**WHEREAS,** antisemitism, including crime and unlawful harassment on the basis of actual or perceived Jewish origin, ancestry, ethnicity, identity, affiliation, or faith, remains a persistent, pervasive, and disturbing problem in American society; and

**WHEREAS,** Jewish individuals continue to be a targeted minority in the United States and are consistently one of the most likely of all religious groups to be victimized by incidents of hate, and such incidents are increasing in frequency and severity at an alarming rate; and

**WHEREAS,** the Dallas-Fort Worth Jewish community was the target of an antisemitic terrorist attack on January 15, 2022; and

**WHEREAS,** local and regional public safety agencies are primary to Jewish communal security; and

**WHEREAS,** city officials and institutions have a responsibility to protect citizens from violent and illegal acts, including those motivated by antisemitism, and must be given the tools to do so; and

**WHEREAS,** valid monitoring, informed analysis, and investigation, and effective policy-making all benefit from accurate and uniform definitions; and

**WHEREAS,** the International Holocaust Remembrance Alliance (IHRA), by consensus vote of its member states, adopted a Working Definition of Antisemitism on May 26, 2016, which has become the internationally recognized, authoritative definition for use by governments and international organizations; and

**WHEREAS,** the IHRA Working Definition has proven to be an essential tool used to determine contemporary manifestations of antisemitism; and

**WHEREAS,** the State of Texas adopted the IHRA Working Definition in June 2021; and

**WHEREAS,** the State of Texas has created the Texas Holocaust Genocide and Antisemitism Advisory Commission, which is guided by the IHRA definitional standard; and

**WHEREAS,** Mayor Eric Johnson formed the first-ever Anti-Hate Advisory Council and is a signatory on the Mayors United Against Antisemitism, a joint initiative between the American Jewish Committee and The U.S. Conference of Mayors; and

**WHEREAS,** in the United States, the IHRA Working Definition is utilized by various government and law enforcement agencies in monitoring, assessment, training, and education, including the U.S. Department of State and the U.S. Department of Education.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the Dallas City Council recognizes the non-legally binding International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism, including the 11 contemporary examples, as adopted on May 26, 2016.

**SECTION 2.** That the City Manager is directed to ensure that the IHRA Working Definition of Antisemitism and its 11 contemporary examples are available as an educational resource for all public safety agencies, including the Dallas Police Department and other city agencies responsible for addressing antisemitism and other forms of discrimination.

**SECTION 3.** That the City Manager is directed to prepare a briefing for the Workforce, Education, and Equity Committee on potential code amendments and updated city policies including:

A. city departments considering the IHRA Working Definition of Antisemitism and its examples when reviewing, investigating, or deciding whether there has been a violation of a city policy, law, or regulation prohibiting discriminatory acts and for purposes of determining whether an alleged act was motivated by discriminatory antisemitic intent; and

B. using the IHRA Working Definition of Antisemitism and its examples as an educational tool to familiarize city officials with identifying and addressing antisemitism and as part of city employee discrimination and antibias training.

**SECTION 4.** That nothing in this resolution shall be construed to diminish or infringe upon any right protected under the Constitution of the United States, the Constitution of the State of Texas, state or federal law, or the Dallas City Charter.

**SECTION 5.** That this resolution shall take effect immediately from and after its passage in accordance with the Charter of the City of Dallas, and it is accordingly so resolved.