

**CITY OF DALLAS**  
**CITY ATTORNEY'S OFFICE**  
**INSPECTOR GENERAL DIVISION**



**QUARTERLY REPORT-4th QUARTER**  
**FY 2022**

# **TABLE OF CONTENTS**

- I. Message from the Inspector General**
- II Introduction**
- III. Mission / Vision**
- IV. Principles and Standards**
- V. Inspector General Division Organization Chart**
- VI. Highlights**
- VII. Filing a Complaint**
- VIII. Case Summaries**
- IX. Contact Us**

## I. MESSAGE FROM THE INSPECTOR GENERAL

To the Residents of the City of Dallas,

The government of this great city exists solely to serve you, and this principle may not be adjusted, stretched, or compromised in any way. The Inspector General Division (IGD) of the Dallas City Attorney's Office is here to ensure that every member of our government, as well as those doing business with the City, complies with the City's Ethics Ordinance and other applicable laws in your best interests, so that you may be confident in our work and our services.

Ethics violations, fraud, and corruption have no place in the City of Dallas. If we work together, we can continue to take pride in our city. If you see corruption, fraud, or dishonest practices, tell us. Any abuse, no matter how small, tarnishes our city and harms us all.

Together, we can keep our city government as clean and honest as we want it to be. It is my honor to serve you in this capacity – please join me.

*Bart Bevers*

Bart Bevers  
Inspector General

## II INTRODUCTION

The Inspector General (IG) Division began on March 14, 2022, which was the first day of operation. Job descriptions were created and posted for filling the positions.

- The Chief Integrity Officer (CIO) began work on May 16, 2022.
- The IG's administrative assistant began work on May 17, 2022.
- The two investigators began work on June 23, 2022.
- The second administrative assistant began work on July 8, 2022.
- The first attorney/prosecutor began work on July 18, 2022.
- The second attorney/prosecutor began work on July 25, 2022.
- The third administrative assistant began work on September 7, 2022.
- The IGD includes one ITS employee who works for ITS and is assigned to the IGD.
- The IGD was fully staffed five months and 24 days after the IG first began work.
- Six additional full-time employee (FTE's) positions have been approved including:
  - Four new investigators
  - One research specialist
  - One attorney

Chronologically, the first IGD employee began on March 14, 2022. Pursuant to the provisions in the ethics ordinance, all pending ethics cases (of which there were 14) were inherited by the IGD from the city auditor 45 days after the first employee began work, which was April 28, 2022. The actual transfer of those cases/complaints occurred on May 4, 2022, when the only IGD employee was the inspector general. These 14 pending cases were added to the complaints which constantly came in from March 14, 2022, to the present.

### **MARCH 14, 2022 TO MARCH 28, 2022:**

During March 14, 2022, to approximately March 28, 2022, job descriptions were created for several positions including administrative assistants, attorneys, investigators, and the chief integrity officer. Those positions were posted on March 28, 2022, with interviews beginning shortly thereafter. The IG met internally with the City Auditor, employment attorneys, Dallas Police Department (DPD) command staff, DPD Public Integrity Division, DPD Internal Affairs Division, City Manager's ethics officer, open records attorneys, and other internal attorneys on logistics of staffing the new division. The IG also met externally with Tim Powers, Chairman of the Ethics Advisory Commission (EAC) and Managing Partner of Haynes & Boone, and other cities' inspector general departments including Philadelphia, Atlanta, Baltimore, and Detroit.

In April, the IG met with: (1) Mark Swann, City Auditor, regarding the logistics of the hotline calls transfer of responsibilities; (2) employment law counsel within the City Attorney's Office

(CAO) regarding working all investigations workflows to comply with the procedural and substantive due process rights (pre and post discipline) of City of Dallas (COD) employees who have due process rights; (3) elected District Attorney John Creuzot; (4) Tom Tedder, Lab Director for the FBI-North Texas Regional Computer Forensics Lab (NTRCFL); (5) former COD Chief Financial Officer Elizabeth Reich; (6) COD IT Bill Zielinski; (7) COD Human Resources, Nina Arias; and (8) Bruce Truitt, the creator of the Performance Data Compiler (PDC). The PDC is the IGD's Three-Model Measurement System facilitating internal IGD accountability, efficiency, effectiveness, objective performance measurement, and reporting of IGD output measures.

Additional work included creating subpoena forms, hiring three new employees, diagramming investigative workflows, selecting and defining investigative nomenclature, assisting with ethics ordinance amendments, officially adopting the Green Book Standards of the Association of Inspectors General (AIG), stratifying IGD "key measures" defined in the ordinance and approximately 16 other "internal measures" the IGD intends to track, co-mapping the measures to numerically align with the workflow diagrams that currently exist, and creating the format for IGD's first quarterly report and investigative reports.

**APRIL 29, 2022 TO JUNE 16, 2022:**

From approximately April 29, 2022, to June 16, 2022, the IG had numerous meetings with leadership from the AIG. More specifically, meetings with Gregory Hill, Executive Director of the AIG, and Dave McClintock, Government Affairs Committee Chair of the AIG. The IG also met with Daniele Thompson in the COD Office of Procurement Services. The IG hired and onboarded the CIO and his executive administrative assistant, and also hired two seasoned investigators who were scheduled to begin work on June 23, 2022. The IGD also commenced interviewing attorneys for the two unfilled prosecutor positions. The first prosecutor was hired and initially scheduled to begin work on July 11, 2022.

The IGD created vision and mission statements. We have completed the following operational projects: (1) IGD workflow diagrams; (2) COD employee categorizations; (3) Performance Data Compiler, reporting tool formatting; and (4) the numerical synchronization of all three projects.

Finally, the IGD created its first fraud prevention measure for the City of Dallas. The IGD assembled a 26-page list of known fraud schemes and red flag indicators of those schemes which were published in the Association of Fraud Examiners (ACFE) Fraud Manual. Prospectively, there are 132 known fraud schemes and 326 red-flag indicators of those schemes that people could encounter in a large-city governmental structure like the City of Dallas. The hope of the IGD is that this document will sensitize management and city leaders to potential fraud issues if they happen to encounter fraud in their area of operations. If a city employee encounters fraud, odds are, the scheme they encounter could likely be a known fraud

scheme on this list, or they could experience a red-flag indicator of one of those schemes thereby signifying a potential fraud issue. This was distributed with the express permission of the Association of Certified Fraud Examiners (ACFE).

**“Prevention” is a key to addressing fraud in the workplace.** The IGD’s goal is for this tool to provide city leaders with information that: (1) sensitizes them to known fraud schemes and the red-flag indicators of those schemes, and (2) facilitates referrals to the IG Division for evaluation and possible investigation. Fraud, waste, abuse, and ethics complaints may be reported on the Hotline at 877-860-1061 or you may call the Inspector General Division-CAO directly at 214-670-4880.

**AFTER JUNE 16, 2022:**

The IG appeared before the Dallas City Council on the following dates:

**August 22, 2022 Budget Committee Meeting:**

- 116 complaints received in the last 156 days (averaging approximately .74 complaints per day).
- As of this date, projected to receive 270 complaints in the first 12 months of operation.

**Written responses to follow up questions after the August 22, 2022 Budget Committee Meeting:**

- 14 complaints were transferred to the IG Division.
- 123 new complaints submitted between March 14, 2022, and August 23, 2022.
- 137 total complaints received.
- 66 completed investigations.
- 44 in progress.
- 27 required no investigation.

**September 7, 2022, City Council Briefing:**

- 137 complaints received in 162 days (averaging approximately 0.85 complaints per day)
- As of this date, projected to receive 305 complaints in the first 12 months of operation.
- During the 21 days between the August 22, 2022, hearing to the September 7, 2022, hearing, the daily influx of complaints rose from .74 per day to .85 per day.

This first quarterly report primarily covers the fourth quarter of the 2022 fiscal year (July 1, 2022, to September 30, 2022).

### **III. MISSION / VISION**

#### **MISSION**

The Inspector General Division will conduct independent investigations to: (1) promote economy and efficiency; and (2) prevent and detect ethics violations, corruption, waste, fraud, abuse, official misconduct, and mismanagement in the programs and operations of the City of Dallas.

#### **VISION**

The Inspector General Division will maximize the public's confidence and trust in city government by promoting and practicing the highest level of integrity, efficiency, effectiveness, and economy.

#### **THE INSPECTOR GENERAL INVESTIGATIVE PRINCIPLE**

We pursue the truth with an objective mind, without bias, and regardless of politics.

## **IV. PRINCIPLES AND STANDARDS**

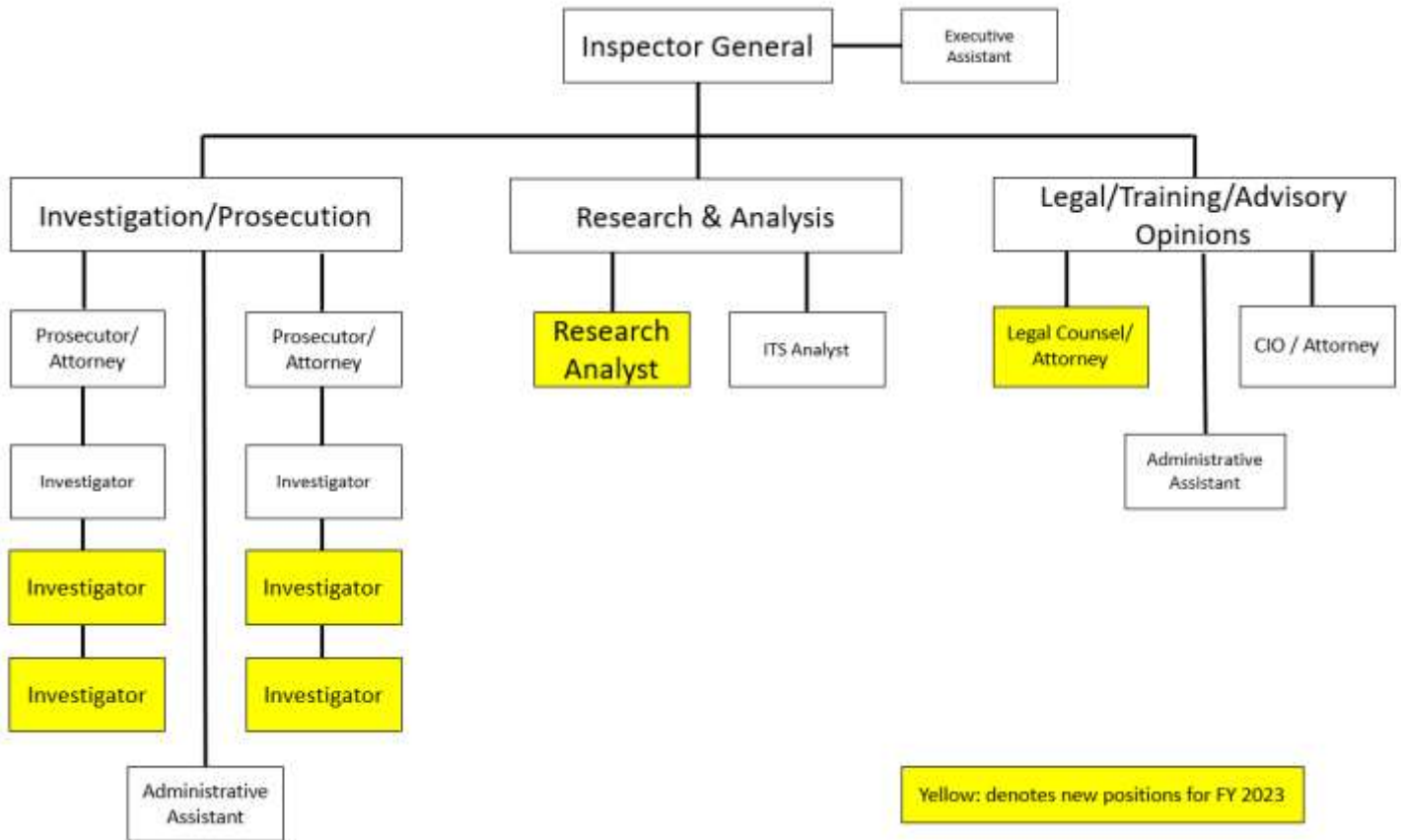
The IGD has adopted the Principles and Standards for an Office of Inspector General, also known as the Green Book Standards – established by the AIG. The AIG, founded on October 26, 1996, is a national nonprofit membership organization for agencies and professionals in the inspector general community. The AIG promotes excellence in the inspector general community by establishing and encouraging adherence to office-wide and discipline-specific quality standards.

The AIG promotes public accountability through policy research and analysis in the general areas of fraud, waste, and abuse, including prevention, examination, investigation, detection, elimination, and prosecution. It supports professionalism through standardized practices, policies, and ethics and offers professional development through educational resources and qualification, certification, and licensing programs.

The IGD hopes to apply for a peer review by the AIG before 2025. A peer review is a voluntary process in which the agency requesting the review opens itself up to a thorough examination of its policies and procedures, processes, documentation, workflow, and community impact. The goal of peer review is to assess the functionality of an IGD as well as its organizational processes with a view toward maximizing operational efficiency and adherence to established quality standards.



## V. ORGANIZATION



### OUR TEAM:

After staffing is complete, the IGD’s executive team will consist of four attorneys, six investigators, three support staff, and one IT Analyst. This diverse group of specialized individuals is integral to the IGD’s mission. The distinctive backgrounds of the team members add perspective and depth to each investigation. The advanced skills of the IGD include professional certifications including Certified Fraud Examiner (CFE), Certified Fraud Specialist (CFS), and Certified Inspector General (CIG).

## VI. HIGHLIGHTS

- 162 complaints received since March 14, 2022.
- 130 investigations completed since March 14, 2022.
- 17 complaints closed with no investigation required since March 14, 2022.
- Not including the IG position, hired eight initial full-time employees (FTE's) within five months and 24 days after the IGD's inception.
- Developed comprehensive ethics training and curriculum in compliance with the Code of Ethics.
- Developed training short regarding election season.
- Developed and disseminated a 26-page list of known fraud schemes and red flag indicators of those schemes, taken from the Association of Fraud Examiners (ACFE) Fraud Manual. This list includes 132 known fraud schemes and 326 red-flag indicators of those schemes that people could encounter in a large-city governmental structure like the COD.
- Produced ethics communication card campaign to equip employees and city officials to access IGD.
- Provided three written advisory opinions under the Dallas City Code (safe harbor).
- Provided eight informal opinions.
- Developed OIG QR Code for ease in reporting ethics violations.
- Drafted IGD description for CAO website which equipped reporting through inclusion of phone number and QR code.

## VII. FILING A COMPLAINT

**Fraud, Waste, Abuse, and Ethics Violations can be reported via:**

**Hotline:** 877-860-1061(English and Spanish) (Oprima número dos para hacer una queja.)

**Weblink:** [https://secure.ethicspoint.com/domain/en/report\\_information.asp?clientid=56278&locationid=-&override=yes&agreement=no&companyname=City%20of%20Dallas&violationtypeid=66470](https://secure.ethicspoint.com/domain/en/report_information.asp?clientid=56278&locationid=-&override=yes&agreement=no&companyname=City%20of%20Dallas&violationtypeid=66470)

**QR Code:**



IGD QR Code for  
Reporting Ethics Violations

**Mail:** Dallas City Attorney's Office  
Inspector General Division  
1500 Marilla Street, 7DN  
Dallas, TX 75201

**Email:** [att.frontdesk@dallascityhall.com](mailto:att.frontdesk@dallascityhall.com)

**Facsimile:** 214-670-3519

## VIII. CASE SUMMARIES: 4<sup>th</sup> Quarter FY 2022

| KEY MEASURE   | REQUIRED BY      | DATA              |
|---|------------------|-------------------|
| ○ Annual Financial Disclosure Reports                           | Sec. 12A-40 (f): | No Data to Report |
| ○ Findings and conclusions in quarterly reports                 | Sec. 12A-47 (c): | See Pages 14-18   |
| ○ Summarize Completed Investigations                            | Sec. 12A-47 (c): | See Pages 14-18   |
| ○ Dismissals (Not to Include Names of Complainants or Suspects) | Sec. 12A-47 (c): | No Data to Report |
| ○ Approved settlement agreements                                | Sec. 12A-47 (c): | No Data to Report |
| ○ Disposition of prosecutions                                   | Sec. 12A-47 (c): | No Data to Report |

| #        | MEASURE  | DATA              |
|----------|--|-------------------|
|          | <b>NEW COMPLAINTS:</b>   |                   |
| 1a       | Source(s) of those complaints: Hotline/Web                                 | 37                |
| 1b       | Source(s) of those complaints: Email                                       | 12                |
| 1c       | Source(s) of those complaints: Phone Call                                  | 20                |
| 1d       | Source(s) of those complaints: IGD Initiated                               | 2                 |
| 1e       | Source(s) of those complaints: Other                                       | 1                 |
| <b>2</b> | <b>Total New Complaints</b>  | <b>72</b>         |
|          |  |                   |
|          | <b>CLOSED COMPLAINTS:</b>  |                   |
| 3a       | Preliminary Investigations: Accept   | 90                |
| 3b       | Preliminary Investigations: dismiss:                                       |                   |
|          | ○ Not Related to City of Dallas  | 17                |
|          | ○ No Investigation Necessary   | 14                |
| 3c       | Preliminary Investigations: refer  | 48                |
| 4a       | Full-Scale Investigations: substantiated                                   | 1                 |
| 4b       | Full-Scale Investigations: unsubstantiated                                 | 11                |
| 4c       | Full-Scale Investigations: unfounded                                       | 16                |
|          | <b>Total Closed Complaints</b>   | <b>107</b>        |
|          |  |                   |
|          | <b>Current In Progress Cases:</b>  | <b>58</b>         |
|          |  |                   |
| 5a       | Settlement Reached with IGD  |                   |
| 5a1      | ○ EAC approved the settlement  | No Data to Report |
| 5a2      | ○ EAC denied the settlement  | No Data to Report |
| 5a3      | ○ EAC modified the settlement  | No Data to Report |
| 5b       | No settlement reached  | No Data to Report |
| 6a       | Contested Hearing: EAC denied settlement agreement                         | No Data to Report |
| 6b       | Contested Hearing: EAC modified settlement agreement, respondent disagreed | No Data to Report |
| 6c       | Contested Hearing: no settlement agreement reached                         | No Data to Report |

## Summarized Completed Investigations

| Date Closed | Synopsis Notes  |
|-------------|---|
| 07/01/2022  | On 06/29/2022 an incomplete complaint was received. No investigation necessary.   |
| 07/05/2022  | On 06/01/2022 this duplicate report was created by a complainant.   |
| 07/05/2022  | On 06/13/2022 a complaint was received regarding misuse of resources. Complaint is not related to the City of Dallas.   |
| 07/06/2022  | On 04/15/2022 a complaint was received regarding a confrontation between a program director and a member of the public. This complaint is not related to the City of Dallas.  |
| 07/06/2022  | On 07/06/2022 a complaint was received regarding child support fraud. Complaint not related to the City of Dallas.  |
| 07/07/2022  | On 8/12/21 a complaint was received from a City of Dallas employee regarding a department manager using city employees for personal work. Complaint handled by the City Auditor's Office who found no physical evidence to support the accusation.  |
| 07/07/2022  | On 04/08/2022 a complaint was received from an anonymous source who alleged a department director instructed employees to violate the City's Administrative Directive and State of Texas policies regarding the purchasing card program. An investigation was completed by the City Auditor's Office; no violation was found. |
| 07/08/2022  | On 10/24/21 a complaint was received regarding harassment. Complain referred to Employee Relations for investigations.  |
| 07/08/2022  | This case was closed by the Inspector General Division as the complaint was received prior to the inception of the Inspector General Division and was not included in the cases forwarded for investigation.  |
| 07/08/2022  | On 11/23/2021 a complaint was received regarding unfair employment practices. Complaint was referred to HR by the City Auditor's Office who found no violations.  |
| 07/11/2022  | On 06/22/2022 a complaint was received regarding the City's decision to move a museum to a new location. No Code of Ethics violation. UNFOUNDED   |
| 07/11/2022  | On 07/08/2022 a complaint was received regarding Google reviews made by a City of Dallas employee. UNFOUNDED  |
| 07/12/2022  | On 01/27/2022 a complaint was received regarding OSHA violations occurring at a business not affiliated with the City of Dallas. Complaint is outside of the jurisdiction of the City of Dallas.  |
| 07/12/2022  | On 01/28/2022 a complaint was received from an employee regarding political activity. Complaint was referred to HR by the City Auditor's Office.  |
| 07/12/2022  | On 01/31/2022 a complaint was received from a City of Dallas employee regarding inappropriate workplace relationships. Complaint was addressed and closed by HR.  |
| 07/12/2022  | On 02/10/2022 a complaint was received from a City of Dallas employee regarding inappropriate behavior. Complaint referred to our internal HR investigations team by the City Auditor's Office.   |
| 07/12/2022  | On 01/10/2022 a complaint was received regarding a conflict of interest. HR Employee Relations team investigated this matter and now considers the issue addressed and closed.  |
| 07/12/2022  | On 02/15/2022 a complaint was received from a City of Dallas employee regarding discrimination. Complaint referred to HR by the City Auditor's Office.  |
| 07/18/2022  | On 02/22/2022 a complaint was received from a City of Dallas employee regarding hostile work environment. Case was referred to HR by the City Auditor's Office.   |
| 07/18/2022  | On 02/27/2022 a complaint was received from a City of Dallas employee regarding unfair employment practices. Complaint was referred to HR by the City Auditor's Office.   |
| 07/18/2022  | On 07/16/2022 a complaint was received regarding hacked email. Not related to the City of Dallas.   |
| 07/19/2022  | On 03/23/22 a complaint was received from an anonymous source regarding workplace nepotism/favoritism. Complaint was referred to Human Resources.   |

|            |  |
|------------|--|
| 07/19/2022 | On 03/23/22 a complaint was received from an anonymous source regarding workplace nepotism/favoritism. Complaint referred to Human Resources.  |
| 07/19/2022 | On 03/23/22 a complaint was received from a City of Dallas employee regarding a threat or inappropriate action of a supervisor. Complaint referred to Human Resources department.  |
| 07/19/2022 | On 03/24/22 a complaint was received regarding unauthorized use of a social security number to obtain government assistance. Not related to the City of Dallas.  |
| 07/19/2022 | On 04/07/2022 a complaint was received regarding a public official accepting gifts. An investigation was completed and found no violation of City of Dallas Code of Ethics.  |
| 07/19/2022 | On 07/19/2022 a complaint was received from an employee regarding workplace harassment. Lack of Information; investigation not possible.   |
| 07/20/2022 | On 04/26/2022 a complaint was received regarding spam email supposedly received from the City of Dallas. Complaint referred to ITS.  |
| 07/20/2022 | On 04/29/2022 a complaint was received by a City of Dallas employee that alleged inappropriate/abusive behavior from a supervisor. Complaint referred to Employee Relations.   |
| 07/20/2022 | On 04/29/22 a complaint was received regarding an incident with a neighbor that involved a firearm. Complainant contacted Dallas Police Department regarding the issue.  |
| 07/20/2022 | On 05/14/2022 a complaint was received from an employee regarding damage caused to a City owned vehicle. Complaint referred to department manager by the City Auditor's Office.  |
| 07/20/2022 | On 05/23/2022 a complaint was received from an employee regarding bribery/conflict of interest. Complaint referred to Employee Relations.  |
| 07/20/2022 | On 06/17/2022 a complaint was received regarding discriminatory practices of a City of Dallas Employee. UNFOUNDED  |
| 07/20/2022 | On 07/05/2022 a complaint was received regarding a fraud. Not related to the City of Dallas.   |
| 07/20/2022 | On 07/19/2022 a complaint was received regarding inappropriate behavior of a city official. Lack of information, investigation not possible at this time.  |
| 07/21/2022 | On 07/22/2022 a complaint was received regarding a fraud. Complainant previously filled a report with the Dallas Police Department. No investigation necessary.  |
| 07/28/2022 | On 06/06/2022 a complaint was received regarding unauthorized use of a licensed stamp. Complaint not related to the City of Dallas.  |
| 07/28/2022 | On 07/06/2022 a complaint was received regarding medical retirement fraud. UNFOUNDED   |
| 07/28/2022 | On 07/22/2022 a complaint was received regarding a citation received from Code Enforcement. No citation on record for complainant. UNFOUNDED   |
| 08/01/2022 | On 07/29/2022 a complaint was received regarding improper communication from a city official. No Code of Ethics violation. UNFOUNDED   |
| 08/02/2022 | On 07/19/2022 a complaint was received from an employee regarding unfair hiring practices. UNFOUNDED   |
| 08/03/2022 | On 08/02/2022 a complaint was received regarding an inappropriate workplace relationship. UNFOUNDED  |
| 08/05/2022 | On 12/13/2021 a complaint was received from a City of Dallas employee regarding unfair employment practices. The complaint was referred to HR by the City Auditor's Office.  |
| 08/05/2022 | On 12/14/2021 a complaint was received by an employee regarding unfair employment practices. Complaint referred to HR by the City Auditor's Office.  |
| 08/05/2022 | On 12/15/2021 a complaint was received regarding inappropriate workplace relationships. Complaint was referred to HR by the City Auditor's Office.   |
| 08/05/2022 | On 02/20/2022 a complaint was received from a City of Dallas employee regarding an inappropriate workplace relationship. Complaint referred to HR by the City Auditor's Office for investigation.                              |
| 08/05/2022 | On 08/05/2022 six cases were closed by the Inspector General Division as the complaints were received prior to the inception of the Inspector General Division and were not included in the cases forwarded for investigation. |

|            |   |
|------------|---|
| 08/05/2022 | On 02/05/2022 a complaint was received regarding interaction with a sanitation employee. Employee was referred to department management for clarification.  |
| 08/05/2022 | On 03/07/2022 a complaint was received from a City of Dallas employee regarding workplace harassment. Complaint was referred to HR by the City Auditor's Office.  |
| 08/05/2022 | 03/16/22 a complaint was received from an anonymous source regarding an employee abusing paid sick leave. Case closed by Inspector General Division per referral to Employee Relations.   |
| 08/05/2022 | On 03/30/22 a complaint was received regarding an offensive meme advocating violence being posted on a City of Dallas team chat that was found to be comical by other members. Complaint investigated by another department.  |
| 08/05/2022 | On 04/05/2022 a complaint was received from an anonymous source regarding an offensive meme used in the workplace. Unable to investigate due to lack of information and response from the complainant.  |
| 08/05/2022 | 04/05/2022 a complaint was received that alleges they are being sexual harassed by a City of Dallas employee. Complaint was referred to Employee Relations for immediate investigation.   |
| 08/05/2022 | On 04/07/2022 a complaint was received regarding unethical acts made by City of Dallas employees. Complaint referred to Dallas Police Department.   |
| 08/05/2022 | On 04/19/2022 a complaint was received from a City of Dallas employee who alleges a department director is barring employees from conducting LGBT related programs. Complaint handled by the City Auditor's Office.   |
| 08/05/2022 | On 04/26/2022 a complaint was received from a City of Dallas employee that alleged inappropriate/abusive conduct of a supervisor. Complaint was referred to Employee Relations.   |
| 08/05/2022 | On 04/28/2022 a complaint was received from a City of Dallas employee alleging discrimination on either gender or national origin. Complaint referred Employee Relations.   |
| 08/05/2022 | On 06/01/2022 a complaint was received from an employee regarding a HIPPA violation. Case referred to Employee Relations.   |
| 08/05/2022 | On 06/08/2022 a complaint was received regarding discriminatory practices by a City of Dallas employee(s). Referred to management by the City Auditor's Office.   |
| 08/05/2022 | On 06/15/2022 a complaint was received from an employee regarding workplace harassment. Complaint referred to Employee Relations.   |
| 08/05/2022 | On 06/16/2022 a complaint was received from an employee regarding workplace harassment. Complaint referred to Employee Relations.   |
| 08/05/2022 | On 07/05/2022 a complaint was received regarding an ongoing theft. Complaint not related to the City of Dallas.   |
| 08/05/2022 | On 07/07/2022 a complaint was received from an employee regarding an employee safety issue. Complaint referred to Employee Relations.   |
| 08/05/2022 | On 07/08/2022 a complaint was received from an employee regarding reimbursement of travel expenses. Complainant retracted complaint.  |
| 08/09/2022 | On 03/25/2022 a complaint was received alleging that every summer a City of Dallas employee steals Freon from the City of Dallas to sell to air conditioning companies and use in his personal business. Reporting party failed to provide sufficient information to investigate. Closed pending receipt of additional information. |
| 08/09/2022 | On 06/08/2022 a complaint was received regarding tax fraud. Complaint not related to the City of Dallas.  |
| 08/09/2022 | On 08/05/2022 a complaint was received regarding a City of Dallas employees misuse of City equipment. UNSUBSTANTIATED   |
| 08/10/2022 | On 05/05/2022 a complaint was received regarding discrimination. Unable to investigate due to lack of information. Case will remain closed pending receipt of requested information.  |
| 08/10/2022 | On 06/21/2022 a complaint was received regarding violation of Code of Ethics by a public official. Investigation into this compliant is barred by the one-year statute of limitations.  |

|            |  |
|------------|--|
| 08/10/2022 | On 06/29/2022 a complaint was received regarding unauthorized political activity by a former city official. Complaint lacked sufficient information to perform a full scale investigation. No investigation necessary.                                 |
| 08/10/2022 | On 08/08/2022 a complaint was received from an employee regarding workplace discrimination. UNSUBSTANTIATED  |
| 08/12/2022 | On 06/04/2022 a complaint was received regarding inappropriate behavior of a City employee. No supporting evidence found upon investigation. UNFOUNDED   |
| 08/16/2022 | On 06/22/2022 a complaint was received regarding theft by City of Dallas Employee. UNFOUNDED   |
| 08/16/2022 | On 08/16/2022 a complaint was received reporting assault and fraud. Not related to the City of Dallas.   |
| 08/17/2022 | On 06/03/2022 a complaint was received from an employee regarding wasting of City resources. Upon investigation it was found that corrective action taken by department management. No Investigations Necessary.                                       |
| 08/17/2022 | On 06/10/2022 a complaint was received regarding a police matter. Complaint not related to the City of Dallas.   |
| 08/17/2022 | On 08/12/2022 a complaint was received regarding inappropriate response to filing a police report. Complainant did not complete the intake process. Lack of information; investigation not possible.   |
| 08/25/2022 | On 08/23/2022 a complaint was received regarding inappropriate actions of a public official. UNFOUNDED   |
| 08/25/2022 | On 08/24/2022 a complaint was received regarding a health code violation. Not related to the City of Dallas.   |
| 08/25/2022 | On 08/25/2022 a complaint was received regarding management issues at their place of employment. Not related to the City of Dallas.  |
| 08/25/2022 | On 08/25/2022 a complaint was received regarding a rental assistance fraud. Not related to the City of Dallas.   |
| 08/29/2022 | On 06/23/2022 a complaint was received regarding political activity of a Board Member. UNFOUNDED   |
| 08/30/2022 | On 06/22/2022 a complaint was received regarding a racist tweet made by a board commissioner. UNSUBSTANTIATED  |
| 09/02/2022 | On 08/09/2022 a complaint was received from an employee regarding workplace harassment. UNSUBSTANTIATED  |
| 09/02/2022 | On 08/30/2022 a complaint was received regarding a committee chair is pushing their own agenda and making an effort to "muffle" a fellow commissioner who has an opposing view. No violation of the City of Dallas Code of Ethics was found. UNFOUNDED |
| 09/13/2022 | On 08/26/2022 a complaint was received regarding management issues with a local restaurant chain. Not related to the City of Dallas.   |
| 09/13/2022 | On 09/01/2022 a complaint was received from an anonymous source regarding workplace harassments. The complaint was referred to management.   |
| 09/14/2022 | On 09/14/22, an anonymous reporter alleged improper campaign activity. This allegation was investigated and closed. UNFOUNDED.   |
| 09/14/2022 | On 9/14/2022, an anonymous employee reported misuse of city resources for a political campaign. This allegation was investigated, and the case was closed. UNFOUNDED.  |
| 09/15/2022 | On 05/19/2022 a complaint was received from a City of Dallas employee regarding tuition reimbursement fraud. Upon full investigation, no fraud was found. UNFOUNDED  |
| 09/19/2022 | On 09/19/2022 a complaint was received regarding fraud/embezzlement at a local charity. Not related to the City of Dallas.   |
| 09/21/2022 | A complaint was received on 08/05/2022 regarding harassment in the workplace. Complaint referred to department management who took corrective action.  |
| 09/26/2022 | On 04/04/2022 a complaint was received alleging collusion between City of Dallas employees, City of Dallas officials and citizens of the City of Dallas in effort to steal a citizens residential rental security deposit. UNFOUNDED                   |



|            |  |
|------------|--|
| 09/26/2022 | On 09/23/2022 a complaint was received regarding unprofessional/rude behavior of a City of Dallas employee. This case was referred to department management and investigated. Department management found employee not to be at fault. |
| 09/26/2022 | On 09/23/2022 a complaint was received regarding unacceptable conduct of a supervisor. This complaint has been forwarded to Human Resources for investigation.   |
| 09/27/2022 | On 09/26/2022 a complaint was received regarding knowledge of a violation of an apartment lease located outside the City of Dallas. Not related to the City of Dallas.   |
| 09/28/2022 | On 09/28/2022 a complaint was received from a City of Dallas Employee regarding unfair employment practices. Employee referred to HR process for requesting a pay raise. UNSUBSTANTIATED   |
| 09/28/2022 | On 09/28/2022 a complaint was received regarding a theft that took place at a local business. Complaint is not related to the City of Dallas.  |
| 09/29/2022 | On 07/20/22 a complaint was received regarding unacceptable conduct of a supervisor. This complaint has been forwarded to Human Resources for investigation.   |
| 09/29/2022 | On 08/18/2022 an anonymous complaint was received by the Inspector General Division regarding unacceptable behavior of a supervisor. This case was forwarded to HR for investigation.  |
| 09/29/2022 | On 08/31/2022 a complaint was received by the Inspector General Division regarding FMLA leave fraud. Complaint forwarded to Employee Relations for investigation.  |
| 09/29/2022 | On 09/26/2022 a complaint was received regarding unfair employment practices of the City of Dallas. This complaint has been forwarded to HR for investigation.   |

## VIII. CONTACT US



Dallas City Attorney's Office  
Inspector General Division  
1500 Marilla, 7DN  
Dallas, TX 75201

Tel: 214-670-4880  
[https://dallascityhall.com/departments/city-attorney/Pages/inspector\\_general.aspx](https://dallascityhall.com/departments/city-attorney/Pages/inspector_general.aspx)