **1989 1995**: Dallas has its first significant and consistent decline in crime but the rates of crime peaked in 1991 500 murders.
- 1996 2004: Dallas' crime rates didn't compare well to other major cities. For several years the crime rates were the highest among major cities, higher than Detroit's.

## Summary

### IX. Summary (Continued)

- **2004:** Booz Allen Hamilton Report and the Berkshire Management Efficiency Study identified:
  - Staffing shortages
  - Lack of strategic planning
- 2004 2010: With Mayor/Council and City Manager leadership, hired 758 officers above attrition.
- 2010 2014: Reduced to 574 officers above attrition.

## Summary

### IX. Summary (Continued)

- 2011: Received strategic planning advice from private sector. Bain & Company advised to leverage core service resource discretion to:
  - Community engagement programs
  - Crime fighting technology
- Effective use of technology, community engagement and proactive policing efforts has spurred the most successful crime reduction cycle in Dallas' history.
- 2004 2014: Unprecedented 11 consecutive years of crime reduction. Cumulative 53% reduction in overall crime, sharpest reduction on record.
- 2014: Lowest murder rate since 1930, second lowest on record. Every major crime category at 40, 50, 60 and 80 year lows.
- Maintaining 3.0 officers per 1,000 citizens from 2010 2014 would cost \$35.8m
- Reducing officer ratio to identify staffing range would save an estimated \$3.8m in the upcoming fiscal year
- To maintain officer ratio staffing range it would cost \$2.2m in 2017



### COMPSTAT DAILY CRIME BRIEFING (BY DATE OF OCCURRENCE) JAN 1-13 2015

INDEX CRIME YEAR TO DATE / VIOLENT VERSUS NON-VIOLENT Crime Rate %CHG 4 yr % 10 yr % EOY2013 Previous **ACTUAL YTD** PCT. OF TOT.YTD **ACTUAL LYTD** YTD Change Change Rate LowYear **CRIME TYPE Violent Crimes** 8 0.52% -38.22% Murder 1 700.00% -15.24% 0.11 1958 \*Sexual Assault 17 1.11% 18 -5.56% 14.14% -5.51% 0.43 \*\*1968 Robbery 133 8.70% 133 0.00% -23.92% -47.25% 3.33 1972 -34.39% 48 3.14% 37 29.73% -45.50% **Business** n.c. n.c. 96 Individual 85 5.56% -11.46% -21.10% -47.63% n.c. n.c. -0.88% 7.33% -14.45% 2.73 Aggravated Assault 112 113 -56.85% 1966 67 4.38% 67 -22.83% -64.85% Non-Fam Viol 0.00% n.c. n.c. 45 2.95% 46 -2.17% 5.17% -29.15% Fam Viol n.c. n.c. 17.67% -50.29% **Total Violent Crime** 270 265 1.89% -18.22% 6.59 1968 Non-Violent Crimes 285 Burglary 18.65% 373 -23.59% -25.32% -33.64% 11.50 1966 97 6.35% 80 -14.77% -40.75% 21.25% **Business** n.c. n.c. -35.84% -28.70% 188 12.30% 293 -30.44% Residence n.c. n.c. -21.70% -26.73% -48.13% 1964 700 45.81% 894 24.06 Theft 5.30% -32.50% -45.35% **Shop Lift** 81 120 -54.66% n.c. n.c. **BMV/Auto Acc** 433 28.34% 538 -19.52% -25.93% -44.24% n.c. n.c. 186 236 -14.57% Other Theft 12.17% -21.19% -51.05% n.c. n.c. 273 17.87% 279 -2.15% -28.61% 5.85 1976 Auto Theft -57.31% -18.63% -26.62% -46.52% 1964 1258 82.33% 1546 41.40 Total Non-Violent -15.63% -25.57% 1966 1528 100.00% 1811 -47.07% 48.00 **Total Index Crimes** 

<sup>\*</sup>Sex Assault for 2014 reflect UCR new definition

<sup>\*\*</sup>Sex Assault Previous Low Year prior to 2007

Chief Of Police Month To Date

#### DISPATCHED CALLS FOR SERVICE

January, 1 through 13

#### CITYWIDE

NUMBER OF DI	SPATCHED	CALLS
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			N	JWBER OF DISPATCHED CALLS				
PRIORITY	THIS MN	LAST MN	% CHANGE	% OF TOTAL	THIS YTD	LAST YTD	% CHANGE	% OF TOTAL
Emergency	1025	1003	2.19%	10.15%	1025	870	17.82%	10.15%
Prompt	9078	9886	-8.17%	89.85%	9078	9079	-0.01%	89.85%
TOTAL	10103	10889	-7.22%	100.00%	10103	9949	1.55%	100.00%
Service	5610	5944			5610	5856		
Report	2770	3359			2770	3355		
				DISPATCH TIMES				
PRIORITY	THIS MN	GOAL	OVER/UNDER		THIS YTD	GOAL	OVER/UNDER	
Emergency	1.96	2.00	-0.04		1.96	2.00	-0.04	
Prompt	10.64	5.00	5.64		10.64	5.00	5.64	
TOTAL	9.74				9.74			
Service	39.21				39.21			
				TRAVEL TIMES				
PRIORITY	THIS MN	GOAL	OVER/UNDER		THIS YTD	GOAL	OVER/UNDER	
Emergency	6.09	6.00	0.09		6.09	6.00	0.09	
Prompt	7.62	7.00	0.62		7.62	7.00	0.62	
TOTAL	7.46				7.46			
Service	7.98				7.98			
				RESPONSE TIMES				
PRIORITY	THIS MN	GOAL	OVER/UNDER		THIS YTD	GOAL	OVER/UNDER	
Emergency	8.05	8.00	0.05		8.05	8.00	0.05	
Prompt	18.25	12.00	6.25		18.25	12.00	6.25	
TOTAL	17.20				17.20			
Service	47.19				47.19			

#### CALL AND MARKOUT INFORMATION

	THIS MN	LAST MN	% CHANGE	THIS YTD	LAST YTD	% CHANGE	
Markouts	18862	17386	8.49%	18862	30155	-37.45%	
M.O. Time	44.79	48.37	-7.39%	44.79	38.90	15.14%	
Call Time	62.94	63.01	-0.11%	62.94	50.57	24.46%	36
Avg Calls	3.08	5.89	-47.71%	3.08	5.83	-47.17%	

## Questions

## Appendix

# Attachment 1 2004 - 2013 U.S. Crime Statistics Major Cities

Dallas has led the country in total crime reduction among major U.S. cities

Rank	City	Total Crime % Change
1	Dallas	- 47.20%
2	Los Angeles	- 44.55%
3	Phoenix	- 35.30%
4	Chicago	- 32.44%
5	San Diego	- 31.10%
6	New York	- 17.72%
7	Philadelphia	- 15.10%
8	Houston	- 8.39%
9	San Antonio	- 1.58%

2014 Uniform Crime Report

According to the FBI, caution is advised comparing statistical data specific to each jurisdiction

# Attachment 2 2004 - 2013 Texas Crime Statistics Major Cities

Dallas has the most significant decline in crime among major Texas cities

Rank	City	Total Crime % Change
1	Dallas	- 47.20%
2	Plano	- 37.80%
3	El Paso	- 28.50%
4	Corpus Christi	- 26.70%
5	Arlington	- 22.70%
6	Laredo	- 22.70%
7	Houston	- 8.40%
8	Fort Worth	- 6.30%
9	San Antonio	- 1.60%
10	Austin	- 1.40%

#### 2014 Uniform Crime Report

According to the FBI, caution is advised comparing statistical data specific to each jurisdiction

## Attachment 3 1930 - 2014 Dallas Crime Statistics

		Overal	II		Viole	nt		Murd	ler		Ra	ре	Α	gg As	sault		Robb	ery	N	on-Viol	ent		Burgla	ary		Thef	ft	A	Auto T	heft	
Year	Overall	Overall per 1000	% Change	Violent	Violent per 1000	% Change	Murder	Murder per 1000	% Change	Rape	Rape per 1000	% Change	Agg.Assault	Agg Assit per 1000	% Change	Robbery	Robbery per 1000	% Change	Non-Violent	Non-violent per 1000	% Change	Burglary	Burglary per 1000	% Change	Theft	Theft per 1000	% Change	Auto Theft	Auto Theft per 1000	% Change	Population
1930	3060	11.75		139	0.53		20	0.08		4	0.02		68	0.26		47	0.18		2921	11.21		565	2.17		556	2.13		1800	6.91		260475
1931	6687	25.40	118.53%	551	2.09	296.27%	30	0.11	50.00%	14	0.05	250.00%	79	0.30	16.18%	428	1.63	810.64%	6136	23.31	110.07%	1438	5.46	154.51%	1871	7.11	236.51%	2827	10.74	57.06%	263283
1932	9878	37.18	47.72%	685	2.58	24.33%	56	0.21	86.67%	7	0.03	-50.00%	338	1.27	327.85%	284	1.07	-33.64%	9193	34.60	49.82%	2121	7.98	47.50%	5276	19.86	181.99%	1796	6.76	-36.47%	265690
1933	10188	38.01	3.14%	684	2.55	-0.15%	52	0.19	-7.14%	18	0.07	157.14%	379	1.41	12.13%	235	0.88	-17.25%	9504	35.46	3.38%	2222	8.29	4.76%	5859	21.86	11.05%	1423	5.31	-20.77%	268052
1934	10302	38.19 41.40	1.12%	743	2.75 2.75	8.62% 0.95%	49	0.18	-5.77% 26.53%	10 20	0.04	-44.44% 100.00%	476	1.76	25.59% -4.20%	208	0.77	-11.49% 1.92%	9559 10547	35.43	0.58%	1667	6.18 6.45	-24.98%	5790 7101	21.46 26.02	-1.18% 22.64%	2102	7.79	47.72% -19.84%	269790
1935 1936	11297 11284	40.89	9.66% -0.11%	750 660	2.75	-11.98%	62 105	0.23	69.35%	21	0.07	5.00%	456 320	1.67 1.16	-4.20%	212	0.78 0.78	0.94%	10547	38.65 38.49	10.34% 0.73%	1761 1786	6.47	5.64% 1.42%	7682	27.83	8.18%	1685 1156	6.17 4.19	-19.84%	272910 275986
1937	10229	36.72	-9.35%	543	1.95	-17.73%	82	0.36	-21.90%	0	0.00	-100.00%	256	0.92	-29.02%	205	0.74	-4.21%	9686	34.77	-8.83%	1663	5.97	-6.89%	7081	25.42	-7.82%	942	3.38	-18.51%	278571
1938	9679	34.46	-5.38%	407	1.45	-25.06%	47	0.23	-42.68%	0	0.00	-100.0076	198	0.32	-22.66%	162	0.74	-20.98%	9272	33.01	-4.27%	1754	6.25	5.47%	6884	24.51	-2.78%	634	2.26	-32.70%	280844
1939	10775	38.01	11.32%	407	1.44	0.01%	54	0.19	14.89%	0	0.00		211	0.74	6.57%	142	0.50	-12.35%	10368	36.57	11.82%	1798	6.34	2.51%	8040	28.36	16.79%	530	1.87	-16.40%	283474
1940	10723	36.38	-0.48%	499	1.69	22.60%	59	0.20	9.26%	0	0.00		261	0.89	23.70%	179	0.61	26.06%	10224	34.69	-1.39%	1637	5.55	-8.95%	8078	27.41	0.47%	509	1.73	-3.96%	294734
1941	10852	35.93	1.20%	578	1.91	15.83%	67	0.22	13.56%	0	0.00		347	1.15	32.95%	164	0.54	-8.38%	10274	34.01	0.49%	1764	5.84	7.76%	7939	26.28	-1.72%	571	1.89	12.18%	302074
1942	9727	31.60	-10.37%	519	1.69	-10.21%	62	0.20	-7.46%	0	0.00		351	1.14	1.15%	106	0.34	-35.37%	9208	29.91	-10.38%	1643	5.34	-6.86%	7020	22.80	-11.58%	545	1.77	-4.55%	307854
1943	8121	25.25	-16.51%	614	1.91	18.30%	64	0.20	3.23%	0	0.00		407	1.27	15.95%	143	0.44	34.91%	7507	23.34	-18.47%	1763	5.48	7.30%	5088	15.82	-27.52%	656	2.04	20.37%	321661
1944	9744	30.89	19.99%	762	2.42	24.10%	72	0.23	12.50%	0	0.00		553	1.75	35.87%	137	0.43	-4.20%	8982	28.48	19.65%	1977	6.27	12.14%	6137	19.46	20.62%	868	2.75	32.32%	315423
1945	10884	34.76	11.70%	922	2.95	20.99%	69	0.22	-4.17%	0	0.00		638	2.04	15.37%	215	0.69	56.93%	9962	31.81	10.91%	2350	7.50	18.87%	6349	20.28	3.45%	1263	4.03	45.51%	313129
1946	13573	41.11	24.71%	1107	3.35	20.06%	81	0.25	17.39%	0	0.00		752	2.28	17.87%	274	0.83	27.44%	12466	37.76	25.14%	3518	10.66	49.70%	7835	23.73	23.41%	1113	3.37	-11.88%	330148
1947	12742	37.60	-6.12%	1040	3.07	-6.05%	75	0.22	-7.41%	0	0.00		666	1.97	-11.44%	299	0.88	9.12%	11702	34.53	-6.13%	3102	9.15	-11.82%	7507	22.15	-4.19%	1093	3.23	-1.80%	338910
1948	12100	34.59	-5.04%	1045	2.99	0.48%	62	0.18	-17.33%	0	0.00		730	2.09	9.61%	253	0.72	-15.38%	11055	31.60	-5.53%	2717	7.77	-12.41%	7221	20.64	-3.81%	1117	3.19	2.20%	349827
1949	13012	37.21	7.54%	1042	2.98	-0.29%	60	0.17	-3.23%	0	0.00		657	1.88	-10.00%	325	0.93	28.46%	11970	34.23	8.28%	3014	8.62	10.93%	7809	22.33	8.14%	1147	3.28	2.69%	349690
1950	14403	33.15	10.69%	1035	2.38	-0.68%	59	0.14	-1.67%	0	0.00		626	1.44	-4.72%	350	0.81	7.69%	13368	30.77	11.68%	3502	8.06	16.19%	8358	19.24	7.03%	1508	3.47	31.47%	434462
1951	15404	33.87	6.95%	1247	2.74	20.48%	56	0.12	-5.08%	54	0.12		799	1.76	27.64%	338	0.74	-3.43%	14157	31.13	5.90%	3604	7.92	2.91%	8942	19.66	6.99%	1611	3.54	6.83%	454782
1952	17974	33.91	16.68%	1430	2.70	14.67%	62	0.12	10.71%	77	0.15	42.59%	904	1.71	13.14%	387	0.73	14.50%	16544	31.22	16.86%	4111	7.76	14.07%	9965	18.80	11.44%	2468	4.66	53.20%	530000
1953	20470	37.08	13.89%	1469	2.66	2.73%	80	0.14	29.03%	102	0.18	32.47%	851	1.54	-5.86%	436	0.79	12.66%	19001	34.42	14.85%	4832	8.75	17.54%	11608	21.03	16.49%	2561	4.64	3.77%	552000
1954	17076	29.70	-16.58%	1387	2.41	-5.58%	78	0.14	-2.50%	100	0.17	-1.96%	830	1.44	-2.47%	379	0.66	-13.07%	15689	27.29	-17.43%	4050	7.04	-16.18%	9533	16.58	-17.88%	2106	3.66	-17.77%	575000
1955	15753	26.26	-7.75%	1451	2.42	4.61%	74	0.12	-5.13%	87	0.15	-13.00%	992	1.65	19.52%	298	0.50	-21.37%	14302	23.84	-8.84%	3656	6.09	-9.73%	9220	15.37	-3.28%	1426	2.38	-32.29%	600000
1956	15846	25.48	0.59%	1047	1.68	-27.84%	81	0.13	9.46%	80	0.13	-8.05%	629	1.01	-36.59%	257	0.41	-13.76%	14799	23.79	3.48%	3227	5.19	-11.73%	10036	16.14	8.85%	1536	2.47	7.71%	622000
1957			-3.16%			-8.98%			-18.52%			-15.00%	446			1	0.59														633340
1958	17946	26.42	16.95%	1119	1.65	17.42%	82	0.12		40	0.06	-41.18%	594	0.87	33.18%	403	0.59	8.04%	16827	24.77	16.92%	4297	6.33	29.04%	10910	16.06	15.61%		2.38	-0.31%	679300
1959	17970	25.98	0.13%	1287	1.86	15.01%	91	<b>-</b>		49	0.07	22.50%	798	1.15	34.34%	349	0.50	-13.40%	16683	24.12	-0.86%	4216	6.10	-1.89%	10520	15.21	-3.57%	1947		20.19%	691680
1960 1961	22408 20789	33.32 29.40	24.70% -7.23%	1682 1462	2.50	30.69% -13.08%	91 99	0.14		51 55	0.08	4.08% 7.84%	995 886	1.48 1.25	24.69% -10.95%	545 422	0.81	56.16% -22.57%	20726 19327	30.82 27.34	24.23% -6.75%	4986 3997	7.41 5.65	18.26% -19.84%	13622 13161	20.26 18.62	29.49% -3.38%	2118 2169	3.15 3.07	8.78% 2.41%	672424 707000
1961	23373	32.97	12.43%	1482	2.07	1.37%	103	0.14		94	0.08	7.84%	917		3.50%	368	0.52	-22.57% -12.80%	21891	30.88	13.27%	5017	7.08	25.52%		19.78	6.56%	2850	4.02		707000
1962		33.23	6.76%	1580	2.10	6.61%	113			58	0.13	-38.30%	921		0.44%	488	0.52	32.61%	23373	31.13	6.77%	5151	6.86			20.14	7.81%	3103		8.88%	750835
1964	28958	38.10	16.05%	1857	2.44	17.53%	_				0.05	96.55%	930		0.98%	664	0.87		27101	35.66	15.95%	5634	7.41			23.26	16.93%	3788	4.98	22.08%	760000
1965			19.28%	2165	2.82	16.58%	_			_	0.18	20.18%	1320		41.94%	592	0.77	-10.84%	32377	42.16		7715	10.05	36.94%			18.60%	3694	4.81	-2.48%	768000
1966	37284	47.89	7.94%	2951	3.79	36.30%	120			136	0.17	-0.73%	1848		40.00%	847	1.09	43.07%	34333	44.10	6.04%	7971	10.24			28.99	7.63%	3794	4.87	2.71%	778514
1967	42044	52.89	12.77%	3502	4.41	18.67%	133		10.83%	134	0.17	-1.47%	2273		23.00%	962	1.21	13.58%	38542	48.48	12.26%	9329	11.73			31.50	10.97%	4170	5.25	9.91%	794985
1968	49153	60.57	16.91%	4050	4.99	15.65%	192			157	0.19	17.16%	2601		14.43%	1100	1.36	14.35%	45103	55.58		10950	13.49			35.68	15.62%	5198	6.41	24.65%	811456
1969	71996	86.96	46.47%	6860	8.29	69.38%	232			431	0.52	174.52%	3666		40.95%	2531	3.06	130.09%	65136	78.67		19848				45.40	29.81%	7701	9.30	48.15%	827927
1970	74387	88.09	3.32%	8157	9.66	18.91%	242			552	0.65	28.07%	4399		19.99%		3.51	17.11%	66230	78.43		19510				46.26	3.93%	7655	9.07	-0.60%	844401
1971	70266	82.67	-5.54%	8935	10.51	9.54%	207			585	0.69	5.98%	5282		20.07%	2861	3.37	-3.48%	61331	72.16	-7.40%	18322	21.56	-6.09%	36095	42.47	-7.60%	6914		-9.68%	849971
1972	65068	76.06	-7.40%	7870	9.20	-11.92%	192	0.22		533	0.62	-8.89%	4529		-14.26%	2616	3.06	-8.56%	57198	66.86		21475	25.10			35.46	-15.96%	5387	6.30	-22.09%	855541
1973		81.12	7.35%	8807	10.23	11.91%	230	_	19.79%		0.67	7.88%	4846		7.00%		3.67	20.64%	61043	70.89		22161	25.74	3.19%			9.18%	5761	6.69	6.94%	861111
1974	82246	94.90	17.75%	7654	8.83	-13.09%	196	0.23	-14.78%	635	0.73	10.43%	3679	4.24	-24.08%	3144	3.63	-0.38%	74592	86.07	22.20%	26232	30.27	18.37%	42277	48.78	27.64%	6083	7.02	5.59%	866681
1975	94411	108.24	14.79%	7655	8.78	0.01%	237	0.27	20.92%	547	0.63	-13.86%	3485	4.00	-5.27%	3386	3.88	7.70%	86756	99.46	16.31%	25924	29.72	-1.17%	54843	62.88	29.72%	5989	6.87	-1.55%	872251
1976	91280	103.99	-3.32%	7244	8.25	-5.37%	230	0.26	-2.95%	591	0.67	8.04%	3310	3.77	-5.02%	3113	3.55	-8.06%	84036	95.73	-3.14%	22931	26.12	-11.55%	55974	63.76	2.06%	5131	5.85	-14.33%	877821

d 1/14/2015

## Attachment 3 (Page2) 1930 - 2014 Dallas Crime Statistics

		Overa	ıı İ		Viole	nt		Murd	ler		Rap	e e	Ą	gg As	sault		Robbe	ery	N	on-Viol	ent		Burgla	ary		Thef	t	A	uto T	heft	
Year	Overall	Overall per 1000	% Change	Violent	Violent per 1000	% Change	Murder	Murder per 1000	% Change	Rape	Rape per 1000	% Change	Agg.Assault	Agg Asslt per 1000	% Change	Robbery	Robbery per 1000	% Change	Non-Violent	Non-violent per 1000	% Change	Burglary	Burglary per 1000	% Change	Theft	Theft per 1000	% Change	Auto Theft	Auto Theft per 1000	% Change	Population
1977	85806	97.13	-6.00%	8899	10.07	22.85%	224	0.25	-2.61%	637	0.72	7.78%	4401	4.98	32.96%	3637	4.12	16.83%	76907	87.06	-8.48%	24418	27.64	6.48%	46788	52.96	-16.41%	5701	6.45	11.11%	883391
1978	86569	97.38	0.89%	9884	11.12	11.07%	230	0.26	2.68%	822	0.92	29.04%	4997	5.62	13.54%	3835	4.31	5.44%	76685	86.26	-0.29%	24163	27.18	-1.04%	46560	52.38	-0.49%	5962	6.71	4.58%	888961
1979	93761	106.28	8.31%	11453	12.98	15.87%	307	0.35	33.48%	983	1.11	19.59%	5707	6.47	14.21%	4456	5.05	16.19%	82308	93.30	7.33%	26442	29.97	9.43%	48019	54.43	3.13%	7847	8.89	31.62%	882225
1980	106010	117.26	13.06%	12681	14.03	10.72%	319	0.35	3.91%	1121	1.24	14.04%	6258	6.92	9.65%	4983	5.51	11.83%	93329	103.23	13.39%	30133	33.33	13.96%	55372	61.25	15.31%	7824	8.65	-0.29%	904078
1981	111582	119.05	5.26%	12749	13.60	0.54%	298	0.32	-6.58%	1121	1.20	0.00%	5928	6.32	-5.27%	5402	5.76	8.41%	98833	105.45	5.90%	34159	36.45	13.36%	57112	60.93	3.14%	7562	8.07	-3.35%	937273
1982	115864	119.37	3.84%	13053	13.45	2.38%	306	0.32	2.68%	1105	1.14	-1.43%	5947	6.13	0.32%	5695	5.87	5.42%	102811	105.92	4.02%	33320	34.33	-2.46%	62276	64.16	9.04%	7215	7.43	-4.59%	970624
1983 1984	107808	107.93 114.86	-6.95% 5.23%	11478 12110	11.49 12.26	-12.07% 5.51%	268 294	0.27	-12.42% 9.70%	891 1022	0.89 1.03	-19.37% 14.70%	5405 5953	5.41 6.03	-9.11% 10.14%	4914 4841	4.92 4.90	-13.71% -1.49%	96330 101336	96.44 102.60	-6.30% 5.20%	29576 29956	29.61 30.33	-11.24% 1.28%	59593 63096	59.66 63.88	-4.31% 5.88%	7161 8284	7.17 8.39	-0.75% 15.68%	998827 987696
1985	113446 129496	129.83	14.15%	14364	14.40	18.61%	301	0.30	2.38%	1149	1.15	12.43%	6863	6.88	15.29%	6051	6.07	24.99%	115132	115.42	13.61%	31460	31.54	5.02%	73401	73.59	16.33%	10271	10.30	23.99%	997467
1986	153926	151.43	18.87%	19275	18.96	34.19%	347	0.34	15.28%	1255	1.23	9.23%	8384	8.25	22.16%	9289	9.14	53.51%	134651	132.47	16.95%	37703	37.09	19.84%	80734	79.42	9.99%	16214	15.95	57.86%	1016488
1987	164452	162.83	6.84%	20086	19.89	4.21%	323	0.32	-6.92%	1260	1.25	0.40%	9412	9.32	12.26%	9091	9.00	-2.13%	144366	142.94	7.21%	39237	38.85	4.07%	85255	84.42	5.60%	19874	19.68	22.57%	1009947
1988	170402	167.42	3.62%	21135	20.77	5.22%	366	0.36	13.31%	1306	1.28	3.65%	9816	9.64	4.29%	9647	9.48	6.12%	149267	146.65	3.39%	42543	41.80	8.43%	82366	80.92	-3.39%	24358	23.93	22.56%	1017818
1989	166451	167.07	-2.32%	21228	21.31	0.44%	351	0.35	-4.10%	1185	1.19	-9.26%	10250	10.29	4.42%	9442	9.48	-2.13%	145223	145.76	-2.71%	38652	38.79	-9.15%	79272	79.56	-3.76%	27299	27.40	12.07%	996320
1990	156267	155.20	-6.12%	24550	24.38	15.65%	447	0.44	27.35%	1344	1.33	13.42%	12194	12.11	18.97%	10565	10.49	11.89%	131717	130.82	-9.30%	32975	32.75	-14.69%	74229	73.72	-6.36%	24513	24.35	-10.21%	1006877
1991	154929	150.66	-0.86%	26411	25.68	7.58%	500	0.49	11.86%	1208	1.17	-10.12%	13449	13.08	10.29%	11254	10.94	6.52%	128518	124.97	-2.43%	31513	30.64	-4.43%	71920	69.94	-3.11%	25085	24.39	2.33%	1028362
1992	130082	124.29	-16.04%	21682	20.72	-17.91%	387	0.37	-22.60%	1096	1.05	-9.27%	10667	10.19	-20.69%	9532	9.11	-15.30%	108400	103.58	-15.65%	24806	23.70	-21.28%	63079	60.27	-12.29%	20515	19.60	-18.22%	1046562
1993	110799	106.27	-14.82%	18176	17.43	-16.17%	317	0.30	-18.09%	1000	0.96	-8.76%	9439	9.05	-11.51%	7420	7.12	-22.16%	92623	88.84	-14.55%	20975	20.12	-15.44%	54183	51.97	-14.10%	17465	16.75	-14.87%	1042619
1994	100701	94.76	-9.11%	16886	15.89	-7.10%	295	0.28	-6.94%	957	0.90	-4.30%	8557	8.05	-9.34%	7077	6.66	-4.62%	83815	78.87	-9.51%	17860	16.81	-14.85%	48262	45.42	-10.93%	17693	16.65	1.31%	1062677
1995	98624	94.64	-2.06%	15969	15.32	-5.43%	276	0.26	-6.44%	852	0.82	-10.97%	8942	8.58	4.50%	5899	5.66	-16.65%	82655	79.32	-1.38%	16705	16.03	-6.47%	49068	47.09	1.67%	16882	16.20	-4.58%	1042088
1996	100401	94.67	1.80%	16280	15.35	1.95%	217	0.20	-21.38%	740	0.70	-13.15%	9201	8.68	2.90%	6122	5.77	3.78%	84121	79.32	1.77%	17960	16.93	7.51%	49018	46.22	-0.10%	17143	16.16	1.55%	1060585
1997	100624	93.36	0.22%	14915	13.84	-8.38%	209	0.19	-3.69%	744	0.69	0.54%	8336	7.73	-9.40%	5626	5.22	-8.10%	85709	79.52	1.89%	17755	16.47	-1.14%	50586	46.93	3.20%	17368	16.11	1.31%	1077829
1998	100594	92.36	-0.03%	15932	14.63	6.82%	252	0.23	20.57%	724	0.66	-2.69%	9078	8.33	8.90%	5878	5.40	4.48%	84662	77.73	-1.22%	18755	17.22	5.63%	49281	45.25	-2.58%	16626	15.26	-4.27%	1089178
1999	104944	96.16	4.32%	15435	14.14	-3.12%	191	0.18	-24.21%	663	0.61	-8.43%	8224	7.54	-9.41%	6357	5.82	8.15%	89509	82.01	5.73%	19629	17.99	4.66%	52026	47.67	5.57%	17854	16.36	7.39%	1091386
2000	105050	88.38	0.10%	16042	13.50	3.93%	231	0.19	20.94%	633	0.53	-4.52%	8132	6.84	-1.12%	7046	5.93	10.84%	89008	74.89	-0.56%	20300	17.08	3.42%	50777	42.72	-2.40%	17931	15.09	0.43%	1188580
2001	111006	91.32	5.67%	17776	14.62	10.81%	240	0.20	3.90%	660	0.54	4.27%	8546	7.03	5.09%	8330	6.85	18.22%	93230	76.70	4.74%	20635	16.98	1.65%	53611	44.10	5.58%	18984	15.62	5.87%	1215553
2002	112040	90.25	0.93%	17018	13.71	-4.26%	196	0.16	-18.33%	656	0.53	-0.61%	8125	6.54	-4.93%	8041	6.48	-3.47%	95022	76.54	1.92%	20351	16.39	-1.38%	56306	45.35	5.03%	18365	14.79	-3.26%	1241481
2003	114765	93.28	2.43%	16865	13.71	-0.90% -4.15%	226	0.18	15.31%	601	0.49	-8.38% -2.16%	8075	6.56	-0.62%	7963	6.47	-6.24%	97900	79.57	3.03%	21927	17.82	7.74% 5.47%	58554	47.59	3.99%	17419	14.16	-5.15%	1230302
2004	104384	89.72 84.84	-3.95% -5.30%	15429		-4.15% -4.55%	202	0.20	9.73% -18.55%		0.48	-2.16% -4.42%	7863		-2.63% -1.02%	6882	5.59	-6.24% -7.82%	94066 88955	76.56			18.82	5.47% -3.42%	52315		-5.97% -4.98%		11.60		1228613 1230303
2005	100650	80.63	-3.58%		12.06	-4.55%	187	0.16	-7.43%	665	0.46	18.33%	7292	6.33 5.84	-6.31%	6914	5.54	0.46%	85592	68.57			17.35	-3.42%			-4.96% -4.41%		11.16	-10.10%	1248223
2006	97210	78.45	-3.42%		10.69	-12.02%	200	0.16	6.95%	511		-23.16%	5315	4.29	-0.31%	7222	5.83	4.45%	83962	67.76			18.14	3.78%			-4.41%		11.13	-1.00%	1239104
2007	87179	68.31	-10.32%	11420		-12.02 %	170	0.10	-15.00%	499	_	-2.35%	4285	3.36	-19.38%	6466	5.07	-10.47%	75759	59.36		_	16.57	-5.89%			-11.11%	12208		-11.48%	1276214
2009	81585	63.23	-6.42%	10221	7.92	-10.50%	166	0.13	-2.35%	485		-2.81%	4069	3.15	-5.04%	5501	4.26	-14.92%	71364	55.31	-5.80%		15.06	-8.14%			-2.17%	10455		-14.36%	1290266
2010	73286	61.18	-10.17%	9161		-10.37%	148	0.13	-10.84%	505		4.12%	4003	3.36	-1.18%	4487	3.75	-18.43%	64125	53.53		_	16.36	0.85%	36147		-12.86%		7.00	-19.81%	1197816
2011	70189	57.39	-4.23%	8330	6.81	-9.07%	133	0.11	-10.14%	428	0.35	-15.25%	3703	3.03	-7.91%	4066	3.32	-9.38%	61859	50.58	-3.53%	18727		-4.42%		28.74	-2.76%	7984	6.53	-4.77%	1223021
2012	62680	50.49	-10.70%	8380	6.75	0.60%	154	0.12	15.79%	486		13.55%	3647	2.94	-1.51%	4093	3.30	0.66%	54300	43.74	-12.22%	16090			31148		-11.38%	7062	5.69	-11.55%	1241549
2013	60604	48.29	-3.31%	8330	6.64	-0.60%	143	0.11	-7.14%	_	0.43	11.73%	3442	2.74	-5.62%	4202	3.35	2.66%	52274	41.65	-3.73%	_	11.57	-9.78%	30374		-2.48%	7384	5.88	4.56%	1255015
	54126	42.67	-10.69%	8457	6.67	1.52%	116	0.09	-18.88%	_	0.62	43.83%	3704	2.92	7.61%	3856	3.04	-8.23%	45669	36.00		11685			26939		-11.31%	7045	5.55	-4.59%	1268570

## Attachment 4 1930 - 1959 Dallas Crime Statistics

		Overa	all		Viole	ent		Murc	der		Ra	pe	A	gg As	ssault		Robb	ery	No	n-Vic	olent	1	Burgl	ary		The	ft	Α	uto T	heft	
Year	Overall	Overall per 1000	% Change	Violent	Violent per 1000	% Change	Murder	Murder per 1000	% Change	Rape	Rape per 1000	% Change	Agg.Assault	Agg Asslt per 1000	% Change	Robbery	Robbery per 1000	% Change	Non-Violent	Non-violent per 1000	% Change	Burglary	Burglary per 1000	% Change	Theft	Theft per 1000	% Change	Auto Theft	Auto Theft per 1000	% Change	Population
1930	3060	11.75		139	0.53		20	0.08		4	0.02		68	0.26		47	0.18		2921	11.21		565	2.17		556	2.13		1800	6.91		260475
1931	6687	25.40	118.53%	551	2.09	296.27%	30	0.11	50.00%	14	0.05	250.00%	79	0.30	16.18%	428	1.63	810.64%	6136	23.31	110.07%	1438	5.46	154.51%	1871	7.11	236.51%	2827	10.74	57.06%	263283
1932	9878	37.18	47.72%	685	2.58	24.33%	56	0.21	86.67%	7	0.03	-50.00%	338	1.27	327.85%	284	1.07	-33.64%	9193	34.60	49.82%	2121	7.98	47.50%	5276	19.86	181.99%	1796	6.76	-36.47%	265690
1933	10188	38.01	3.14%	684	2.55	-0.15%	52	0.19	-7.14%	18	0.07	157.14%	379	1.41	12.13%	235	0.88	-17.25%	9504	35.46	3.38%	2222	8.29	4.76%	5859	21.86	11.05%	1423	5.31	-20.77%	268052
1934	10302	38.19	1.12%	743	2.75	8.62%	49	0.18	-5.77%	10	0.04	-44.44%	476	1.76	25.59%	208	0.77	-11.49%	9559	35.43	0.58%	1667	6.18	-24.98%	5790	21.46	-1.18%	2102	7.79	47.72%	269790
1935	11297	41.40	9.66%	750	2.75	0.95%	62	0.23	26.53%	20	0.07	100.00%	456	1.67	-4.20%	212	0.78	1.92%	10547	38.65	10.34%	1761	6.45	5.64%	7101	26.02	22.64%	1685	6.17	-19.84%	272910
1936	11284	40.89	-0.11%	660	2.39	-11.98%	105	0.38	69.35%	21	0.08	5.00%	320	1.16	-29.82%	214	0.78	0.94%	10624	38.49	0.73%	1786	6.47	1.42%	7682	27.83	8.18%	1156	4.19	-31.39%	275986
1937	10229	36.72	-9.35%	543	1.95	-17.73%	82	0.29	-21.90%	0	0.00	-100.00%	256	0.92	-20.00%	205	0.74	-4.21%	9686	34.77	-8.83%	1663	5.97	-6.89%	7081	25.42	-7.82%	942	3.38	-18.51%	278571
1938	9679	34.46	-5.38%	407	1.45	-25.06%	47	0.17	-42.68%	0	0.00		198	0.71	-22.66%	162	0.58	-20.98%	9272	33.01	-4.27%	1754	6.25	5.47%	6884	24.51	-2.78%	634	2.26	-32.70%	280844
1939	10775	38.01	11.32%	407	1.44	0.01%	54	0.19	14.89%	0	0.00		211	0.74	6.57%	142	0.50	-12.35%	10368	36.57	11.82%	1798	6.34	2.51%	8040	28.36	16.79%	530	1.87	-16.40%	283474
1940	10723	36.38	-0.48%	499	1.69	22.60%	59	0.20	9.26%	0	0.00		261	0.89	23.70%	179	0.61	26.06%	10224	34.69	-1.39%	1637	5.55	-8.95%	8078	27.41	0.47%	509	1.73	-3.96%	294734
1941	10852	35.93	1.20%	578	1.91	15.83%	67	0.22	13.56%	0	0.00		347	1.15	32.95%	164	0.54	-8.38%	10274	34.01	0.49%	1764	5.84	7.76%	7939	26.28	-1.72%	571	1.89	12.18%	302074
1942	9727	31.60	-10.37%	519	1.69	-10.21%	62	0.20	-7.46%	0	0.00		351	1.14	1.15%	106	0.34	-35.37%	9208	29.91	-10.38%	1643	5.34	-6.86%	7020	22.80	-11.58%	545	1.77	-4.55%	307854
1943	8121	25.25	-16.51%	614	1.91	18.30%	64	0.20	3.23%	0	0.00		407	1.27	15.95%	143	0.44	34.91%	7507	23.34	-18.47%	1763	5.48	7.30%	5088	15.82	-27.52%	656	2.04	20.37%	321661
1944	9744	30.89	19.99%	762	2.42	24.10%	72	0.23	12.50%	0	0.00		553	1.75	35.87%	137	0.43	-4.20%	8982	28.48	19.65%	1977	6.27	12.14%	6137	19.46	20.62%	868	2.75	32.32%	315423
1945	10884	34.76	11.70%	922	2.95	20.99%	69	0.22	-4.17%	0	0.00		638	2.04	15.37%	215	0.69	56.93%	9962	31.81	10.91%	2350	7.50	18.87%	6349	20.28	3.45%	1263	4.03	45.51%	313129
1946	13573	41.11	24.71%	1107	3.35	20.06%	81	0.25	17.39%	0	0.00		752	2.28	17.87%	274	0.83	27.44%	12466	37.76	25.14%	3518	10.66	49.70%	7835	23.73	23.41%	1113	3.37	-11.88%	330148
1947	12742	37.60	-6.12%	1040	3.07	-6.05%	75	0.22	-7.41%	0	0.00		666	1.97	-11.44%	299	0.88	9.12%	11702	34.53	-6.13%	3102	9.15	-11.82%	7507	22.15	-4.19%	1093	3.23	-1.80%	338910
1948	12100	34.59	-5.04%	1045	2.99	0.48%	62	0.18	-17.33%	0	0.00		730	2.09	9.61%	253	0.72	-15.38%	11055	31.60	-5.53%	2717	7.77	-12.41%	7221	20.64	-3.81%	1117	3.19	2.20%	349827
1949	13012	37.21	7.54%	1042	2.98	-0.29%	60	0.17	-3.23%	0	0.00		657	1.88	-10.00%	325	0.93	28.46%	11970	34.23	8.28%	3014	8.62	10.93%	7809	22.33	8.14%	1147	3.28	2.69%	349690
1950	14403	33.15	10.69%	1035	2.38	-0.68%	59	0.14	-1.67%	0	0.00		626	1.44	-4.72%	350	0.81	7.69%	13368	30.77	11.68%	3502	8.06	16.19%	8358	19.24	7.03%	1508	3.47	31.47%	434462
1951	15404	33.87	6.95%	1247	2.74	20.48%	56	0.12	-5.08%	54	0.12		799	1.76	27.64%	338	0.74	-3.43%	14157	31.13	5.90%	3604	7.92	2.91%	8942	19.66	6.99%	1611	3.54	6.83%	454782
1952	17974	33.91	16.68%	1430	2.70	14.67%	62	0.12	10.71%	77	0.15	42.59%	904	1.71	13.14%	387	0.73	14.50%	16544	31.22	16.86%	4111	7.76	14.07%	9965	18.80	11.44%	2468	4.66	53.20%	530000
1953			13.89%	1469	2.66	2.73%	80	0.14	29.03%	102	0.18	32.47%		1.54	-5.86%	436	0.79	12.66%	19001	34.42	14.85%	4832	8.75	17.54%	11608	21.03	16.49%	2561	4.64	3.77%	552000
1954	17076	29.70	-16.58%	1387	2.41	-5.58%	78	0.14	-2.50%	100	0.17	-1.96%		1.44	-2.47%	379	0.66	-13.07%	15689	27.29	-17.43%	4050	7.04	-16.18%	9533	16.58	-17.88%	2106		-17.77%	575000
1955	15753		-7.75%	1451	2.42	4.61%	74	0.12	-5.13%	87	0.15	-13.00%	992		19.52%	298	0.50	-21.37%	14302	23.84	-8.84%	3656	6.09	-9.73%	9220	15.37	-3.28%	1426		-32.29%	600000
1956	15846	25.48	0.59%	1047	1.68	-27.84%	81	0.13	9.46%	80	0.13	-8.05%	629	1.01	-36.59%	257	0.41	-13.76%	14799	23.79	3.48%	3227	5.19	-11.73%	10036	16.14	8.85%	1536	2.47	7.71%	622000
1957	15345		-3.16%	953	1.50	-8.98%	66	0.10	-18.52%	68	0.11	-15.00%		0.70	-29.09%	373	0.59	45.14%	14392		-2.75%	3330	5.26	3.19%	9437	14.90	-5.97%	1625	2.57	5.79%	633340
1958	17946	26.42	16.95%	1119	1.65	17.42%	82	0.12	24.24%	40	0.06	-41.18%	594	0.87	33.18%	403	0.59	8.04%	16827	24.77	16.92%	4297	6.33	29.04%	10910	16.06	15.61%	1620	2.38	-0.31%	679300
1959	17970	25.98	0.13%	1287	1.86	15.01%	91	0.13	10.98%	49	0.07	22.50%	798	1.15	34.34%	349	0.50	-13.40%	16683	24.12	-0.86%	4216	6.10	-1.89%	10520	15.21	-3.57%	1947	2.81	20.19%	691680
30-50			487.24%			825.48%			355.00%			1125.00%			1073.53%			642.55%			471.14%			646.19%			1792.09%			8.17%	165.55%

### Attachment 5 1960 - 1979 Dallas Crime Statistics

		Overa	ıll		Viole	nt		Murc	der		Ra	pe	Αg	jg As	sault	ı	Robb	ery	No	n-Vic	olent	E	Burgla	ary		Thef	t	Α	uto T	heft	
Year	Overall	Overall per 1000	% Change	Violent	Violent per 1000	% Change	Murder	Murder per 1000	% Change	Rape	Rape per 1000	% Change	Agg.Assault	Agg Asslt per 1000	% Change	Robbery	Robbery per 1000	% Change	Non-Violent	Non-violent per 1000	% Change	Burglary	Burglary per 1000	% Change	Theft	Theft per 1000	% Change	Auto Theft	Auto Theft per 1000	% Change	Population
1960	22408	33.32	24.70%	1682	2.50	30.69%	91	0.14	0.00%	51	0.08	4.08%	995	1.48	24.69%	545	0.81	56.16%	20726	30.82	24.23%	4986	7.41	18.26%	13622	20.26	29.49%	2118	3.15	8.78%	672424
1961	20789	29.40	-7.23%	1462	2.07	-13.08%	99	0.14	8.79%	55	0.08	7.84%	886	1.25	-10.95%	422	0.60	-22.57%	19327	27.34	-6.75%	3997	5.65	-19.84%	13161	18.62	-3.38%	2169	3.07	2.41%	707000
1962	23373	32.97	12.43%	1482	2.09	1.37%	103	0.15	4.04%	94	0.13	70.91%	917	1.29	3.50%	368	0.52	-12.80%	21891	30.88	13.27%	5017	7.08	25.52%	14024	19.78	6.56%	2850	4.02	31.40%	708900
1963	24953	33.23	6.76%	1580	2.10	6.61%	113	0.15	9.71%	58	0.08	-38.30%	921	1.23	0.44%	488	0.65	32.61%	23373	31.13	6.77%	5151	6.86	2.67%	15119	20.14	7.81%	3103	4.13	8.88%	750835
1964	28958	38.10	16.05%	1857	2.44	17.53%	149	0.20	31.86%	114	0.15	96.55%	930	1.22	0.98%	664	0.87	36.07%	27101	35.66	15.95%	5634	7.41	9.38%	17679	23.26	16.93%	3788	4.98	22.08%	760000
1965	34542	44.98	19.28%	2165	2.82	16.58%	116	0.15	-22.15%	137	0.18	20.18%	1320	1.72	41.94%	592	0.77	-10.84%	32377	42.16	19.47%	7715	10.05	36.94%	20968	27.30	18.60%	3694	4.81	-2.48%	768000
1966	37284	47.89	7.94%	2951	3.79	36.30%	120	0.15	3.45%	136	0.17	-0.73%	1848	2.37	40.00%	847	1.09	43.07%	34333	44.10	6.04%	7971	10.24	3.32%	22568	28.99	7.63%	3794	4.87	2.71%	778514
1967	42044	52.89	12.77%	3502	4.41	18.67%	133	0.17	10.83%	134	0.17	-1.47%	2273	2.86	23.00%	962	1.21	13.58%	38542	48.48	12.26%	9329	11.73	17.04%	25043	31.50	10.97%	4170	5.25	9.91%	794985
1968	49153	60.57	16.91%	4050	4.99	15.65%	192	0.24	44.36%	157	0.19	17.16%	2601	3.21	14.43%	1100	1.36	14.35%	45103	55.58	17.02%	10950	13.49	17.38%	28955	35.68	15.62%	5198	6.41	24.65%	811456
1969	71996	86.96	46.47%	6860	8.29	69.38%	232	0.28	20.83%	431	0.52	174.52%	3666	4.43	40.95%	2531	3.06	130.09%	65136	78.67	44.42%	19848	23.97	81.26%	37587	45.40	29.81%	7701	9.30	48.15%	827927
1970	74387	88.09	3.32%	8157	9.66	18.91%	242	0.29	4.31%	552	0.65	28.07%	4399	5.21	19.99%	2964	3.51	17.11%	66230	78.43	1.68%	19510	23.11	-1.70%	39065	46.26	3.93%	7655	9.07	-0.60%	844401
1971	70266	82.67	-5.54%	8935	10.51	9.54%	207	0.24	-14.46%	585	0.69	5.98%	5282	6.21	20.07%	2861	3.37	-3.48%	61331	72.16	-7.40%	18322	21.56	-6.09%	36095	42.47	-7.60%	6914	8.13	-9.68%	849971
1972	65068	76.06	-7.40%	7870	9.20	-11.92%	192	0.22	-7.25%	533	0.62	-8.89%	4529	5.29	-14.26%	2616	3.06	-8.56%	57198	66.86	-6.74%	21475	25.10	17.21%	30336	35.46	-15.96%	5387	6.30	-22.09%	855541
1973	69850	81.12	7.35%	8807	10.23	11.91%	230	0.27	19.79%	575	0.67	7.88%	4846	5.63	7.00%	3156	3.67	20.64%	61043	70.89	6.72%	22161	25.74	3.19%	33121	38.46	9.18%	5761	6.69	6.94%	861111
1974	82246	94.90	17.75%	7654	8.83	-13.09%	196	0.23	-14.78%	635	0.73	10.43%	3679	4.24	-24.08%	3144	3.63	-0.38%	74592	86.07	22.20%	26232	30.27	18.37%	42277	48.78	27.64%	6083	7.02	5.59%	866681
1975	94411	108.24	14.79%	7655	8.78	0.01%	237	0.27	20.92%	547	0.63	-13.86%	3485	4.00	-5.27%	3386	3.88	7.70%	86756	99.46	16.31%	25924	29.72	-1.17%	54843	62.88	29.72%	5989	6.87	-1.55%	872251
1976	91280	103.99	-3.32%	7244	8.25	-5.37%	230	0.26	-2.95%	591	0.67	8.04%	3310	3.77	-5.02%	3113	3.55	-8.06%	84036	95.73	-3.14%	22931	26.12	-11.55%	55974	63.76	2.06%	5131	5.85	-14.33%	877821
1977	85806	97.13	-6.00%	8899	10.07	22.85%	224	0.25	-2.61%	637	0.72	7.78%	4401	4.98	32.96%	3637	4.12	16.83%	76907	87.06	-8.48%	24418	27.64	6.48%	46788	52.96	-16.41%	5701	6.45	11.11%	883391
1978	86569	97.38	0.89%	9884	11.12	11.07%	230	0.26	2.68%	822	0.92	29.04%	4997	5.62	13.54%	3835	4.31	5.44%	76685	86.26	-0.29%	24163	27.18	-1.04%	46560	52.38	-0.49%	5962	6.71	4.58%	888961
1979	93761	106.28	8.31%	11453	12.98	15.87%	307	0.35	33.48%	983	1.11	19.59%	5707	6.47	14.21%	4456	5.05	16.19%	82308	93.30	7.33%	26442	29.97	9.43%	48019	54.43	3.13%	7847	8.89	31.62%	882225
60-79			318.43%			580.88%			237.36%			1827.45%			473.57%			717.61%			297.12%			430.32%			252.51%			270.49%	31.20%

## Attachment 6 1980 - 1999 Dallas Crime Statistics

	(	Overa	II	,	Viole	nt		Murc	der		Rap	e	Ag	g Ass	sault	F	Robbe	ery	No	n-Viol	ent	E	Burgla	ıry		Thef	t	Αι	uto Th	neft	
Year	Overall	Overall per 1000	% Change	Violent	Violent per 1000	% Change	Murder	Murder per 1000	% Change	Rape	Rape per 1000	% Change	Agg.Assault	Agg Assit per 1000	% Change	Robbery	Robbery per 1000	% Change	Non-Violent	Non-violent per 1000	% Change	Burglary	Burglary per 1000	% Change	Theft	Theft per 1000	% Change	Auto Theft	Auto Theft per 1000	% Change	Population
1980	106010	117.26	13.06%	12681	14.03	10.72%	319	0.35	3.91%	1121	1.24	14.04%	6258	6.92	9.65%	4983	5.51	11.83%	93329	103.23	13.39%	30133	33.33	13.96%	55372	61.25	15.31%	7824	8.65	-0.29%	904078
1981	111582	119.05	5.26%	12749	13.60	0.54%	298	0.32	-6.58%	1121	1.20	0.00%	5928	6.32	-5.27%	5402	5.76	8.41%	98833	105.45	5.90%	34159	36.45	13.36%	57112	60.93	3.14%	7562	8.07	-3.35%	937273
1982	115864	119.37	3.84%	13053	13.45	2.38%	306	0.32	2.68%	1105	1.14	-1.43%	5947	6.13	0.32%	5695	5.87	5.42%	102811	105.92	4.02%	33320	34.33	-2.46%	62276	64.16	9.04%	7215	7.43	-4.59%	970624
1983	107808	107.93	-6.95%	11478	11.49	-12.07%	268	0.27	-12.42%	891	0.89	-19.37%	5405	5.41	-9.11%	4914	4.92	-13.71%	96330	96.44	-6.30%	29576	29.61	-11.24%	59593	59.66	-4.31%	7161	7.17	-0.75%	998827
1984	113446	114.86	5.23%	12110	12.26	5.51%	294	0.30	9.70%	1022	1.03	14.70%	5953	6.03	10.14%	4841	4.90	-1.49%	101336	102.60	5.20%	29956	30.33	1.28%	63096	63.88	5.88%	8284	8.39	15.68%	987696
1985	129496	129.83	14.15%	14364	14.40	18.61%	301	0.30	2.38%	1149	1.15	12.43%	6863	6.88	15.29%	6051	6.07	24.99%	115132	115.42	13.61%	31460	31.54	5.02%	73401	73.59	16.33%	10271	10.30	23.99%	997467
1986	153926	151.43	18.87%	19275	18.96	34.19%	347	0.34	15.28%	1255	1.23	9.23%	8384	8.25	22.16%	9289	9.14	53.51%	134651	132.47	16.95%	37703	37.09	19.84%	80734	79.42	9.99%	16214	15.95	57.86%	1016488
1987	164452	162.83	6.84%	20086	19.89	4.21%	323	0.32	-6.92%	1260	1.25	0.40%	9412	9.32	12.26%	9091	9.00	-2.13%	144366	142.94	7.21%	39237	38.85	4.07%	85255	84.42	5.60%	19874	19.68	22.57%	1009947
1988	170402	167.42	3.62%	21135	20.77	5.22%	366	0.36	13.31%	1306	1.28	3.65%	9816	9.64	4.29%	9647	9.48	6.12%	149267	146.65	3.39%	42543	41.80	8.43%	82366	80.92	-3.39%	24358	23.93	22.56%	1017818
1989	166451	167.07	-2.32%	21228	21.31	0.44%	351	0.35	-4.10%	1185	1.19	-9.26%	10250	10.29	4.42%	9442	9.48	-2.13%	145223	145.76	-2.71%	38652	38.79	-9.15%	79272	79.56	-3.76%	27299	27.40	12.07%	996320
1990	156267	155.20	-6.12%	24550	24.38	15.65%	447	0.44	27.35%	1344	1.33	13.42%	12194	12.11	18.97%	10565	10.49	11.89%	131717	130.82	-9.30%	32975	32.75	-14.69%	74229	73.72	-6.36%	24513	24.35	-10.21%	1006877
1991	154929	150.66	-0.86%	26411	25.68	7.58%	500	0.49	11.86%	1208	1.17	-10.12%	13449	13.08	10.29%	11254	10.94	6.52%	128518	124.97	-2.43%	31513	30.64	-4.43%	71920	69.94	-3.11%	25085	24.39	2.33%	1028362
1992	130082	124.29	-16.04%	21682	20.72	-17.91%	387	0.37	-22.60%	1096	1.05	-9.27%	10667	10.19	-20.69%	9532	9.11	-15.30%	108400	103.58	-15.65%	24806	23.70	-21.28%	63079	60.27	-12.29%	20515	19.60	-18.22%	1046562
1993	110799	106.27	-14.82%	18176	17.43	-16.17%	317	0.30	-18.09%	1000	0.96	-8.76%	9439	9.05	-11.51%	7420	7.12	-22.16%	92623	88.84	-14.55%	20975	20.12	-15.44%	54183	51.97	-14.10%	17465	16.75	-14.87%	1042619
1994	100701	94.76	-9.11%	16886	15.89	-7.10%	295	0.28	-6.94%	957	0.90	-4.30%	8557	8.05	-9.34%	7077	6.66	-4.62%	83815	78.87	-9.51%	17860	16.81	-14.85%	48262	45.42	-10.93%	17693	16.65	1.31%	1062677
1995	98624	94.64	-2.06%	15969	15.32	-5.43%	276	0.26	-6.44%	852	0.82	-10.97%	8942	8.58	4.50%	5899	5.66	-16.65%	82655	79.32	-1.38%	16705	16.03	-6.47%	49068	47.09	1.67%	16882	16.20	-4.58%	1042088
1996	100401	94.67	1.80%	16280	15.35	1.95%	217	0.20	-21.38%	740	0.70	-13.15%	9201	8.68	2.90%	6122	5.77	3.78%	84121	79.32	1.77%	17960	16.93	7.51%	49018	46.22	-0.10%	17143	16.16	1.55%	1060585
1997	100624	93.36	0.22%	14915	13.84	-8.38%	209	0.19	-3.69%	744	0.69	0.54%	8336	7.73	-9.40%	5626	5.22	-8.10%	85709	79.52	1.89%	17755	16.47	-1.14%	50586	46.93	3.20%	17368	16.11	1.31%	1077829
1998	100594	92.36	-0.03%	15932	14.63	6.82%	252	0.23	20.57%	724	0.66	-2.69%	9078	8.33	8.90%	5878	5.40	4.48%	84662	77.73	-1.22%	18755	17.22	5.63%	49281	45.25	-2.58%	16626	15.26	-4.27%	1089178
1999	104944	96.16	4.32%	15435	14.14	-3.12%	191	0.18	-24.21%	663	0.61	-8.43%	8224	7.54	-9.41%	6357	5.82	8.15%	89509	82.01	5.73%	19629	17.99	4.66%	52026	47.67	5.57%	17854	16.36	7.39%	1091386
80-99			-1.01%			21.72%			-40.13%			-40.86%			31.42%			27.57%			-4.09%			-34.86%			-6.04%			128.20%	20.72%

# Attachment 7 2000 - 2014 Dallas Crime Statistics

	C	Overa	II		Violei	nt		Murc	der		Rap	е	Ag	ıg As	sault	ı	Robbe	ery	No	n-Vio	olent	Е	Burgla	ary		Thef	ft	Aı	uto T	heft	
Year	Overall	Overall per 1000	% Change	Violent	Violent per 1000	% Change	Murder	Murder per 1000	% Change	Rape	Rape per 1000	% Change	Agg.Assault	Agg Asslt per 1000	% Change	Robbery	Robbery per 1000	% Change	Non-Violent	Non-violent per 1000	% Change	Burglary	Burglary per 1000	% Change	Theft	Theft per 1000	% Change	Auto Theft	Auto Theft per 1000	% Change	Population
2000	105050	88.38	0.10%	16042	13.50	3.93%	231	0.19	20.94%	633	0.53	-4.52%	8132	6.84	-1.12%	7046	5.93	10.84%	89008	74.89	-0.56%	20300	17.08	3.42%	50777	42.72	-2.40%	17931	15.09	0.43%	1188580
2001	111006	91.32	5.67%	17776	14.62	10.81%	240	0.20	3.90%	660	0.54	4.27%	8546	7.03	5.09%	8330	6.85	18.22%	93230	76.70	4.74%	20635	16.98	1.65%	53611	44.10	5.58%	18984	15.62	5.87%	1215553
2002	112040	90.25	0.93%	17018	13.71	-4.26%	196	0.16	-18.33%	656	0.53	-0.61%	8125	6.54	-4.93%	8041	6.48	-3.47%	95022	76.54	1.92%	20351	16.39	-1.38%	56306	45.35	5.03%	18365	14.79	-3.26%	1241481
2003	114765	93.28	2.43%	16865	13.71	-0.90%	226	0.18	15.31%	601	0.49	-8.38%	8075	6.56	-0.62%	7963	6.47	-0.97%	97900	79.57	3.03%	21927	17.82	7.74%	58554	47.59	3.99%	17419	14.16	-5.15%	1230302
2004	110231	89.72	-3.95%	16165	13.16	-4.15%	248	0.20	9.73%	588	0.48	-2.16%	7863	6.40	-2.63%	7466	6.08	-6.24%	94066	76.56	-3.92%	23126	18.82	5.47%	55059	44.81	-5.97%	15881	12.93	-8.83%	1228613
2005	104384	84.84	-5.30%	15429	12.54	-4.55%	202	0.16	-18.55%	562	0.46	-4.42%	7783	6.33	-1.02%	6882	5.59	-7.82%	88955	72.30	-5.43%	22336	18.15	-3.42%	52315	42.52	-4.98%	14277	11.60	-10.10%	1230303
2006	100650	80.63	-3.58%	15058	12.06	-2.40%	187	0.15	-7.43%	665	0.53	18.33%	7292	5.84	-6.31%	6914	5.54	0.46%	85592	68.57	-3.78%	21653	17.35	-3.06%	50009	40.06	-4.41%	13930	11.16	-2.43%	1248223
2007	97210	78.45	-3.42%	13248	10.69	-12.02%	200	0.16	6.95%	511	0.41	-23.16%	5315	4.29	-27.11%	7222	5.83	4.45%	83962	67.76	-1.90%	22472	18.14	3.78%	47699	38.49	-4.62%	13791	11.13	-1.00%	1239104
2008	87179	68.31	-10.32%	11420	8.95	-13.80%	170	0.13	-15.00%	499	0.39	-2.35%	4285	3.36	-19.38%	6466	5.07	-10.47%	75759	59.36	-9.77%	21149	16.57	-5.89%	42402	33.22	-11.11%	12208	9.57	-11.48%	1276214
2009	81585	63.23	-6.42%	10221	7.92	-10.50%	166	0.13	-2.35%	485	0.38	-2.81%	4069	3.15	-5.04%	5501	4.26	-14.92%	71364	55.31	-5.80%	19428	15.06	-8.14%	41481	32.15	-2.17%	10455	8.10	-14.36%	1290266
2010	73286	61.18	-10.17%	9161	7.65	-10.37%	148	0.12	-10.84%	505	0.42	4.12%	4021	3.36	-1.18%	4487	3.75	-18.43%	64125	53.53	-10.14%	19594	16.36	0.85%	36147	30.18	-12.86%	8384	7.00	-19.81%	1197816
2011	70189	57.39	-4.23%	8330	6.81	-9.07%	133	0.11	-10.14%	428	0.35	-15.25%	3703	3.03	-7.91%	4066	3.32	-9.38%	61859	50.58	-3.53%	18727	15.31	-4.42%	35148	28.74	-2.76%	7984	6.53	-4.77%	1223021
2012	62680	50.49	-10.70%	8380	6.75	0.60%	154	0.12	15.79%	486	0.39	13.55%	3647	2.94	-1.51%	4093	3.30	0.66%	54300	43.74	-12.22%	16090	12.96	-14.08%	31148	25.09	-11.38%	7062	5.69	-11.55%	1241549
2013	60604	48.29	-3.31%	8330	6.64	-0.60%	143	0.11	-7.14%	543	0.43	11.73%	3442	2.74	-5.62%	4202	3.35	2.66%	52274	41.65	-3.73%	14516	11.57	-9.78%	30374	24.20	-2.48%	7384	5.88	4.56%	1255015
*2014	54126	42.67	-10.69%	8457	6.67	1.52%	116	0.09	-18.88%	781	0.62	43.83%	3704	2.92	7.61%	3856	3.04	-8.23%	45669	36.00	-12.64%	11685	9.21	-19.50%	26939	21.24	-11.31%	7045	5.55	-4.59%	1268570
00-14			-48.48%			-47.28%			-49.78%			23.38%			-54.45%			-45.27%			-48.69%			-42.44%			-46.95%			-60.71%	6.73%

<sup>\*2014</sup> are preliminary numbers

ORDINANCE NO. 19983

an ordinance amending CHAPTER 37, "POLICE," of the Dallas City Code, as amended, by repealing Article III and adding a new Article III, entitled "Dallas Citizens Police Review Board," to be comprised of Sections 37-31 through 37-38; amending Section -122(a)(10)(B) of CHAPTER 2, "ADMINISTRATION," and Section -1.4(a)(4) of CHAPTER 8, "BOARDS AND COMMISSIONS," of the allas City Code, as amended; creating the Dallas citizens oclice review board and the technical advisory committee; establishing powers, functions, duties, and procedures of the poard and the committee; providing for eligibility of board members and committee members; providing a penalty not to exceed \$500: repealing Ordinance No. 19826, as amended, passed y the city council on January 13, 1988; adopting the city anager's proposals for improvement of the Folice Department; roviding a saving clause; providing a severability clause; and roviding an effective date:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That CHAPTER 37, "POLICE," of the Dallas City de, as amended, is amended by repealing Article III and ding a new Article III, entitled "Dallas Citizens Police view Board," to be comprised of Sections 37-31 through 37-38, read as follows:

#### "ARTICLE III.

#### DALLAS CITIZENS POLICE REVIEW BOARD.

#### EC. 37-31. BOARD CREATED; APPOINTMENT; TERM; MEETINGS.

- (a) There is hereby created the Dallas citizens police eview board (the "board") to be composed of 13 members provinted by the city council, 11 of whom shall be nominated or appointment by each city council member respectively and wo of whom shall be nominated for appointment by the city council as a whole. It is the intent of the city council that membership of the board be representative of the ethnic versity of the city.
  - (b) The chairman shall be appointed by the city council.
- (c) All members shall be appointed for a term to expire on eptember 1, 1989. All subsequent appointments shall be in gust of each odd-numbered year for a period of two years eginning on September 1. Members shall serve until their accessors are appointed and qualified.
- (d) The following persons shall be disqualified for pointment to and service on the board:
- (1) persons who are in violation of Article XII, lode of Ethics" of Chapter 2 of the city code and persons squalified from appointment pursuant to Section 8-1.4 of the ty code; and
- (2) persons who are employees or business associates either an adversary party or a representative of an versary party, and persons who have a pecuniary interest, in y pending litigation or claim against the city relating to a board or the police department or against any individual ficer or employee of the police department (unless unrelated such individual's office or employment).
- (e) Any board member who is disqualified for appointment and service on the board under the provisions of Subsection ) shall forfeit membership on the board. Upon determination the chairman of the board that a board member is so squalified, the chairman will notify that board member and city secretary. The city secretary will then notify the y council that there is a vacancy on the board. A board ber required to forfeit board membership will be entitled to a ublic hearing in accordance with Section 17, Chapter XXIV of city charter.

- (f) Under no circumstances shall the city council or the hairman of the board be authorized to waive the requirements or appointment to and service on the board referenced in absection (d).
- (g) Each board member must attend a training session to ecome familiar with police procedures.
- (h) The board shall meet at least once each month in city all and at other times at the call of the chairman.
- (i) For purposes of Sections 2-122(a)(10)(B) and -1.4(a)(4) of the city code, the police department shall be semed a department providing support services to the board.

#### C. 37-32. FUNCTIONS.

- (a) Subject to the procedural requirements set forth in ction 37-33, the board shall have authority to:
- (1) review the facts and evidence pertaining to an cident or complaint against a city police officer following:
- (A) completion of all findings and commendations of the internal affairs division of the police partment;
- (B) the final decision within the police partment determining what, if any, disciplinary action will taken; and
- (C) if grand jury proceedings are anticipated, e conclusion of all grand jury proceedings relating to a city lice officer's conduct in the incident or complaint;
  - (2) accept from citizens written complaints, signed the person making the complaint, of police procedures, eatment of citizens, abuse, harassment, violation of civil ghts, serious injury, or fatality and refer the complaints to a internal affairs division of the police department for restigation;
    - (3) present to the chief of police inquiries and gestions for further investigation concerning an incident or omplaint that comes before the board;
- (4) when the board is not satisfied with the police d artment internal affairs division's investigation of an

incident or a complaint which is properly before the board pursuant to Section 37-33, conduct an additional investigation into the incident or complaint;

- (5) when the board is not satisfied with the police department internal affairs division's investigation of an incident or a complaint involving a fatality or serious bodily injury which is properly before the board pursuant to Section 37-33, contract, at its discretion and on a case-by-case basis, with an independent investigator with experience in the type of incident or complaint being investigated to assist and advise the board in its review of the incident or complaint;
- (6) take sworn testimony from citizens about an incident or a complaint which is properly before the board pursuant to Section 37-33;
- (7) subpoena witnesses in accordance with Section 37-35;
- (8) request the city manager to review disciplinary action by the chief of police in a case when the board considers it appropriate; and
- (9) recommend to the city manager improvements in police department policies and procedures.
- (b) Retention of an independent investigator under Subsection (a)(5) must be in accordance with city contracting procedures. If the contract does not require city council approval, the city manager will notify the city council before the contract is executed.
- (c) The board shall act as an advisory board to the chief of police, the city manager, and the city council.
- (d) Notwithstanding any provision of this article to the contrary, the board shall not take any action nor recommend to or request the city council or any other city authority to take any action, which interferes in any manner with the appointment, removal or discipline of any person by the city manager or any of his subordinates.
- (e) For the purposes of this article SERIOUS BODILY INJURY means bodily injury that creates a risk of death or that causes serious permanent or temporary disfigurement or loss or impairment of the function of any bodily member or organ, including, but not limited to, a broken long bone, rib, or fracture of the skull; mechanical injury of the neck and upper

rways; multiple severe bruises wherever located; a sharp or unt injury requiring sutures or clips; or a wound leading to ood loss requiring volume replacement.

#### c. 37-33. PROCEDURES FOR REVIEW.

- (a) The chief of police shall submit to the board a list iefly describing all citizen complaints filed with the ternal affairs division of the police department.
  - (b) Complaints received by the board directly from izens shall be forwarded to the internal affairs division of police department for review and disposition.
    - (c) The board may only review an incident or complaint:
    - (1) If the incident or complaint involves a fatality serious bodily injury to a citizen; or
- (2) If a citizen who submitted a written complaint to police department or the board submits to the board a tten request for review of the findings of the internal airs division of the police department with respect to the ject matter of that complaint and at least seven members of the board determine that the findings of the internal affairs dision merit board review.
- (d) When the internal affairs division of the police de artment notifies a complainant of its findings and re ommendations, it shall provide a form to the complainant which can be submitted to the board if the complainant desires to request review of the findings.
- (e) Board review of any incident, complaint or request for reliew, whether received by the board from the chief of police, di actly from a citizen, or otherwise, shall be postponed pe ling:
- (1) completion of all findings and recommendations of the internal affairs division of the police department;
- (2) the final decision within the police department de amining what, if any, disciplinary action will be taken; and
- (3) if grand jury proceedings are anticipated, the cortusion of all grand jury proceedings relating to a city polline officer's conduct in the incident or complaint.

#### SEC. 37-34. CONFIDENTIALITY.

- (a) In this section, CONFIDENTIAL INFORMATION means any nformation that could not be obtained by the public under the exas Open Records Act. When submitting information to the word, the police department shall place identifying marks on ny confidential information.
- (b) The board in reviewing a personnel matter shall hold losed meetings in compliance with the Texas Open Meetings Act, cting in a nonjudicial capacity. The confidentiality of any ile, record, or other data received by the board in its review f an incident or a complaint shall be strictly maintained by very member of the board.
- (c) A board member commits an offense if he discloses to other person confidential information obtained in the course his board duties.
- (d) It is a defense to prosecution under Subsection (c) nat the disclosure was made:
- (1) to another board member or to city staff assigned the board; or
  - (2) as compelled testimony in a court proceeding.
- (e) An offense under this section is punishable by a fine of to exceed \$500.
- board member who discloses confidential aformation to anyone other than another board member or city aff member assigned to the board or as compelled testimony in court proceeding shall forfeit membership on the board. Upon termination by the chairman of the board that a board member s disclosed confidential information, the chairman tify that board member and the city secretary. cretary shall then notify the city council that there is a cancy on the board. A board member required to forfeit board mbership under this section will be entitled to a public aring in accordance with Section 17, Chapter XXIV of the city arter. If requested by the board member, the city council immediately schedule a hearing to be held at the next ularly scheduled city council meeting. The board member may ignate either a public or closed hearing.

#### S . 37-35. WITNESSES.

(a) The board shall have authority to issue subpoenas in a ordance with the following:

- (1) No subpoens may be issued without a favorable of at least seven members of the board.
- (2) If the issuance of a subpoena is approved by a forable rote of at least seven members of the board, and at list two members of the technical advisory committee created posuant to Section 37-36 concur in writing in the need for a suppoena, the board will be authorized to issue the subpoena. I this case, no action by the city council will be required issuance of a subpoena.
  - (3) If the issuance of a subpoena is approved by a prable vote of at least seven members of the board, and at it two members of the technical advisory committee created uant to Section 37-36 do not concur in writing in the need a subpoena, the board will be authorized to issue the poena only upon approval by a favorable vote of at least six pers of the city council. The city manager shall place the lest for approval on the agenda for the next regularly eduled city council meeting following receipt of the lest. A city council member shall not use the deferral vilege under Section 7.12 of the City Council Rules of reduce to postpone action on the request beyond 30 days from date the city manager receives the request.

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- (b) The board may, in accordance with the procedure de cribed in Subsection (a), subpoena a city police officer to ap ear before the board if that officer is a witness to the in dent giving rise to the board's investigation, but in no event shall the board have authority to subpoena a city police of cer to appear or testify before the board or to provide in rmation to any investigator of the board if that officer's ac ons are the subject of the incident or complaint giving rise to the board's investigation.
- (c) Every person appearing before the board to testify co erning an incident or a complaint being reviewed shall have the right to counsel. All statements and testimony before the board to deprive any individual of rights given under constructional, statutory or common law.
- d) If a city police officer appears before the board, whose pursuant to a board request or subpoena, the officer shows be entitled to:
- (1) payment by the city of reasonable fees for pri te legal counsel of the city police officer's choice; and

- (2) all rights afforded an individual under onstitutional, statutory or common law to the full extent as ould be afforded to that officer as a defendant in a criminal roceeding.
- (e) A city police officer shall not be subjected to epartmental or other administrative disciplinary action:
- (1) for refusing to appear voluntarily before the pard;
- (2) for refusing to answer any question on nstitutional grounds or otherwise upon recommendation of gal counsel; or
- (3) based upon the subject matter of that officer's stimony provided to the board or to any investigator of the ard.

#### C. 37-36. TECHNICAL ADVISORY COMMITTEE.

- (a) There is hereby created the technical advisory manittee to be composed of 3 members appointed by the city inager. The technical advisory committee is not a board or manission subject to Chapter 8 of this code or Chapter XXIV, ection 13 of the city charter.
- (b) Each member of the technical advisory committee shall to an individual with at least ten years of law enforcement experience in a recognized local, county, state or federal law forcement agency and, to the extent possible, appointments to e technical advisory committee will be representative of the hnic diversity of the city and will include individuals with batantial patrol officer experience.
  - (c) Active law enforcement professionals employed in llas County by the state, the county, or any local government y not be members of the technical advisory committee. In dition, former city of Dallas police officers may not be obers of the technical advisory committee. Members of the chnical advisory committee are not required to be residents the city nor qualified voters in the city.
- (d) Members of the technical advisory committee shall see three year terms, shall be subject to the same conflict interest and confidentiality restrictions as are applicable members of the board, and shall be subject to forfeiture of members on the same basis as members of the board.

- (e) Members of the technical advisory committee shall attend and participate fully in all meetings and deliberations of the board including closed sessions, but shall not be excitled to vote as members of the board.
- (f) The technical advisory committee shall use its expertise and experience in law enforcement matters and procedures to assist the board to the fullest extent possible in the review and investigation of all incidents and complaints coming before the board.
- (g) Prior to the issuance of a subpoena by the board, the technical advisory committee shall make a separate determination as to the need for the subpoena and each member of the technical advisory committee shall submit to the board a written statement either concurring in or dissenting to the need for the subpoena. This separate determination shall be based on the information otherwise available to the board and the technical advisory committee's collective experience and expertise in comparable investigative efforts.
- (h) The technical advisory committee is an advisory committee and shall not have any oversight responsibility or oversight authority with respect to the board.

#### SEC. 37-37. ADMINISTRATIVE ASSISTANCE.

The city manager shall designate an administrative assistant from his staff to receive citizen complaints for referral to the police department and to aid the board and the technical advisory committee in their work.

#### SEC. 37-38. FUNDING.

No funding for the board or the technical advisory committee, including expenses of the board and the committee and of persons appearing before the board, shall be included in the budget for the police department, all such funding to be provided by the city from separate sources."

SECTION 2. That Subsection (a)(10)(B) of Section 2-122, Standards of Conduct, of CHAPTER 2, "ADMINISTRATION," of the allas City Code, as amended, is amended to read as follows:

"(B) In the case of a board member, personally expresent or appear in behalf of, the private interests of thers:

- (i) before the board of which he is a member:
  - (ii) before the city council;
- (iii) before a board which has appellate jurisdiction over the board of which he is a member; or
- (iv) in litigation or a claim to which the city or an employee of the city is a party if the interests of the person being represented are adverse to the city or an employee of the city and the subject of the litigation or claim involves the board on which the board member is serving or the department providing support services to that board."
- SECTION 3. That Subsection (a)(4) of Section 8-1.4, Qualification Considerations in Appointments to Boards," of HAPTER 8, "BOARDS AND COMMISSIONS," of the Dallas City Code, a semended, is amended to read as follows:
- "(4) not be an adversary party to pending litigation or a claim against the city or a city employee, except for minent domain proceedings; disqualification of an appointee nder this subsection may be waived by the city council after eview of the specific circumstances unless the subject of the itigation or claim involves the board on which the appointee ill serve or the department providing support services to that oard:"
- SECTION 4. For purposes of eligibility to serve on the allas citizens police review board, the board created by this rdinance shall be considered a new board so that previous ervice on any board will not be considered in determining embership and membership on any previously existing board will to carry over to the board created by this ordinance.
  - SECTION 5. That Ordinance No. 19826, as amended, passed by e city council on January 13, 1988, is hereby repealed.
- SECTION 6. That CHAPTER 2, CHAPTER 8, and CHAPTER 37 of
- t e Dallas City Code, as amended, shall remain in full force

and effect, save and except as amended by this ordinance.

SECTION 7. That the "City Manager's Proposals For Improvement Of The Police Department" attached to this ordinance are hereby adopted and approved and the city manager is directed to implement the proposals as soon as possible.

SECTION 8. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of CHAPTER 1 of the Dallas City Code, as amended.

SECTION 9. That this ordinance shall take effect mediately from and after its passage and publication in cordance with the provisions of the Charter of the City of allas, and it is accordingly so ordained.

PROVED AS TO FORM:

NALESLIE MUNCY, City Attorney

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### CITY MANAGER'S PROPOSALS FOR IMPROVEMENT OF THE POLICE DEPARTMENT

#### I. Internal Affairs Division:

To ensure that the investigative activities of the police department's internal affairs division are being properly and efficiently handled, the city manager will conduct peer reviews of the internal affairs division at least annually and will report the results of these reviews to the city council on an annual basis. The city manager will have the responsibility and authority to review any internal affairs division investigation at such time and to such extent as the city manager deems necessary or appropriate.

#### II. Staffing Increases:

The city manager will increase the total number of police officers serving the city by at least 150 per year for each of the next four years and, thereafter, will maintain a ratio of at least three police officers per one thousand citizens to properly serve the needs of the city, but reserves the flexibility to meet those service requirements by using new policies and programs.

#### III. Grievance Procedures:

The city manager will cause the police department's current grievance board to be replaced by a peer review board which will report its findings and recommendations to the chief of police for action.

#### IV. Transfer Procedures:

The city manager will take all reasonable steps to improve the police department's current transfer procedures while preserving the police department's need for flexibility in resource deployment.

#### V. <u>Senior Personnel</u>:

In order to increase the interaction between senior police department personnel and recruits and young police officers, the city manager will assure that additional senior personnel are assigned to Internal Affairs, Academy and Personnel positions.

#### VI. Minority Recruiting:

The city manager will assure that the police department pursues an aggressive campaign to recruit minority police officers and will allocate such funds and other resources to that campaign as may be required to assure its successful completion.

#### VII. Leadership Training:

The city manager will require the police department to implement leadership training courses for all supervisory personnel.

#### VIII. Automatic Weapon Policy:

The city manager will undertake to have automatic weapons considered as alternative primary weapons for officers in the Tactical Division and the Narcotics Division and other officers likely to confront individuals armed with automatic weapons.

#### f. Pacility Improvements:

In order to address the widespread physical plant problems at police department facilities throughout the city, the city manager will develop and implement a plan to improve, repair and refurbish police department facilities wherever necessary.

Submitted by: