

## Career Preparation Proposed TEKS

### **Issue # 1 – Career Preparation I**

4 F- differentiate between the characteristics of diverse populations including special populations, generational cohorts, ethnicity and gender in the workplace;

This looks like DEI and should be taken out. It is dividing us and putting us into different groups.

### **Issue # 2-Career Preparation I**

5B demonstrate responsible and ethical behavior by following applicable workplace and school codes of conduct with integrity.

(There are schools and large corporations which engage in in-moral behavior such as Wells Fargo opening accounts without customers' permission, below is better wording because if we treat our customers and Co-workers with honesty then they will have a better experience and there will be less fraud)

- demonstrate ~~responsible and~~ ethical behavior by ~~following applicable workplace and school codes of conduct with integrity~~ treating others as you want them to treat you, being honest, and working hard to produce quality products and services.

### **Issue # 3-Career Preparation I**

5 F- research and explain the rights and responsibilities established by Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972

Take out the second part "and Title IX of the Education Amendments of 1972" because the current federal administration is arguing this means we must use preferred pronouns and affirm harmful gender transitions. Students will encounter lots of propoganda when researching Title IX.

- research and explain the rights and responsibilities established by Title VII of the Civil Rights Act of 1964 ~~and Title IX of the Education Amendments of 1972~~

### **Issue # 4-on page 17 Section 5 D for Extended Career Preparation**

research and explain the provisions of the Equal Employment Opportunity Commission (EEOC).

I believe the EEOC, and some other Federal Agencies are promoting an unhealthy pride in the wrong areas and instead we should take a step to promote good feelings for Texas by replacing EEOC with the Texas Workforce Commission which has lots of useful career information.

research and explain the provisions of the ~~Equal Employment Opportunity Commission (EEOC)~~ Texas Workforce Commission (TWC).